



中认信通

CHINA CERTIFICATION ICT CO., LTD (DONGGUAN)



SAR TEST REPORT

Applicant: BTECH (Baofeng Tech)

Address: 702N industrial Ave, Arlington, South Dakota, US

FCC ID: 2AGND-UV-PRO

Product Name: Two way radio

Model Number: UV-PRO

Standard(s): 47 CFR Part 2(2.1093)

The above equipment has been tested and found compliant with the requirement of the relative standards by China Certification ICT Co., Ltd (Dongguan)

Report Number: CR231059024-20

Date Of Issue: 2023-12-08

Reviewed By: Karl Gong

Karl Gong

Title: SAR Engineer

Test Laboratory: China Certification ICT Co., Ltd (Dongguan)

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SAR TEST RESULTS SUMMARY

Operation Frequency Bands	Highest Reported 1g SAR (W/kg)		Limits (W/kg)
	Head Face Up (Gap 25mm)	Body-Worn (Gap 0mm)	
PTT(150.8-162.0125, 173.2-173.4MHz)	0.57	1.02	8.0
PTT(421-512MHz)	2.90	4.21	
Maximum Simultaneous Transmission SAR			
Items	Head Face Up (Gap 25mm)	Body-Worn (Gap 0mm)	Limits
Sum SAR(W/kg)	2.95	4.36	8.0
EUT Received Date:	2023/09/05		
Tested Date:	2023/12/02		
Tested Result:	Pass		

Test Facility

The Test site used by China Certification ICT Co., Ltd (Dongguan) to collect test data is located on the No. 113, Pingkang Road, Dalang Town, Dongguan, Guangdong, China.

The lab has been recognized as the FCC accredited lab under the KDB 974614 D01 and is listed in the FCC Public Access Link (PAL) database, FCC Registration No. : 442868, the FCC Designation No. : CN1314.

The lab has been recognized by Innovation, Science and Economic Development Canada to test to Canadian radio equipment requirements, the CAB identifier: CN0123.

Declarations

China Certification ICT Co., Ltd (Dongguan) is not responsible for the authenticity of any test data provided by the applicant. Data included from the applicant that may affect test results are marked with a triangle symbol “▲”. Customer model name, addresses, names, trademarks etc. are not considered data.

Unless otherwise stated the results shown in this test report refer only to the sample(s) tested.

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CONTENTS

SAR TEST RESULTS SUMMARY	2
TEST FACILITY	3
DECLARATIONS.....	3
DOCUMENT REVISION HISTORY.....	6
1. GENERAL INFORMATION	7
1.1 PRODUCT DESCRIPTION FOR EQUIPMENT UNDER TEST (EUT)	7
1.2 TEST SPECIFICATION, METHODS AND PROCEDURES	8
1.3 SAR LIMITS.....	9
2. SAR MEASUREMENT SYSTEM	10
3. EQUIPMENT LIST AND CALIBRATION	18
3.1 EQUIPMENTS LIST & CALIBRATION INFORMATION	18
4. SAR MEASUREMENT SYSTEM VERIFICATION	19
4.1 LIQUID VERIFICATION	19
4.2 SYSTEM ACCURACY VERIFICATION	21
4.3 SAR SYSTEM VALIDATION DATA.....	22
5. EUT TEST STRATEGY AND METHODOLOGY	24
6. RF OUT POWER MEASUREMENT	27
6.1 TEST PROCEDURE	27
6.2 MAXIMUM TARGET OUTPUT POWER.....	27
6.3 TEST RESULTS:	28
7. STANDALONE SAR TEST EXCLUSION CONSIDERATIONS	29
7.1STANDALONE SAR TEST EXCLUSION CONSIDERATIONS.....	30
7.3STANDALONE SAR ESTIMATION:	30
8. SAR MEASUREMENT RESULTS	31
8.1 SAR TEST DATA	31
9. SAR MEASUREMENT VARIABILITY	34
10. SAR SIMULTANEOUS TRANSMISSION DESCRIPTION	35
11. SAR PLOTS	36
APPENDIX A MEASUREMENT UNCERTAINTY	52
APPENDIX B EUT TEST POSITION PHOTOS	54

APPENDIX C CALIBRATION CERTIFICATES 56

DOCUMENT REVISION HISTORY

Revision Number	Report Number	Description of Revision	Data of Revision
1.0	CR231059024-20	Original Report	2023-12-08

1. GENERAL INFORMATION

1.1 Product Description for Equipment under Test (EUT)

Device Type:	Portable
Exposure Category:	Occupational /Controlled Exposure
Antenna Type(s):	External Antenna for PTT Internal Antenna for BLE
Body-Worn Accessories:	Belt Clip, Headset
Face-Head Accessories:	None
Operation Mode:	PTT_FM;BLE
Frequency Band:	PTT_FM:150.8-162.0125, 173.2-173.4MHz PTT_FM:421-512MHz BLE:2402-2480MHz
RF ERP:	PTT_FM(150.8-162.0125, 173.2-173.4MHz): 37.49dBm PTT_FM(421-512MHz): 37.53dBm BLE:7.31dBm
Power Source:	DC 7.4V from Rechargeable Battery
Serial Number:	2C3N-1
Normal Operation:	Face Up and Body-worn

1.2 Test Specification, Methods and Procedures

The tests documented in this report were performed in accordance with FCC 47 CFR § 2.1093, IEEE 1528-2013, the following FCC Published RF exposure KDB procedures:

KDB 447498 D01 General RF Exposure Guidance v06
KDB 865664 D01 SAR Measurement 100 MHz to 6 GHz v01r04
KDB 865664 D02 RF Exposure Reporting v01r02
KDB 643646 D01 SAR Test for PTT Radios v01r03

TCB Workshop April 2019: RF Exposure Procedures

1.3 SAR Limits

FCC Limit

EXPOSURE LIMITS	SAR (W/kg)	
	(General Population / Uncontrolled Exposure Environment)	(Occupational / Controlled Exposure Environment)
Spatial Average (averaged over the whole body)	0.08	0.4
Spatial Peak (averaged over any 1 g of tissue)	1.60	8.0
Spatial Peak (hands/wrists/feet/ankles averaged over 10 g)	4.0	20.0

Population/Uncontrolled Environments are defined as locations where there is the exposure of individual who have no knowledge or control of their exposure.

Occupational/Controlled Environments are defined as locations where there is exposure that may be incurred by people who are aware of the potential for exposure (i.e. as a result of employment or occupation).

Occupational/Controlled Environments Spatial Peak limit 8.0W/kg for 1g SAR applied to the EUT.

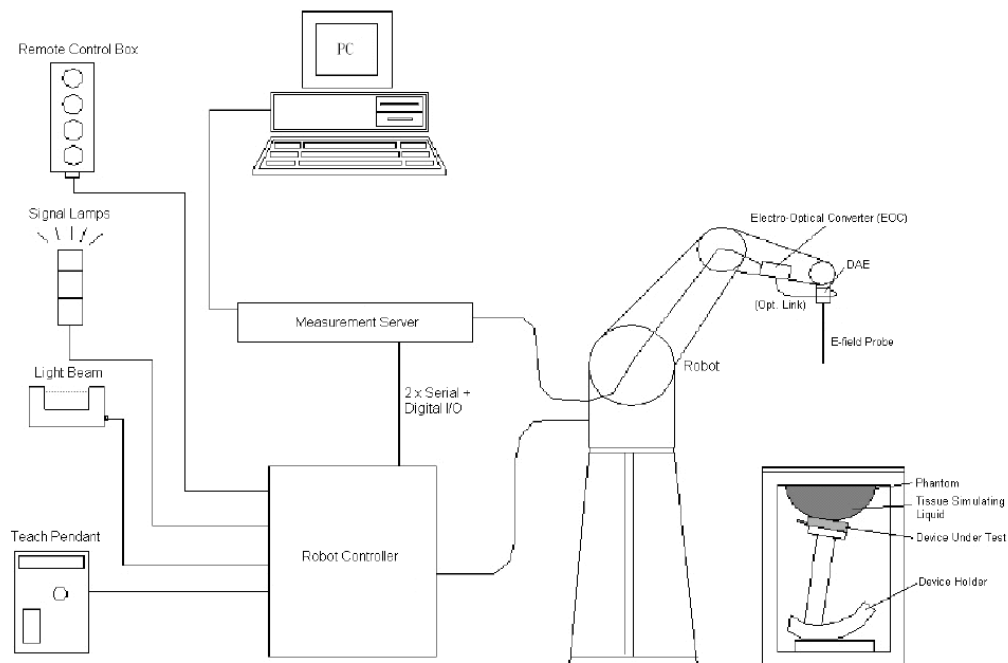
2. SAR MEASUREMENT SYSTEM

These measurements were performed with the automated near-field scanning system DASY5 from Schmid & Partner Engineering AG (SPEAG) which is the Fifth generation of the system shown in the figure hereinafter:



DASY5 System Description

The DASY5 system for performing compliance tests consists of the following items:



- A standard high precision 6-axis robot with controller, teach pendant and software. An arm extension for accommodating the data acquisition electronics (DAE).
- An isotropic field probe optimized and calibrated for the targeted measurement.
- A data acquisition electronics (DAE) which performs the signal application, signal multiplexing, AD-conversion, offset measurements, mechanical surface detection, collision detection, etc. The unit is battery powered with standard or rechargeable batteries. The signal is optically transmitted to the EOC.
- The Electro-optical converter (EOC) performs the conversion from optical to electrical signals for the digital communication to the DAE. To use optical surface detection, a special version of the EOC is required. The EOC signal is transmitted to the measurement server.
- The function of the measurement server is to perform the time critical tasks such as signal filtering, control of the robot operation and fast movement interrupts.
- The Light Beam used is for probe alignment. This improves the (absolute) accuracy of the probe positioning.
- A computer running Win7 professional operating system and the DASY52 software.
- Remote control and teach pendant as well as additional circuitry for robot safety such as warning lamps, etc.
- The phantom, the device holder and other accessories according to the targeted measurement.

DASY5 Measurement Server

The DASY5 measurement server is based on a PC/104 CPU board with a 400MHz Intel ULV Celeron, 128MB chip-disk and 128MB RAM. The necessary circuits for communication with the DAE4 (or DAE3) electronics box, as well as the 16 bit AD-converter system for optical detection and digital I/O interface are contained on the DASY5 I/O board, which is directly connected to the PC/104 bus of the CPU board.



The measurement server performs all real-time data evaluation of field measurements and surface detection, controls robot movements and handles safety operation. The PC operating system cannot interfere with these time critical processes. All connections are supervised by a watchdog, and disconnection of any of the cables to the measurement server will automatically disarm the robot and disable all program-controlled robot movements. Furthermore, the measurement server is equipped with an expansion port which is reserved for future applications. Please note that this expansion port does not have a standardized point out, and therefore only devices provided by SPEAG can be connected. Devices from any other supplier could seriously damage the measurement server.

Data Acquisition Electronics

The data acquisition electronics (DAE4) consist of a highly sensitive electrometer-grade preamplifier with auto-zeroing, a channel and gain-switching multiplexer, a fast 16 bit AD-converter and a command decoder with a control logic unit. Transmission to the measurement server is accomplished through an optical downlink for data and status information, as well as an optical uplink for commands and the clock.

The mechanical probe mounting device includes two different sensor systems for frontal and sideways probe contacts. They are used for mechanical surface detection and probe collision detection.

The input impedance of both the DAE4 as well as of the DAE3 box is 200M Ω m; the inputs are symmetrical and floating. Common mode rejection is above 80 dB.

ES3DV2 E-Field Probes

Frequency	10 MHz to 4 GHz Linearity: ± 0.2 dB (30 MHz to 4 GHz)
Directivity	± 0.2 dB in TSL (rotation around probe axis) ± 0.3 dB in TSL (rotation normal to probe axis)
Dynamic Range	5 μ W/g to > 100 mW/g Linearity: ± 0.2 dB
Dimensions	Overall length: 337 mm (Tip: 20 mm) Tip diameter: 3.9 mm (Body: 12 mm) Distance from the probe tip to dipole centers: 2.0 mm
Application	General dosimetry up to 4 GHz Dosimetry in strong gradient fields Compliance tests of mobile phones
Compatibility	DASY3,DASY4, DASY52, DASY6, DASY8 SAR,EASY6, EASY4/MRI

Calibration Frequency Points for ES3DV2 E-Field Probes SN: 3019 Calibrated: 2022/11/22

Calibration Frequency Point(MHz)	Frequency Range(MHz)		Conversion Factor		
	From	To	X	Y	Z
150 Head	100	200	7.75	7.75	7.75
150 Body	100	200	7.43	7.43	7.43
450 Head	350	550	6.97	6.97	6.97
450 Body	350	550	6.96	6.96	6.96

SAM Twin Phantom

The SAM twin phantom is a fiberglass shell phantom with 2mm shell thickness (except the ear region, where shell thickness increases to 6 mm). The phantom has three measurement areas:

- _ Left Head
- _ Right Head
- _ Flat phantom

The phantom table for the DASY systems based on the robots have the size of 100 x 50 x 85 cm (L x W x H). For easy dislocation these tables have fork lift cut outs at the bottom.

The bottom plate contains three pairs of bolts for locking the device holder. The device holder positions are adjusted to the standard measurement positions in the three sections. Only one device holder is necessary if two phantoms are used (e.g., for different liquids)



A white cover is provided to cover the phantom during off-periods to prevent water evaporation and changes in the liquid parameters. Free space scans of devices on top of this phantom cover are possible. Three reference marks are provided on the phantom counter. These reference marks are used to teach the absolute phantom position relative to the robot.

Robots

The DASY5 system uses the high precision industrial robot. The robot offers the same features important for our application:

- High precision (repeatability 0.02mm)
- High reliability (industrial design)
- Low maintenance costs (virtually maintenance free due to direct drive gears; no belt drives)
- Jerk-free straight movements (brushless synchrony motors; no stepper motors)
- Low ELF interference (motor control fields shielded via the closed metallic construction shields)

The above mentioned robots are controlled by the Staubli CS8c robot controllers. All information regarding the use and maintenance of the robot arm and the robot controller is contained on the CDs delivered along with the robot. Paper manuals are available upon request direct from Staubli.

SAR Scan Procedures

Step 1: Power Reference Measurement

The Power Reference Measurement and Power Drift Measurements are for monitoring the power drift of the device under test in the batch process. The minimum distance of probe sensors to surface determines the closest measurement point to phantom surface. The minimum distance of probe sensors to surface is 1.4 mm. This distance cannot be smaller than the distance of sensor calibration points to probe tip as defined in the probe properties.

Step 2: Area Scans

Area scans are defined prior to the measurement process being executed with a user defined variable spacing between each measurement point (integral) allowing low uncertainty measurements to be conducted. Scans defined for FCC applications utilize a 15mm 2 step integral, with 1.5mm interpolation used to locate the peak SAR area used for zoom scan assessments.

Where the system identifies multiple SAR peaks (which are within 25% of peak value) the system will provide the user with the option of assessing each peak location individually for zoom scan averaging.

Area Scan Parameters extracted from KDB 865664 D01 SAR Measurement 100 MHz to 6 GHz

	≤ 3 GHz	> 3 GHz
Maximum distance from closest measurement point (geometric center of probe sensors) to phantom surface	5 mm $\pm$ 1 mm	$\frac{1}{2} \cdot \delta \cdot \ln(2)$ mm $\pm$ 0.5 mm
Maximum probe angle from probe axis to phantom surface normal at the measurement location	$30^\circ \pm 1^\circ$	$20^\circ \pm 1^\circ$
Maximum area scan spatial resolution: Δx_{Area} , Δy_{Area}	≤ 2 GHz: ≤ 15 mm 2 – 3 GHz: ≤ 12 mm	3 – 4 GHz: ≤ 12 mm 4 – 6 GHz: ≤ 10 mm
	When the x or y dimension of the test device, in the measurement plane orientation, is smaller than the above, the measurement resolution must be $\leq$ the corresponding x or y dimension of the test device with at least one measurement point on the test device.	

Step 3: Zoom Scan (Cube Scan Averaging)

The averaging zoom scan volume utilized in the DASY5 software is in the shape of a cube and the side dimension of a 1 g or 10 g mass is dependent on the density of the liquid representing the simulated tissue. A density of 1000 kg/m³ is used to represent the head and body tissue density and not the phantom liquid density, in order to be consistent with the definition of the liquid dielectric properties, i.e. the side length of the 1g cube is 10mm, with the side length of the 10g cube is 21.5mm.

Zoom Scan Parameters extracted from KDB 865664 D01 SAR Measurement 100 MHz to 6 GHz

			$\leq 3 \text{ GHz}$	$> 3 \text{ GHz}$
Maximum zoom scan spatial resolution: $\Delta x_{\text{Zoom}}, \Delta y_{\text{Zoom}}$			$\leq 2 \text{ GHz}: \leq 8 \text{ mm}$ $2 - 3 \text{ GHz}: \leq 5 \text{ mm}^*$	$3 - 4 \text{ GHz}: \leq 5 \text{ mm}^*$ $4 - 6 \text{ GHz}: \leq 4 \text{ mm}^*$
Maximum zoom scan spatial resolution, normal to phantom surface	uniform grid: $\Delta z_{\text{Zoom}}(n)$		$\leq 5 \text{ mm}$	$3 - 4 \text{ GHz}: \leq 4 \text{ mm}$ $4 - 5 \text{ GHz}: \leq 3 \text{ mm}$ $5 - 6 \text{ GHz}: \leq 2 \text{ mm}$
	graded grid	$\Delta z_{\text{Zoom}}(1)$: between 1 st two points closest to phantom surface	$\leq 4 \text{ mm}$	$3 - 4 \text{ GHz}: \leq 3 \text{ mm}$ $4 - 5 \text{ GHz}: \leq 2.5 \text{ mm}$ $5 - 6 \text{ GHz}: \leq 2 \text{ mm}$
		$\Delta z_{\text{Zoom}}(n>1)$: between subsequent points	$\leq 1.5 \cdot \Delta z_{\text{Zoom}}(n-1) \text{ mm}$	
Minimum zoom scan volume	x, y, z		$\geq 30 \text{ mm}$	$3 - 4 \text{ GHz}: \geq 28 \text{ mm}$ $4 - 5 \text{ GHz}: \geq 25 \text{ mm}$ $5 - 6 \text{ GHz}: \geq 22 \text{ mm}$
Note: δ is the penetration depth of a plane-wave at normal incidence to the tissue medium; see IEEE Std 1528-2013 for details.				
* When zoom scan is required and the <i>reported</i> SAR from the <i>area scan based 1-g SAR estimation</i> procedures of KDB Publication 447498 is $\leq 1.4 \text{ W/kg}$, $\leq 8 \text{ mm}$, $\leq 7 \text{ mm}$ and $\leq 5 \text{ mm}$ zoom scan resolution may be applied, respectively, for 2 GHz to 3 GHz, 3 GHz to 4 GHz and 4 GHz to 6 GHz.				

Step 4: Power Drift Measurement

The Power Drift Measurement measures the field at the same location as the most recent power reference measurement within the same procedure, and with the same settings. The Power Drift Measurement gives the field difference in dB from the reading conducted within the last Power Reference Measurement. This allows a user to monitor the power drift of the device under test within a batch process. The measurement procedure is the same as Step 1.

When the cube intersects with the surface of the phantom, it is oriented so that 3 vertices touch the surface of the shell or the center of a face is tangent to the surface. The face of the cube closest to the surface is modified in order to conform to the tangent surface.

The zoom scan integer steps can be user defined so as to reduce uncertainty, but normal practice for typical test applications (including FCC) utilize a physical step of 7 x 7 x 7 (5mmx5mmx5mm) providing a volume of 30 mm in the X & Y & Z axis.

Tissue Dielectric Parameters for Head and Body Phantoms

The head tissue dielectric parameters recommended by the IEC 62209-1:2016

Recommended Tissue Dielectric Parameters for Head liquid

Table A.3 – Dielectric properties of the head tissue-equivalent liquid

Frequency MHz	Relative permittivity ϵ_r	Conductivity (σ) S/m
300	45,3	0,87
450	43,5	0,87
<i>750</i>	<i>41,9</i>	<i>0,89</i>
835	41,5	0,90
900	41,5	0,97
1 450	40,5	1,20
<i>1 500</i>	<i>40,4</i>	<i>1,23</i>
<i>1 640</i>	<i>40,2</i>	<i>1,31</i>
<i>1 750</i>	<i>40,1</i>	<i>1,37</i>
1 800	40,0	1,40
1 900	40,0	1,40
2 000	40,0	1,40
<i>2 100</i>	<i>39,8</i>	<i>1,49</i>
<i>2 300</i>	<i>39,5</i>	<i>1,67</i>
2 450	39,2	1,80
<i>2 600</i>	<i>39,0</i>	<i>1,96</i>
3 000	38,5	2,40
<i>3 500</i>	<i>37,9</i>	<i>2,91</i>
<i>4 000</i>	<i>37,4</i>	<i>3,43</i>
<i>4 500</i>	<i>36,8</i>	<i>3,94</i>
<i>5 000</i>	<i>36,2</i>	<i>4,45</i>
<i>5 200</i>	<i>36,0</i>	<i>4,66</i>
<i>5 400</i>	<i>35,8</i>	<i>4,86</i>
<i>5 600</i>	<i>35,5</i>	<i>5,07</i>
<i>5 800</i>	<i>35,3</i>	<i>5,27</i>
<i>6 000</i>	<i>35,1</i>	<i>5,48</i>

NOTE For convenience, permittivity and conductivity values at those frequencies which are not part of the original data provided by Drossos et al. [33] or the extension to 5 800 MHz are provided (i.e. the values shown *in italics*). These values were linearly interpolated between the values in this table that are immediately above and below these values, except the values at 6 000 MHz that were linearly extrapolated from the values at 3 000 MHz and 5 800 MHz.

IEC 62209-2:2010/A1:2019 Recommended Body Tissue Dielectric Parameters .**Table 1 – Dielectric properties of the tissue-equivalent liquid material**

Frequency MHz	Real part of the complex relative permittivity, ϵ'_r	Conductivity, σ S/m
30	55,0	0,75
150	52,3	0,78
300	45,3	0,87
450	43,5	0,87
750	41,9	0,89
835	41,5	0,90
900	41,5	0,97
1 450	40,5	1,20
1 800	40,0	1,40
1 900	40,0	1,40
1 950	40,0	1,40
2 000	40,0	1,40
2 100	39,8	1,49
2 450	39,2	1,80
2 600	39,0	1,96
3 000	38,5	2,40
3 500	37,9	2,91
4 000	37,4	3,43
4 500	36,8	3,94
5 000	36,2	4,45
5 200	36,0	4,66
5 400	35,8	4,86
5 600	35,5	5,07
5 800	35,3	5,27
6 000	35,1	5,48

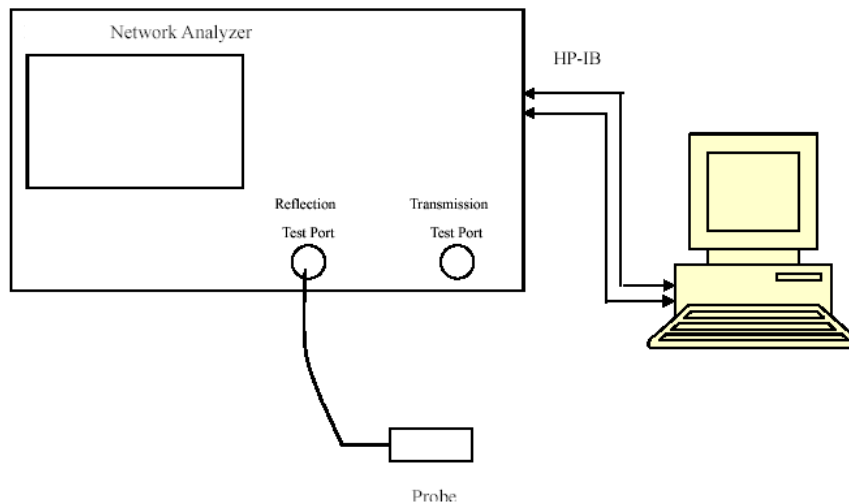
3. EQUIPMENT LIST AND CALIBRATION

3.1 Equipments List & Calibration Information

Equipment	Model	S/N	Calibration Date	Calibration Due Date
DASY5 Test Software	DASY52.8	N/A	NCR	NCR
DASY5 Measurement Server	DASY5 5.0.28	1123	NCR	NCR
Data Acquisition Electronics	DAE4	1354	2022/11/17	2023/11/16
E-Field Probe	ES3DV2	3019	2022/11/22	2023/11/21
Mounting Device	MD4HHTV5	BJPCTC0152	NCR	NCR
Oval Flat Phantom	ELI V5.0	1078	NCR	NCR
Loop, 150 MHz	CLA150	4020	2022/11/16	2025/11/15
Dipole, 450MHz	D450V3	1096	2022/11/17	2025/11/16
Simulated Tissue 150 MHz Head	TS-150 Head	2109015001	Each Time	/
Simulated Tissue 450 MHz Head	TS-450 Head	2109045001	Each Time	/
Network Analyzer	8753B	2828A00170	2022/10/24	2023/10/23
Dielectric assessment kit	1319	SM DAK 040 CA	NCR	NCR
MXG Vector Signal Generator	N5182B	MY51350144	2023/3/31	2024/3/30
Power Meter	EPM-441A/8484A	GB37481494	2023/3/31	2024/3/30
Power Amplifier	ZHL-5W-202-S+	416402204	NCR	NCR
Directional Coupler	441493	520Z	NCR	NCR
Attenuator	20dB, 100W	LN749	NCR	NCR
Attenuator	6dB, 150W	2754	NCR	NCR
Thermometer	DTM3000	3892	2023/3/31	2024/3/30
Spectrum Analyzer	FSU26	100147	2023/3/31	2024/3/30

4. SAR MEASUREMENT SYSTEM VERIFICATION

4.1 Liquid Verification



Liquid Verification Setup Block Diagram

Liquid Verification Results

Frequency (MHz)	Liquid Type	Liquid Parameter		Target Value		Delta (%)		Tolerance (%)
		ϵ_r	σ (S/m)	ϵ_r	σ (S/m)	$\Delta\epsilon_r$	$\Delta\sigma$	
150	Simulated Tissue 150 MHz Head	53.547	0.747	52.3	0.76	2.38	-1.71	± 5
160	Simulated Tissue 150 MHz Head	53.246	0.751	51.83	0.77	2.73	-2.47	± 5
170	Simulated Tissue 150 MHz Head	53.225	0.754	51.37	0.77	3.61	-2.08	± 5
180	Simulated Tissue 150 MHz Head	53.184	0.756	50.9	0.78	4.49	-3.08	± 5

*Liquid Verification above was performed on 2023/12/02.

Frequency (MHz)	Liquid Type	Liquid Parameter		Target Value		Delta (%)		Tolerance (%)
		ϵ_r	σ (S/m)	ϵ_r	σ (S/m)	$\Delta\epsilon_r$	$\Delta\sigma$	
400	Simulated Tissue 450 MHz Head	44.807	0.861	44.1	0.87	1.6	-1.03	± 5
410	Simulated Tissue 450 MHz Head	44.623	0.862	43.98	0.87	1.46	-0.92	± 5
420	Simulated Tissue 450 MHz Head	44.445	0.864	43.86	0.87	1.33	-0.69	± 5
430	Simulated Tissue 450 MHz Head	44.275	0.867	43.74	0.87	1.22	-0.34	± 5
440	Simulated Tissue 450 MHz Head	44.084	0.872	43.62	0.87	1.06	0.23	± 5
450	Simulated Tissue 450 MHz Head	43.821	0.874	43.5	0.87	0.74	0.46	± 5
460	Simulated Tissue 450 MHz Head	43.604	0.875	43.45	0.87	0.35	0.57	± 5
470	Simulated Tissue 450 MHz Head	43.575	0.876	43.39	0.87	0.43	0.69	± 5
480	Simulated Tissue 450 MHz Head	43.467	0.878	43.34	0.87	0.29	0.92	± 5
490	Simulated Tissue 450 MHz Head	43.275	0.879	43.29	0.87	-0.03	1.03	± 5
500	Simulated Tissue 450 MHz Head	43.168	0.881	43.23	0.87	-0.14	1.26	± 5
510	Simulated Tissue 450 MHz Head	43.108	0.883	43.18	0.87	-0.17	1.49	± 5
520	Simulated Tissue 450 MHz Head	43.076	0.885	43.13	0.87	-0.13	1.72	± 5

*Liquid Verification above was performed on 2023/12/02.

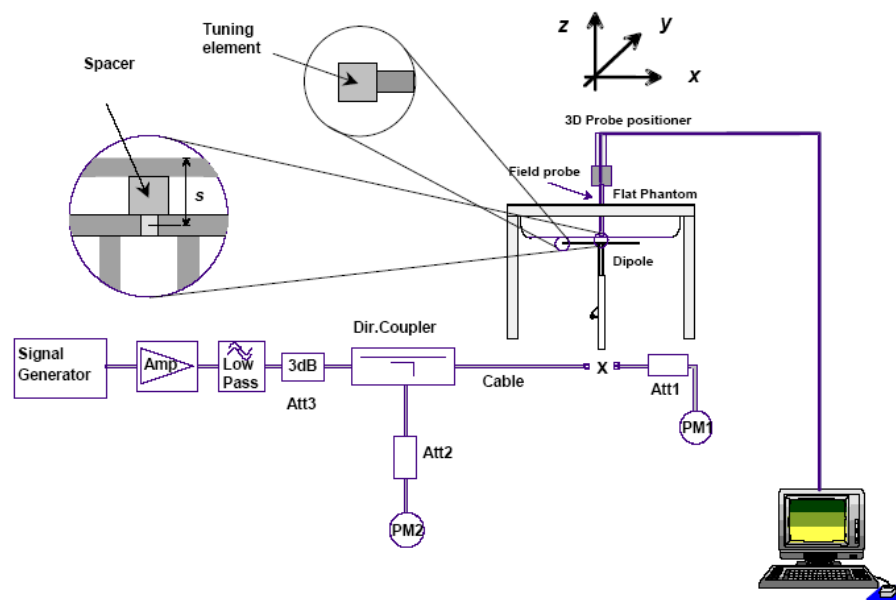
4.2 System Accuracy Verification

Prior to the assessment, the system validation kit was used to test whether the system was operating within its specifications of $\pm 10\%$. The validation results are tabulated below. And also the corresponding SAR plot is attached as well in the SAR plots files.

The spacing distances in the **System Verification Setup Block Diagram** is given by the following:

- a) $s = 15 \text{ mm} \pm 0,2 \text{ mm}$ for $300 \text{ MHz} \leq f \leq 1\,000 \text{ MHz}$;
- b) $s = 10 \text{ mm} \pm 0,2 \text{ mm}$ for $1\,000 \text{ MHz} < f \leq 3\,000 \text{ MHz}$;
- c) $s = 10 \text{ mm} \pm 0,2 \text{ mm}$ for $3\,000 \text{ MHz} < f \leq 6\,000 \text{ MHz}$.
- d) $s = 0 \text{ mm}$ for $f = 150 \text{ MHz}$ (Loop Antenna).

System Verification Setup Block Diagram



System Accuracy Check Results

Date	Frequency Band	Liquid Type	Input Power (W)	Measured SAR (W/kg)		Target Value (W/kg)	Delta (%)	Tolerance (%)
2023/12/02	150 MHz	Simulated Tissue 150 MHz Head	1	1g	3.83	3.72	2.96	± 10
2023/12/02	450 MHz	Simulated Tissue 450 MHz Head	1	1g	4.67	4.56	2.41	± 10

*The SAR values above are 1 Watt forward power.

4.3 SAR SYSTEM VALIDATION DATA

System Performance 150MHz Head

DUT: CLA-150; Type: CLA-150; Serial: 4020

Communication System: CW; Frequency: 150 MHz; Duty Cycle: 1:1

Medium parameters used: $f = 150 \text{ MHz}$; $\sigma = 0.747 \text{ S/m}$; $\epsilon_r = 53.547$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(7.75, 7.75, 7.75) @ 150 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (19x19x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$

Maximum value of SAR (measured) = 3.97 W/kg

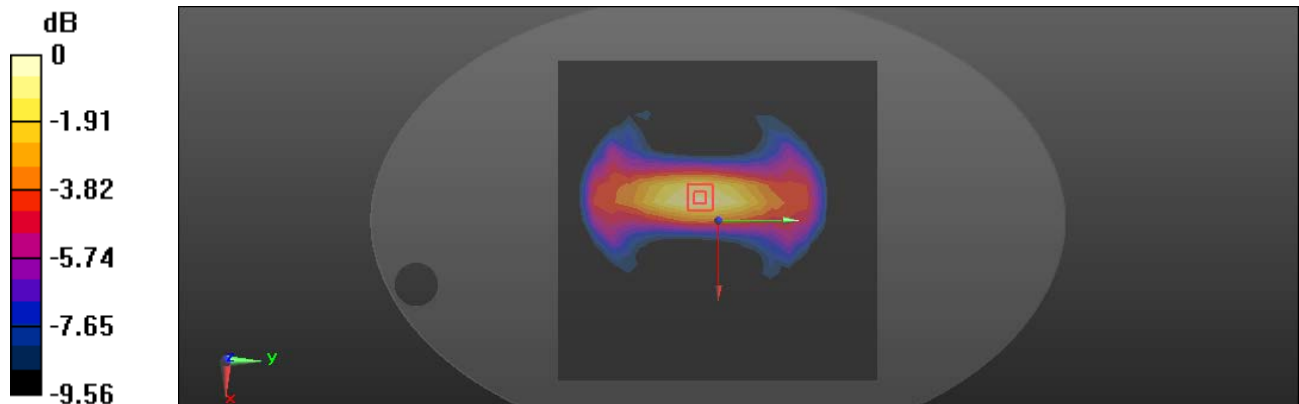
Zoom Scan (5x5x7)/Cube 0: Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$

Reference Value = 54.85 V/m ; Power Drift = -0.05 dB

Peak SAR (extrapolated) = 4.97 W/kg

SAR(1 g) = 3.83 W/kg ; SAR(10 g) = 2.61 W/kg

Maximum value of SAR (measured) = 3.83 W/kg



0 dB = $3.83 \text{ W/kg} = 5.83 \text{ dBW/kg}$

System Performance 450 MHz Head**DUT: Dipole 450 MHz; Type: D450V3; Serial: 1096**

Communication System: CW; Frequency: 450 MHz; Duty Cycle: 1:1

Medium parameters used: $f = 450 \text{ MHz}$; $\sigma = 0.874 \text{ S/m}$; $\epsilon_r = 43.821$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 450 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x21x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$

Maximum value of SAR (measured) = 4.79 W/kg

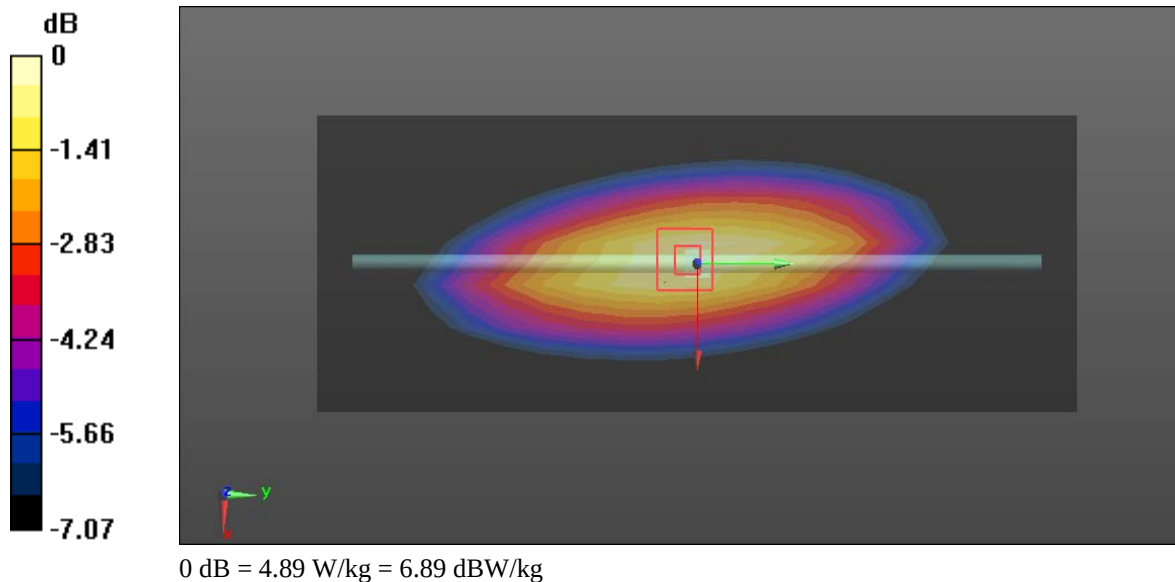
Zoom Scan (5x5x7)/Cube 0: Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$

Reference Value = 74.73 V/m; Power Drift = -0.14 dB

Peak SAR (extrapolated) = 9.16 W/kg

SAR(1 g) = 4.67 W/kg; SAR(10 g) = 3.07 W/kg

Maximum value of SAR (measured) = 4.89 W/kg



5. EUT TEST STRATEGY AND METHODOLOGY

5.1 Test positions for Front-of-face configurations

Passive body-worn and audio accessories generally do not apply to the head SAR of PTT radios. Head SAR is measured with the front surface of the radio positioned at 2.5 cm parallel to a flat phantom. A phantom shell thickness of 2 mm is required. When the front of the radio has a contour or non-uniform surface with a variation of 1.0 cm or more, the average distance of such variations is used to establish the 2.5 cm test separation from the phantom.

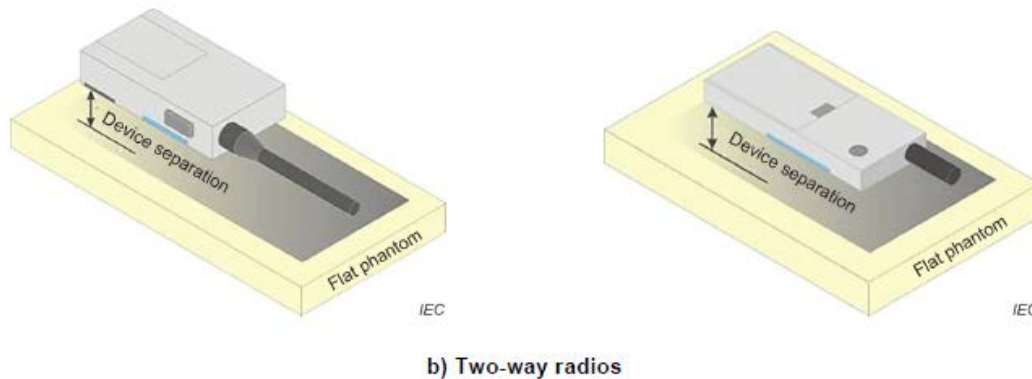


Figure 10 – Test positions for front-of-face devices

5.2 Test positions for body-worn and other configurations

Body-worn operating configurations should be tested with the belt-clips and holsters attached to the device and positioned against a flat phantom in normal use configurations. Devices with a headset output should be tested with a headset connected to the device. When multiple accessories that do not contain metallic components are supplied with the device, the device may be tested with only the accessory that dictates the closest spacing to the body. When multiple accessories that contain metallic components are supplied with the device, the device must be tested with each accessory that contains a unique metallic component. If multiple accessories share an identical metallic component (e.g., the same metallic belt-clip used with different holsters with no other metallic components), only the accessory that dictates the closest spacing to the body must be tested.

Body-worn accessories may not always be supplied or available as options for some devices that are intended to be authorized for body-worn use. A separation distance of 1.5 cm between the back of the device and a flat phantom is recommended for testing body-worn SAR compliance under such circumstances. Other separation distances may be used, but they should not exceed 2.5 cm. In these cases, the device may use body-worn accessories that provide a separation distance greater than that tested for the device provided however that the accessory contains no metallic components.

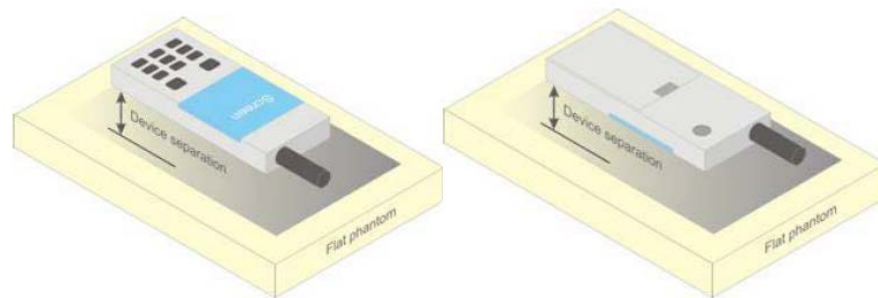


Figure 5 – Test positions for body-worn devices

5.3 Test Distance for SAR Evaluation

In this case the DUT(Device Under Test) is set directly against the phantom, the test distance is 0mm for Body Back mode; for Face Up mode the distance is 25mm.

5.4 SAR Evaluation Procedure

The evaluation was performed with the following procedure:

Step 1: Measurement of the SAR value at a fixed location above the ear point or central position was used as a reference value for assessing the power drop. The SAR at this point is measured at the start of the test and then again at the end of the testing.

Step 2: The SAR distribution at the exposed side of the head was measured at a distance of 4 mm from the inner surface of the shell. The area covered the entire dimension of the head or radiating structures of the EUT, the horizontal grid spacing was 15 mm x 15 mm, and the SAR distribution was determined by integrated grid of 1.5mm x 1.5mm. Based on these data, the area of the maximum absorption was determined by spline interpolation. The first Area Scan covers the entire dimension of the EUT to ensure that the hotspot was correctly identified.

Step 3: Around this point, a volume of 30 mm x 30 mm x 30 mm was assessed by measuring 7x 7 x 7 points. On the basis of this data set, the spatial peak SAR value was evaluated under the following procedure:

- 1) The data at the surface were extrapolated, since the center of the dipoles is 1.2 mm away from the tip of the probe and the distance between the surface and the lowest measuring point is 1.3 mm. The extrapolation was based on a least square algorithm. A polynomial of the fourth order was calculated through the points in z-axes. This polynomial was then used to evaluate the points between the surface and the probe tip.

- 2) The maximum interpolated value was searched with a straightforward algorithm. Around this maximum the SAR values averaged over the spatial volumes (1 g or 10 g) were computed by the 3D-Spline interpolation algorithm. The 3D-Spline is composed of three one dimensional splines with the "Not a knot"-condition (in x, y and z-directions). The volume was integrated with the trapezoidal-algorithm. One thousand points (10 x 10 x 10) were interpolated to calculate the averages.

All neighboring volumes were evaluated until no neighboring volume with a higher average value was found.

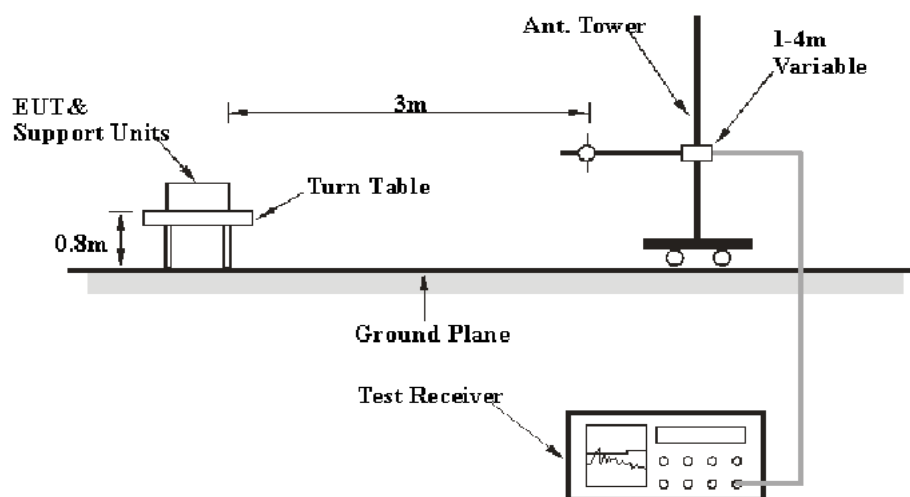
Step 4: Re-measurement of the SAR value at the same location as in Step 1. If the value changed by more than 5%, the evaluation was repeated.

6. RF OUT POWER MEASUREMENT

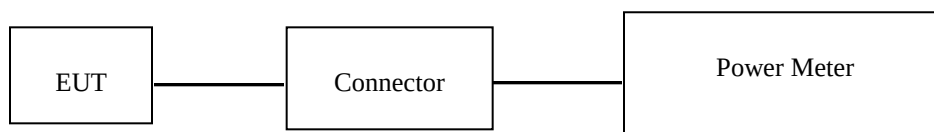
6.1 Test Procedure

ERP:

The RF output power was performed in an Anechoic chamber.



The RF output of the transmitter was connected to the input port of the Power Meter through Connector.



BT

6.2 Maximum Target Output Power

Mode		Max. tune-up tolerance power limit for Production(dBm)
PTT(150.8-162.0125,173.2-173.4MHz)	FM_12.5kHz	37.6
	FM_25kHz	37.6
PTT(421-512MHz)	FM_12.5kHz	37.6
	FM_25kHz	37.6
BLE 1M		7.5

6.3 Test Results:

Test Mode		Frequency (MHz)	ERP(dBm)
PTT (150.8-162.0125, 173.2-173.4MHz)	FM 12.5 kHz	150.825	37.43
		156.4	37.49
		162	37.46
		173.3	37.48
	FM 25 kHz	150.825	37.34
		156.4	37.44
		162	37.47
		173.3	37.43

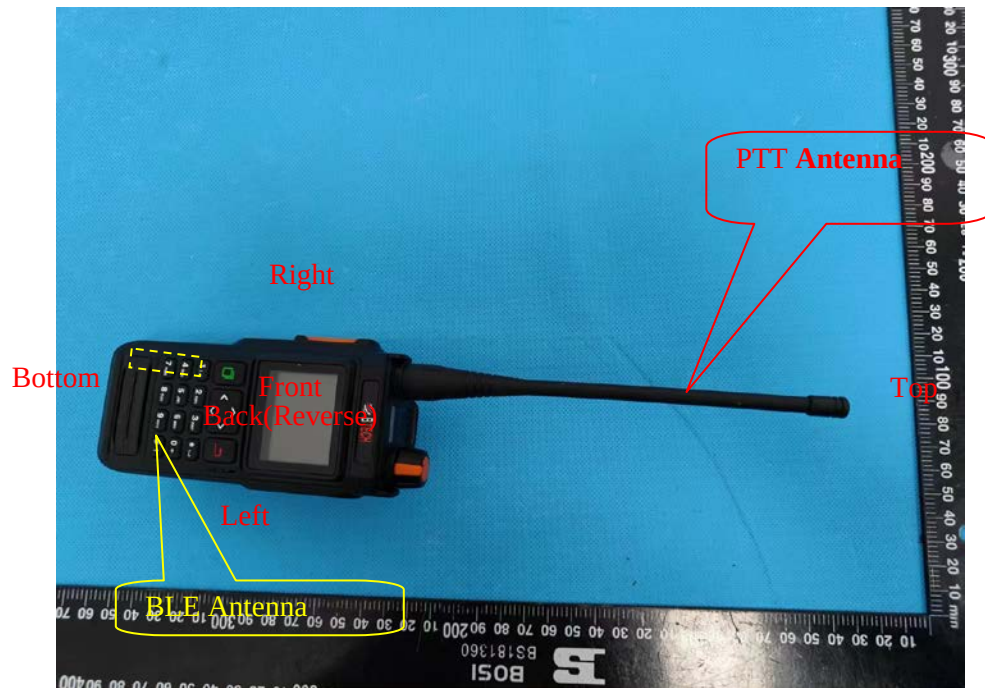
Test Mode		Frequency (MHz)	ERP(dBm)
PTT (421-512MHz)	FM 12.5 kHz	421.0125	37.41
		440.9875	37.36
		460.5125	37.34
		480.4875	37.36
		500.0125	37.53
		511.9875	37.32
	FM 25 kHz	421.0125	37.38
		440.9875	37.46
		460.5125	37.41
		480.4875	37.47
		500.0125	37.37
		511.9875	37.38

BLE:

Mode	Channel frequency (MHz)	RF Conducted Output Power (dBm)
BLE_1M	2402	5.83
	2440	6.92
	2480	7.31

7. STANDALONE SAR TEST EXCLUSION CONSIDERATIONS

Antennas Location:



7.1 Standalone SAR test exclusion considerations

Mode	Frequency (MHz)	Output Power (dBm)	Output Power (mW)	Distance (mm)	Calculated value	Threshold (1-g)	SAR Test Exclusion
Bluetooth Head	2480	7.5	5.62	25	0.35	3.0	YES
Bluetooth Body	2480	7.5	5.62	8	1.11	3.0	YES

Note: The bluetooth based peak power for calculation.

NOTE:

The 1-g and 10-g SAR test exclusion thresholds for 100 MHz to 6 GHz at test separation distances ≤ 50 mm are determined by:

$[(\text{max. power of channel, including tune-up tolerance, mW}) / (\text{min. test separation distance, mm})] \cdot$

$[\sqrt{f(\text{GHz})}] \leq 3.0$ for 1-g SAR and ≤ 7.5 for 10-g extremity SAR, where

1. $f(\text{GHz})$ is the RF channel transmit frequency in GHz.

2. Power and distance are rounded to the nearest mW and mm before calculation.

3. The result is rounded to one decimal place for comparison.

4. When the minimum test separation distance is < 5 mm, a distance of 5 mm is applied to determine SAR test Exclusion.

7.3 Standalone SAR estimation:

Mode	Frequency (MHz)	Output Power (dBm)	Output Power (mW)	Distance (mm)	Estimated 1-g (W/kg)
BT Head	2480	7.5	5.62	25	0.05
BT Body	2480	7.5	5.62	8	0.15

Note: The bluetooth based peak power for calculation.

When standalone SAR test exclusion applies to an antenna that transmits simultaneously with other antennas, the standalone SAR must be estimated according to following to determine simultaneous transmission SAR test exclusion:

$[(\text{max. power of channel, including tune-up tolerance, mW}) / (\text{min. test separation distance, mm})] \cdot$

$[\sqrt{f(\text{GHz})/x}]$

W/kg for test separation distances ≤ 50 mm;

where $x = 7.5$ for 1-g SAR.

When the minimum test separation distance is < 5 mm, a distance of 5 mm is applied to determine SAR test Exclusion

8. SAR MEASUREMENT RESULTS

This page summarizes the results of the performed dosimetric evaluation.

8.1 SAR Test Data

Environmental Conditions

Temperature:	22.5-23.7 °C
Relative Humidity:	56 %
ATM Pressure:	100.3 kPa
Test Date:	2023/12/02

Testing was performed by Leo Lu.

Test Results:**PTT(150.8-162.0125, 173.2-173.4MHz):**

Pre-scan all 4 Channels, the peak SAR located on 156.4MHz for Face Up mode and Body Back mode

Test Mode		Frequency (MHz)	Max. Meas. Power (dBm)	Max. Rated Power (dBm)	1 g SAR Value(W/kg)				
					Scaled Factor	Meas. SAR	PTT 50% Factor	Scaled SAR	Plot
Face Up (25 mm)	FM 12.5 kHz	150.825	/	/	/	/	/	/	/
		156.4	37.49	37.6	1.026	1.11	0.555	0.57	1#
		162	/	/	/	/	/	/	/
		173.3	/	/	/	/	/	/	/
	FM 25 kHz	150.825	/	/	/	/	/	/	/
		156.4	37.44	37.6	1.038	0.913	0.4565	0.47	2#
		162	/	/	/	/	/	/	/
		173.3	/	/	/	/	/	/	/
Body Back (0 mm)	FM 12.5 kHz	150.825	37.43	37.6	1.04	1.51	0.755	0.79	3#
		156.4	37.49	37.6	1.026	1.98	0.99	1.02	4#
		162	37.46	37.6	1.033	1.74	0.87	0.90	5#
		173.3	37.48	37.6	1.028	1.61	0.805	0.83	6#
	FM 25 kHz	150.825	/	/	/	/	/	/	/
		156.4	37.44	37.6	1.038	1.42	0.71	0.74	7#
		162	/	/	/	/	/	/	/
		173.3	/	/	/	/	/	/	/

PTT(421-512MHz):

Pre-scan all 6 Channels, the peak SAR located on 440.9875MHz for Face Up mode and Body Back mode

Test Mode		Frequency (MHz)	Max. Meas. Power (dBm)	Max. Rated Power (dBm)	1 g SAR Value(W/kg)				
					Scaled Factor	Meas. SAR	PTT 50% Factor	Scaled SAR	Plot
Face Up (25 mm)	FM 12.5 kHz	421.0125	/	/	/	/	/	/	/
		440.9875	37.36	37.6	1.057	5.48	2.74	2.90	8#
		460.5125	/	/	/	/	/	/	/
		480.4875	/	/	/	/	/	/	/
		500.0125	/	/	/	/	/	/	/
		511.9875	/	/	/	/	/	/	/
	FM 25 kHz	421.0125	/	/	/	/	/	/	/
		440.9875	37.46	37.6	1.033	4.28	2.14	2.21	9#
		460.5125	/	/	/	/	/	/	/
		480.4875	/	/	/	/	/	/	/
		500.0125	/	/	/	/	/	/	/
		511.9875	/	/	/	/	/	/	/
Body Back (0 mm)	FM 12.5 kHz	421.0125	37.41	37.6	1.045	7.18	3.59	3.75	10#
		440.9875	37.36	37.6	1.057	7.97	3.985	4.21	11#
		460.5125	37.34	37.6	1.062	6.74	3.37	3.58	12#
		480.4875	37.36	37.6	1.057	3.64	1.82	1.92	13#
		500.0125	37.53	37.6	1.016	2.53	1.265	1.29	14#
		511.9875	37.32	37.6	1.067	1.77	0.885	0.94	15#
	FM 25 kHz	421.0125	/	/	/	/	/	/	/
		440.9875	37.46	37.6	1.033	6.6	3.3	3.41	16#
		460.5125	/	/	/	/	/	/	/
		480.4875	/	/	/	/	/	/	/
		500.0125	/	/	/	/	/	/	/
		511.9875	/	/	/	/	/	/	/

Note:

1. When the 1-g SAR is $\leq 3.5\text{W/kg}$, testing for other channels are optional.
2. KDB 447498 D01 - A duty factor of 50% should be applied to determine compliance for radios with maximum operating duty factors $\leq 50\%$. The 50% duty factor only applies to exposure conditions where the radio operates with a mechanical PTT button.
3. The whole antenna and radiating structures that may contribute to the measured SAR or influence the SAR distribution has been included in the area scan.

9. SAR MEASUREMENT VARIABILITY

In accordance with published RF Exposure KDB procedure 865664 D01 SAR measurement 100 MHz to 6 GHz v01. These additional measurements are repeated after the completion of all measurements requiring the same head or body tissue-equivalent medium in a frequency band. The test device should be returned to ambient conditions (normal room temperature) with the battery fully charged before it is re-mounted on the device holder for the repeated measurement(s) to minimize any unexpected variations in the repeated results

- 1) Repeated measurement is not required when the original highest measured SAR is < 0.80 W/kg; steps 2) through 4) do not apply.
- 2) When the original highest measured SAR is ≥ 0.80 W/kg, repeat that measurement once.
- 3) Perform a second repeated measurement only if the ratio of largest to smallest SAR for the original and first repeated measurements is > 1.20 or when the original or repeated measurement is ≥ 1.45 W/kg (~ 10% from the 1-g SAR limit).
- 4) Perform a third repeated measurement only if the original, first or second repeated measurement is ≥ 1.5 W/kg and the ratio of largest to smallest SAR for the original, first and second repeated measurements is > 1.20 .

Note: The same procedures should be adapted for measurements according to extremity and occupational exposure limits by applying a factor of 2.5 for extremity exposure and a factor of 5 for occupational exposure to the corresponding SAR thresholds.

The Highest Measured SAR Configuration in Each Frequency Band

Head(Face Up)

SAR probe calibration point	Frequency Band	Freq.(MHz)	EUT Position	Meas. SAR (W/kg)		Largest to Smallest SAR Ratio
				Original	Repeated	
/	/	/	/	/	/	/

Body(Body Back)

SAR probe calibration point	Frequency Band	Freq.(MHz)	EUT Position	Meas. SAR (W/kg)		Largest to Smallest SAR Ratio
				Original	Repeated	
/	/	/	/	/	/	/

Note:

1. Second Repeated Measurement is not required since the ratio of the largest to smallest SAR for the original and first repeated measurement is not > 1.20 .
2. The measured SAR results **do not** have to be scaled to the maximum tune-up tolerance to determine if repeated measurements are required.
3. SAR measurement variability must be assessed for each frequency band, which is determined by the **SAR probe calibration point and tissue-equivalent medium** used for the device measurements.

10. SAR SIMULTANEOUS TRANSMISSION DESCRIPTION

Simultaneous Transmission:

Description of Simultaneous Transmit Capabilities		
Transmitter Combination	Simultaneous?	Hotspot?
PTT + Bluetooth	√	×

Simultaneous and Hotspot SAR test exclusion considerations:

Mode(SAR1+SAR2)	Position	Reported SAR(W/kg)		Sum of SAR-to-limit ratios	Σ SAR < 8.0W/kg
		SAR1	SAR2		
PTT + Bluetooth	Face Up	2.90	0.05	0.39	2.95
	Body Back	4.21	0.15	0.62	4.36

Note:

1, KDB 447498 D01, Occupational exposure limits do not apply to consumer devices and radio services intended for supporting public networks or Part 15 unlicensed operations, thus the limits is 1.6W/kg for Bluetooth and 8.0W/kg for PTT(PLMRS).

2, The initial simultaneous transmission SAR test exclusion is to be based on ratios of SAR to the applicable limit for each transmit mode.

Conclusion:

The **sum of SAR-to-limit ratios** is less than 1.0, thus additional analysis or simultaneous-transmit extended-volume-scan SAR is not needed.

11. SAR PLOTS

Plot1#:FM 12.5kHz_156.4MHz_ Face Up

DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1

Communication System: FM; Frequency: 156.4 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 156.4$ MHz; $\sigma = 0.75$ S/m; $\epsilon_r = 53.354$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(7.75, 7.75, 7.75) @ 156.4 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x16x1): Measurement grid: dx=15mm, dy=15mm

Maximum value of SAR (measured) = 1.20 W/kg

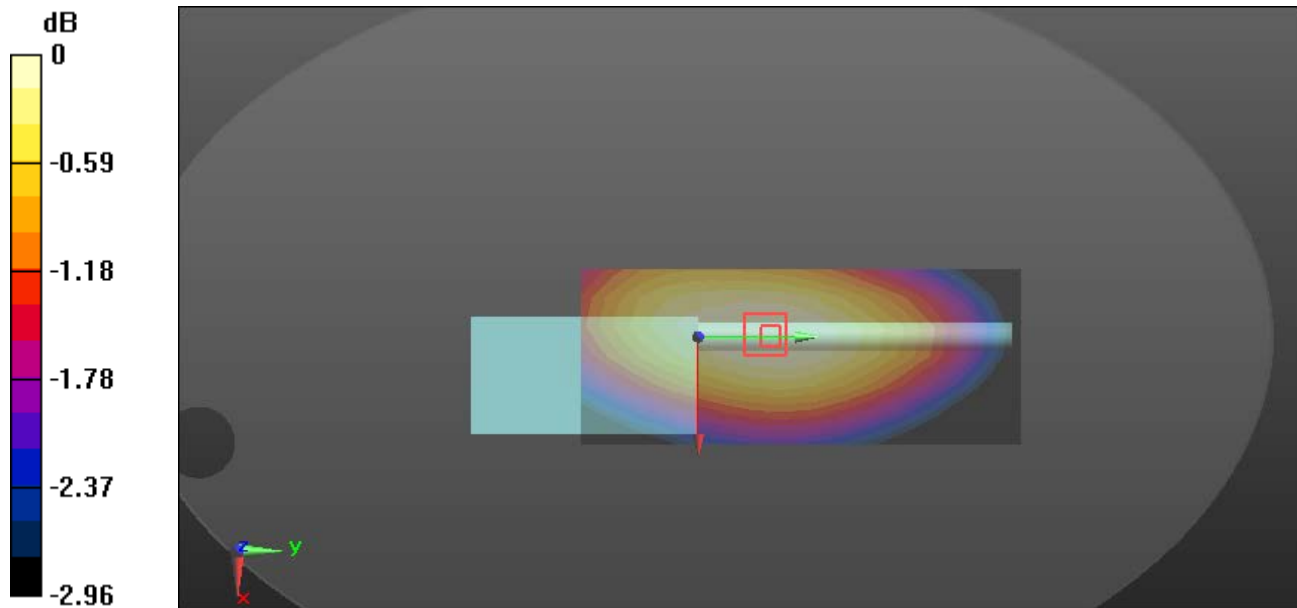
Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=8mm, dy=8mm, dz=5mm

Reference Value = 39.83 V/m; Power Drift = 0.01 dB

Peak SAR (extrapolated) = 1.36 W/kg

SAR(1 g) = 1.11 W/kg; SAR(10 g) = 0.972 W/kg

Maximum value of SAR (measured) = 1.18 W/kg



0 dB = 1.18 W/kg = 0.72 dBW/kg

Plot2#:FM 25kHz_156.4MHz_ Face Up**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

Communication System: FM; Frequency: 156.4 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 156.4$ MHz; $\sigma = 0.75$ S/m; $\epsilon_r = 53.354$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(7.75, 7.75, 7.75) @ 156.4 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x19x1): Measurement grid: dx=15mm, dy=15mm

Maximum value of SAR (measured) = 0.982 W/kg

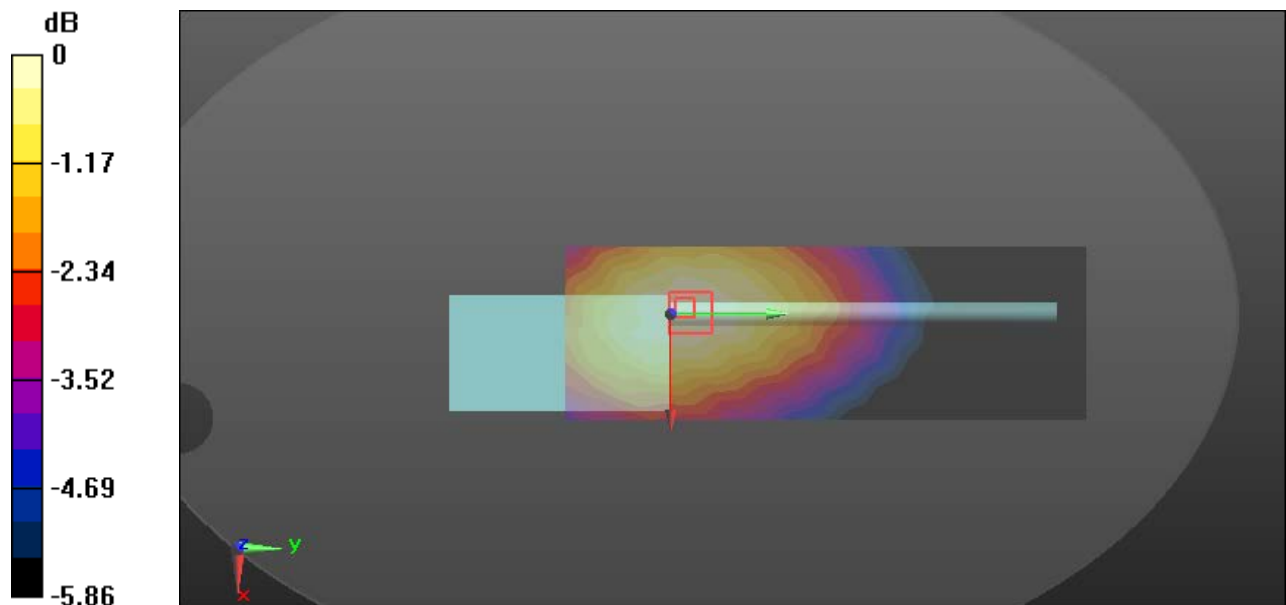
Zoom Scan (6x6x7)/Cube 0: Measurement grid: dx=8mm, dy=8mm, dz=5mm

Reference Value = 34.23 V/m; Power Drift = 0.03 dB

Peak SAR (extrapolated) = 1.13 W/kg

SAR(1 g) = 0.913 W/kg; SAR(10 g) = 0.738 W/kg

Maximum value of SAR (measured) = 0.956 W/kg



0 dB = 0.956 W/kg = -0.20 dBW/kg

Plot3#:FM 12.5kHz_150.825MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

Communication System: FM; Frequency: 150.825 MHz;Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 150.825$ MHz; $\sigma = 0.748$ S/m; $\epsilon_r = 53.522$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(7.75, 7.75, 7.75) @ 150.825 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x16x1): Measurement grid: dx=15mm, dy=15mm

Maximum value of SAR (measured) = 1.66 W/kg

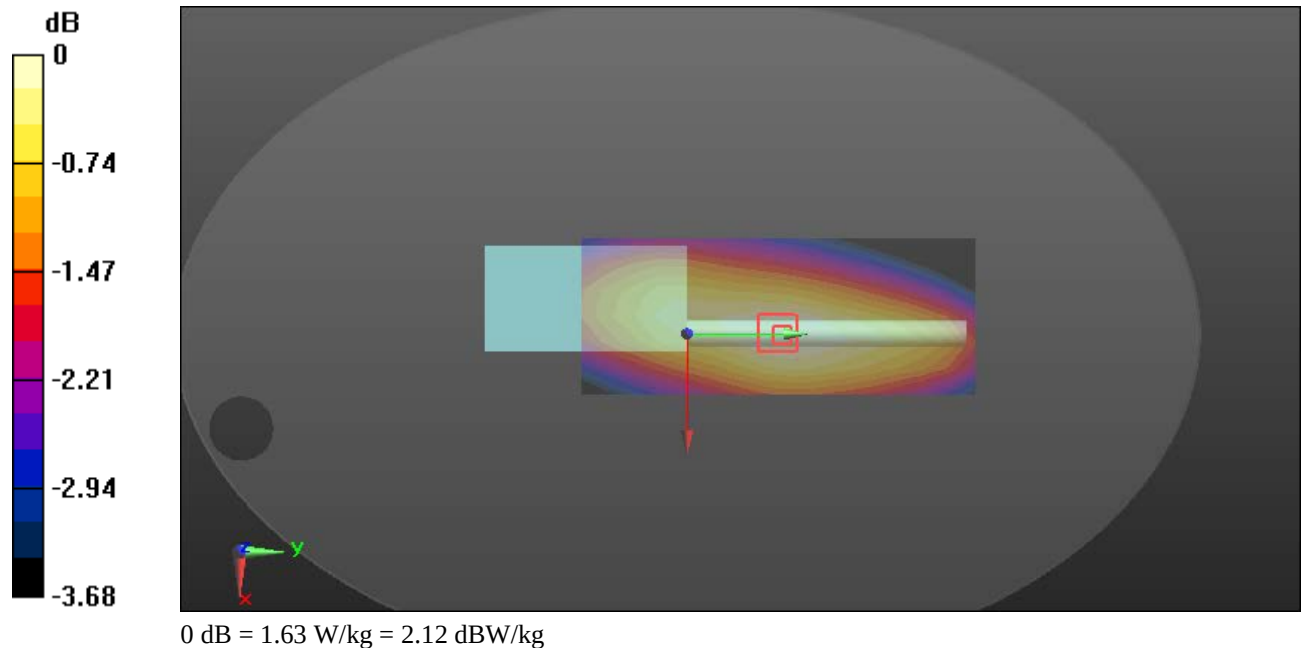
Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=8mm, dy=8mm, dz=5mm

Reference Value = 45.29 V/m; Power Drift = -0.08 dB

Peak SAR (extrapolated) = 1.94 W/kg

SAR(1 g) = 1.51 W/kg; SAR(10 g) = 1.28 W/kg

Maximum value of SAR (measured) = 1.63 W/kg



Plot4#: FM 12.5kHz_156.4MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

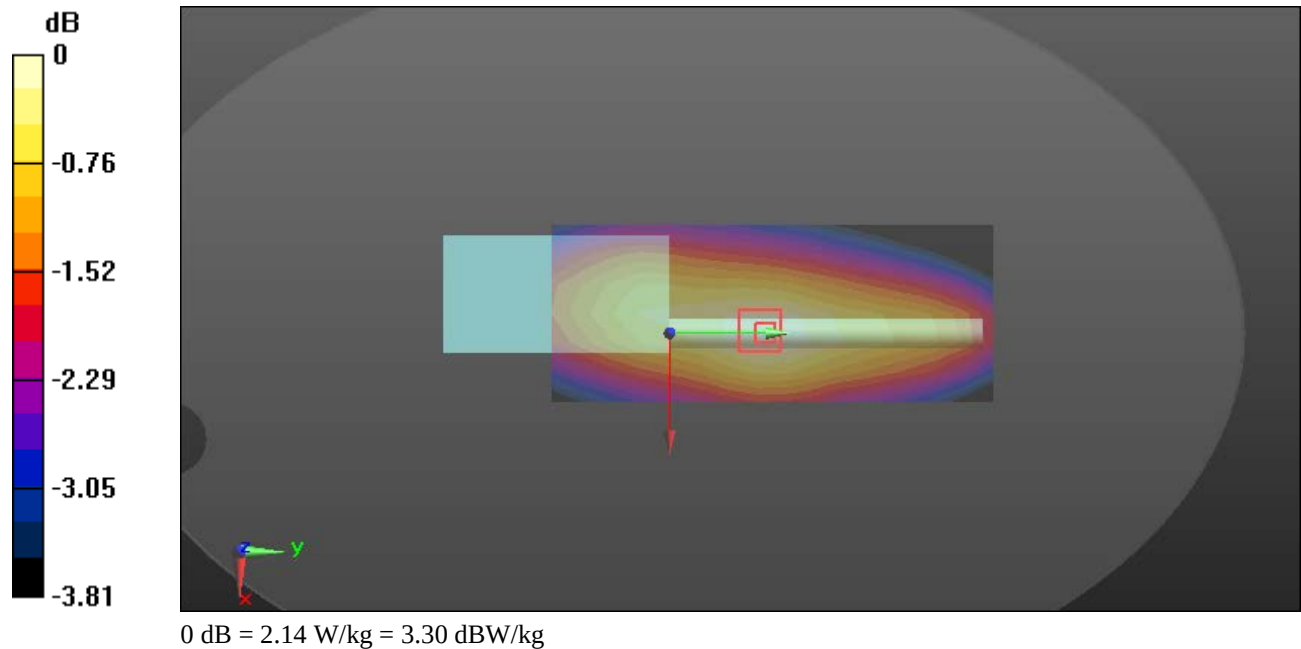
Communication System: FM; Frequency: 156.4 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 156.4 \text{ MHz}$; $\sigma = 0.75 \text{ S/m}$; $\epsilon_r = 53.354$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(7.75, 7.75, 7.75) @ 156.4 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x16x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 2.15 W/kg **Zoom Scan (5x5x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 51.02 V/m ; Power Drift = -0.08 dB Peak SAR (extrapolated) = 2.58 W/kg **SAR(1 g) = 1.98 W/kg ; SAR(10 g) = 1.66 W/kg** Maximum value of SAR (measured) = 2.14 W/kg 

Plot5#:FM 12.5kHz_162MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

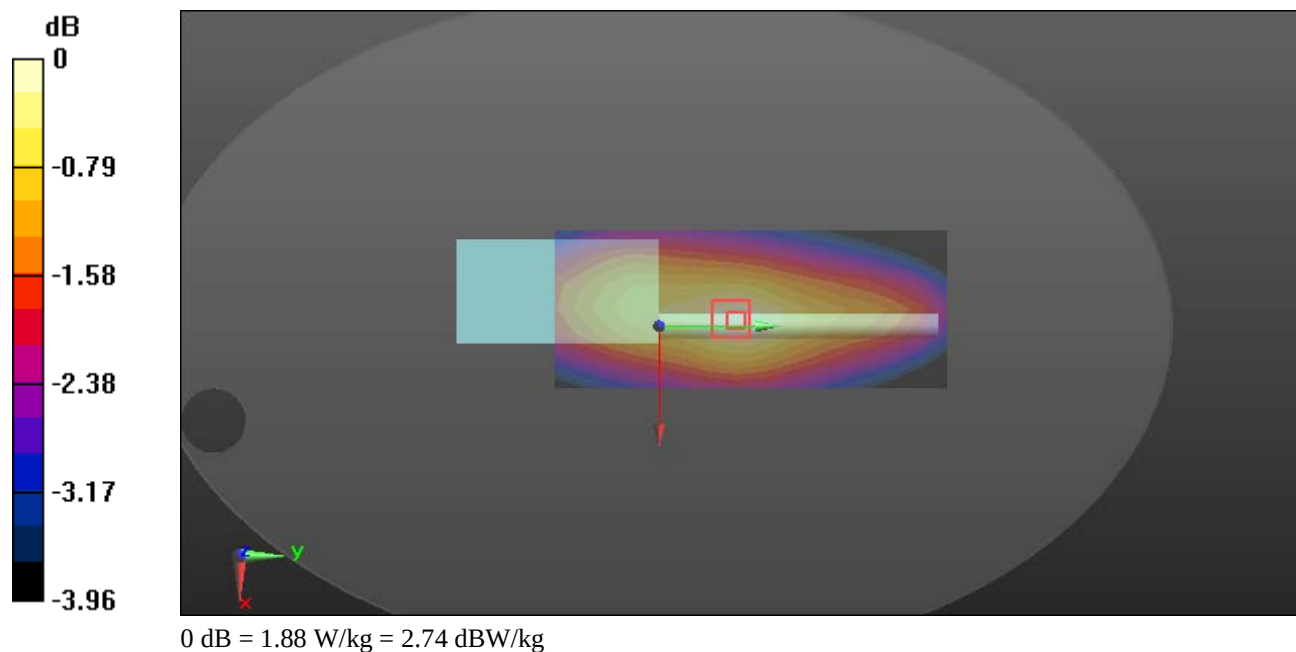
Communication System: FM; Frequency: 162 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 162 \text{ MHz}$; $\sigma = 0.752 \text{ S/m}$; $\epsilon_r = 53.242$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(7.75, 7.75, 7.75) @ 162 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x16x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 1.84 W/kg **Zoom Scan (5x5x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 46.78 V/m ; Power Drift = 0.11 dB Peak SAR (extrapolated) = 2.28 W/kg **SAR(1 g) = 1.74 W/kg ; SAR(10 g) = 1.44 W/kg** Maximum value of SAR (measured) = 1.88 W/kg 

Plot6#: FM 12.5kHz_173.3MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

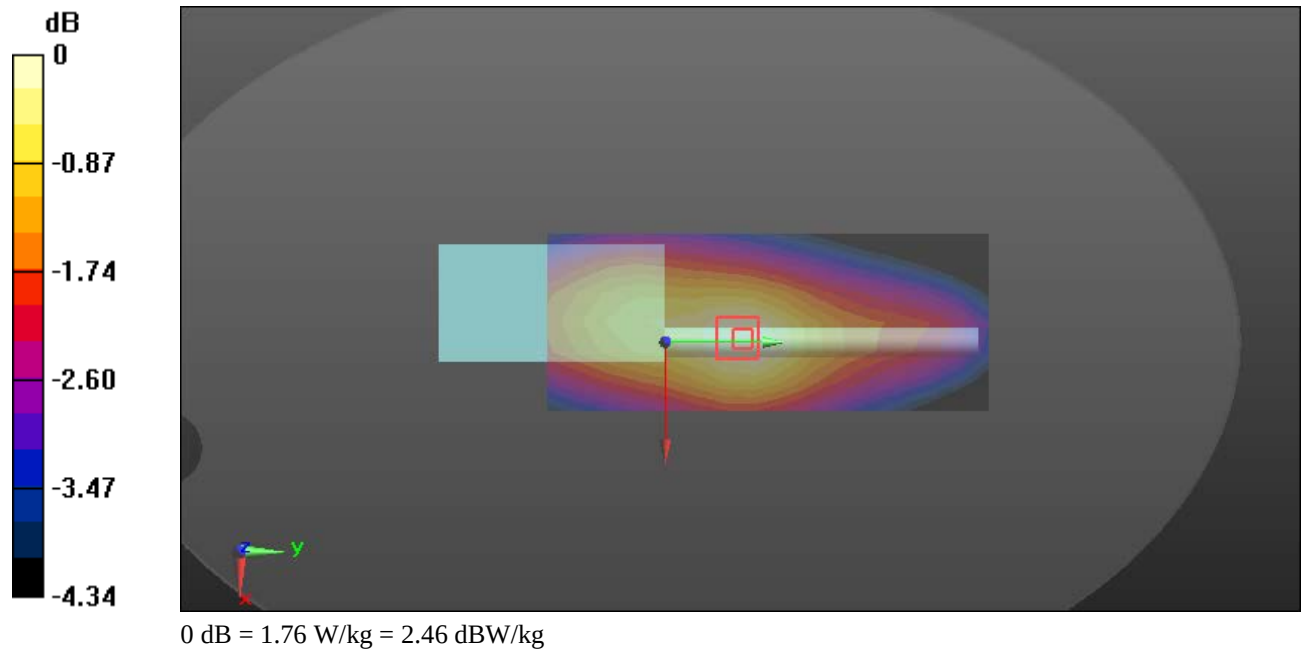
Communication System: FM; Frequency: 173.3 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 173.3 \text{ MHz}$; $\sigma = 0.755 \text{ S/m}$; $\epsilon_r = 53.211$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(7.75, 7.75, 7.75) @ 173.3 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x16x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 1.80 W/kg **Zoom Scan (5x5x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 46.12 V/m ; Power Drift = -0.19 dB Peak SAR (extrapolated) = 2.22 W/kg **SAR(1 g) = 1.61 W/kg ; SAR(10 g) = 1.31 W/kg** Maximum value of SAR (measured) = 1.76 W/kg 

Plot7#: FM 25kHz_156.4MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

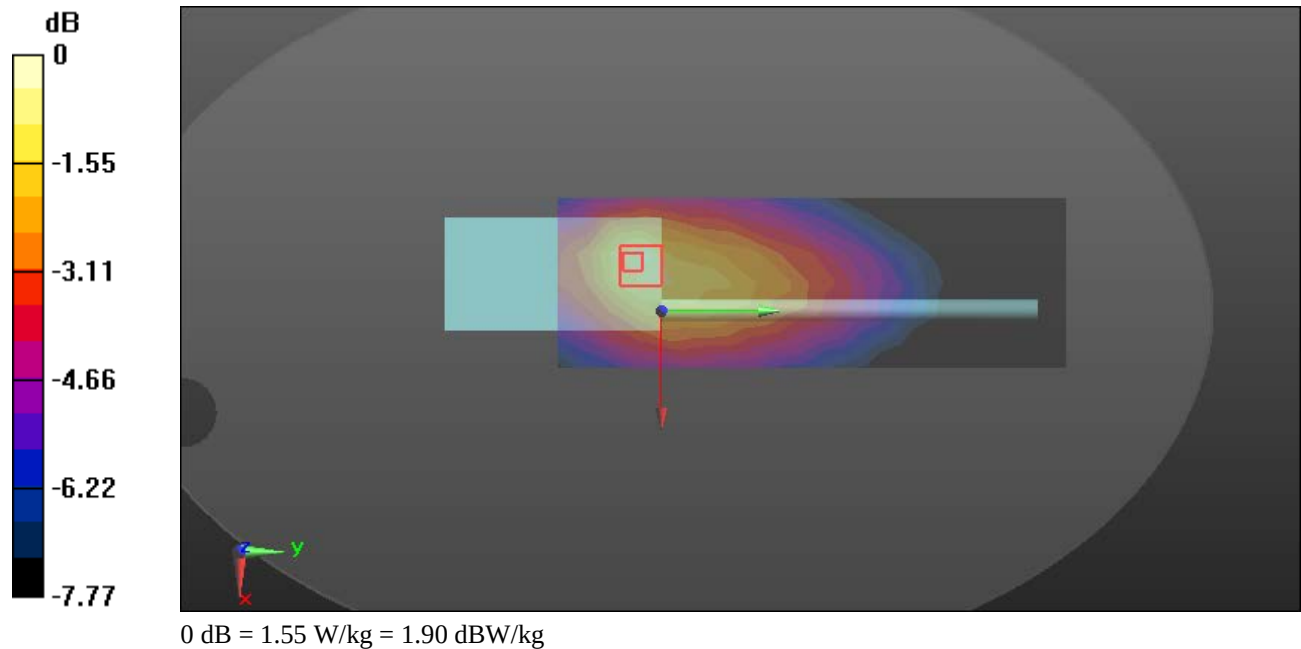
Communication System: FM; Frequency: 156.4 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 156.4 \text{ MHz}$; $\sigma = 0.75 \text{ S/m}$; $\epsilon_r = 53.354$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(7.75, 7.75, 7.75) @ 156.4 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x19x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 1.45 W/kg **Zoom Scan (5x5x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 35.92 V/m ; Power Drift = 0.10 dB Peak SAR (extrapolated) = 2.44 W/kg **SAR(1 g) = 1.42 W/kg ; SAR(10 g) = 0.966 W/kg** Maximum value of SAR (measured) = 1.55 W/kg 

Plot8#: FM 12.5kHz_440.9875MHz_ Face Up**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

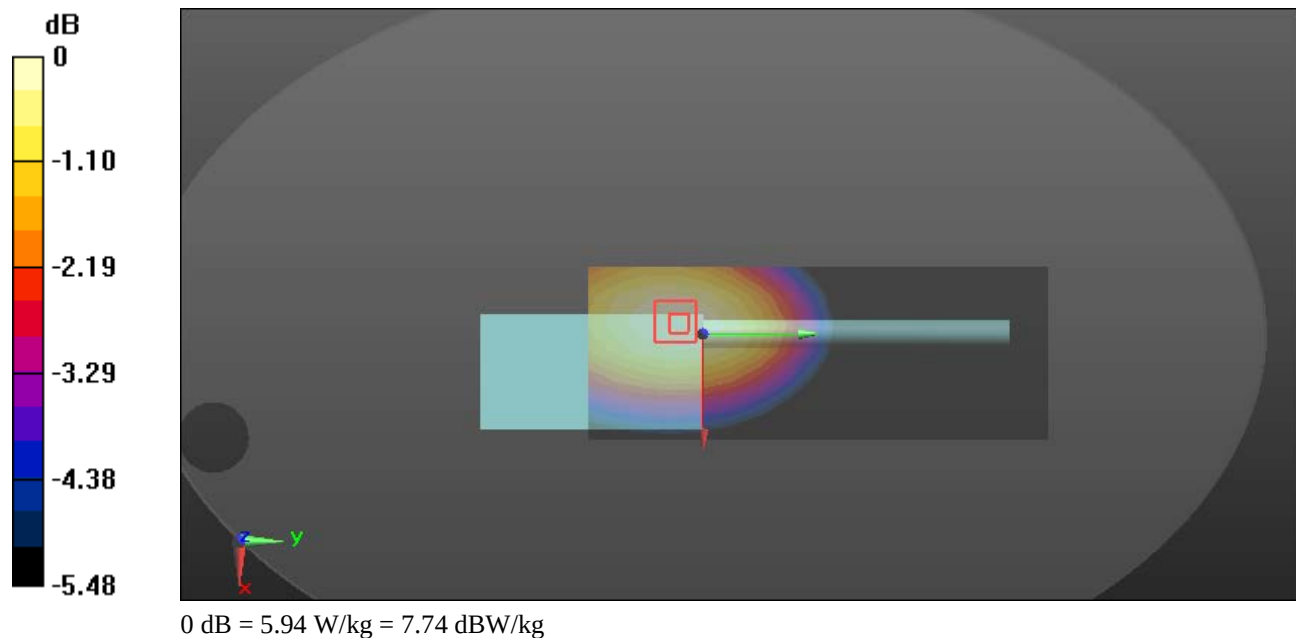
Communication System: FM; Frequency: 440.988 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 440.988 \text{ MHz}$; $\sigma = 0.873 \text{ S/m}$; $\epsilon_r = 44.058$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 440.988 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x17x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 6.04 W/kg **Zoom Scan (5x5x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 82.93 V/m ; Power Drift = 0.13 dB Peak SAR (extrapolated) = 6.92 W/kg **SAR(1 g) = 5.48 W/kg ; SAR(10 g) = 4.4 W/kg** Maximum value of SAR (measured) = 5.94 W/kg 

Plot9#: FM 25kHz_440.9875MHz_ Face Up**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

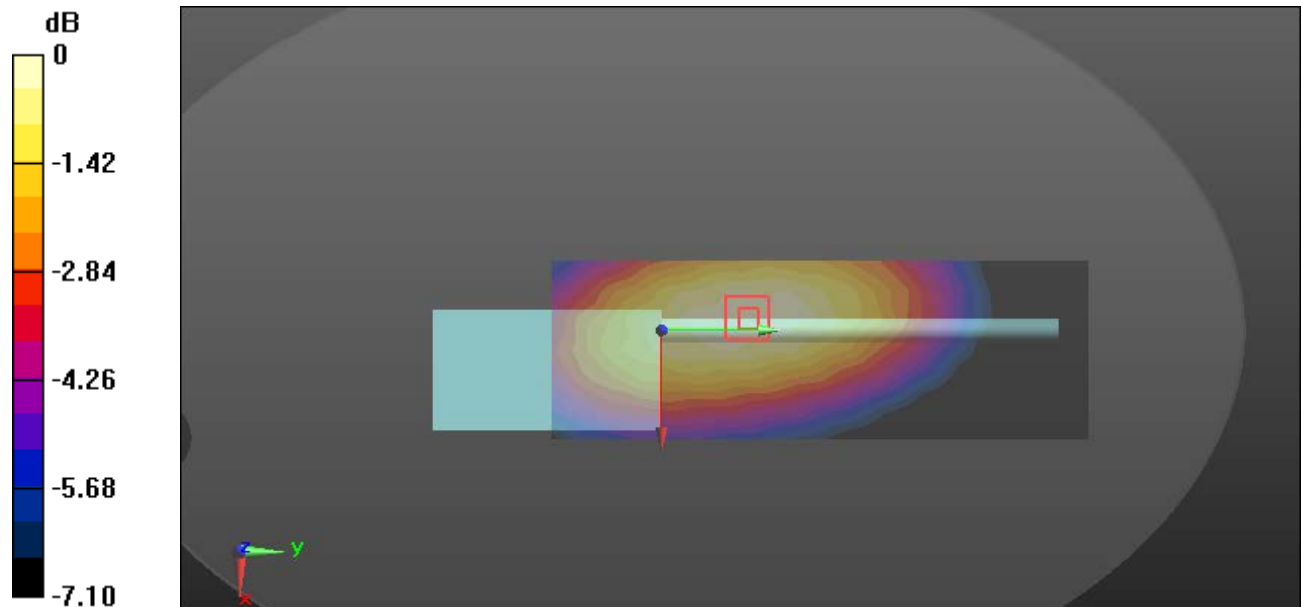
Communication System: FM; Frequency: 440.988 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 440.988 \text{ MHz}$; $\sigma = 0.873 \text{ S/m}$; $\epsilon_r = 44.058$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 440.988 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x19x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 4.54 W/kg **Zoom Scan (5x7x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 66.54 V/m ; Power Drift = 0.08 dB Peak SAR (extrapolated) = 5.66 W/kg **SAR(1 g) = 4.28 W/kg ; SAR(10 g) = 3.26 W/kg** Maximum value of SAR (measured) = 4.48 W/kg 

Plot10#: FM 12.5kHz_421.0125MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

Communication System: FM; Frequency: 421.012 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 421.012$ MHz; $\sigma = 0.865$ S/m; $\epsilon_r = 44.428$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 421.012 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x17x1): Measurement grid: dx=15mm, dy=15mm

Maximum value of SAR (measured) = 7.85 W/kg

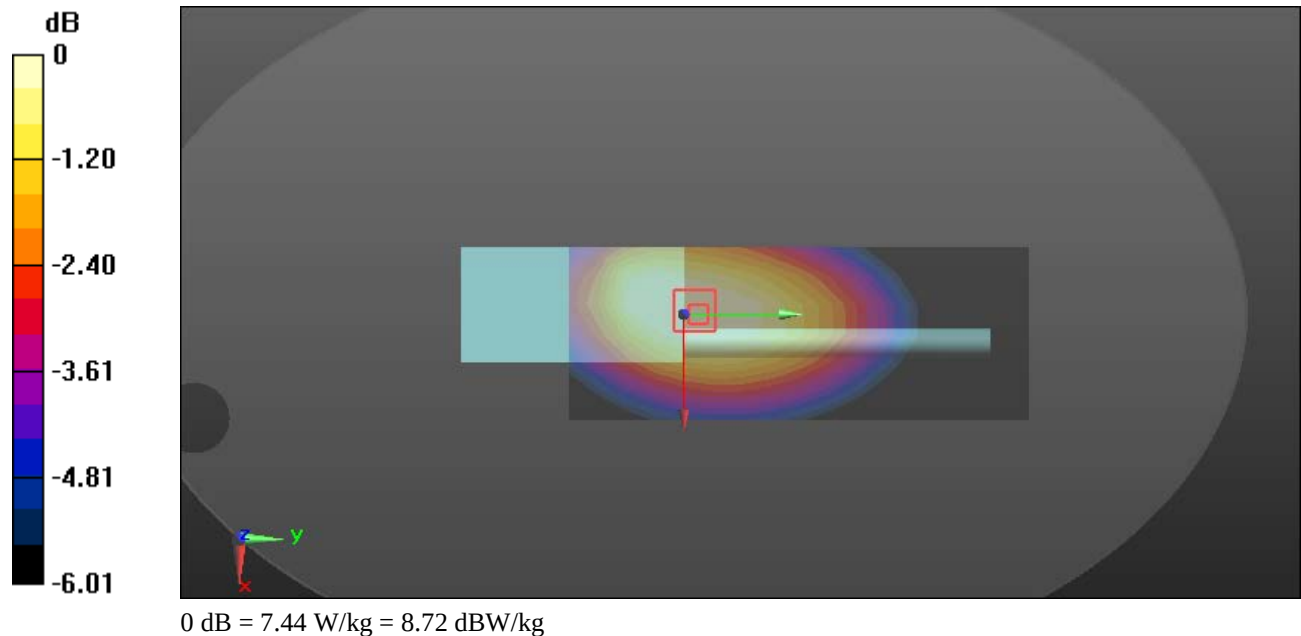
Zoom Scan (7x10x7)/Cube 0: Measurement grid: dx=8mm, dy=8mm, dz=5mm

Reference Value = 99.43 V/m; Power Drift = -0.18 dB

Peak SAR (extrapolated) = 9.41 W/kg

SAR(1 g) = 7.18 W/kg; SAR(10 g) = 5.79 W/kg

Maximum value of SAR (measured) = 7.44 W/kg



Plot11#: FM 12.5kHz_440.9875MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

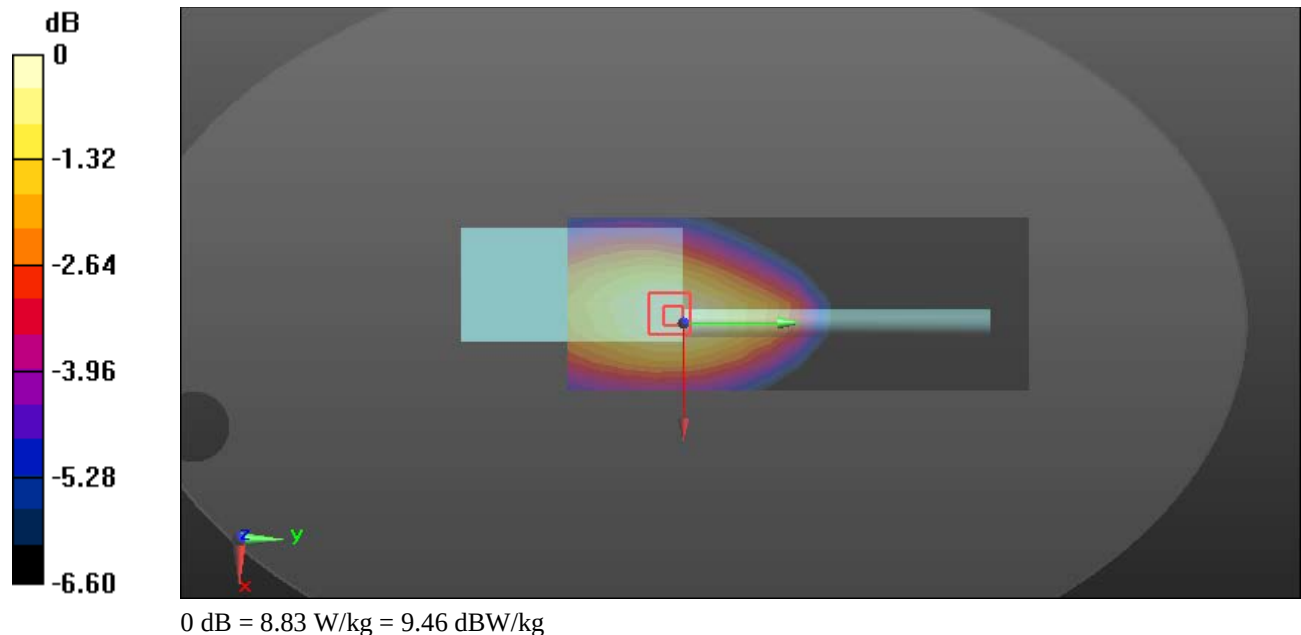
Communication System: FM; Frequency: 440.988 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 440.988 \text{ MHz}$; $\sigma = 0.873 \text{ S/m}$; $\epsilon_r = 44.058$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 440.988 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x17x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 8.72 W/kg **Zoom Scan (5x5x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 104.2 V/m ; Power Drift = -0.03 dB Peak SAR (extrapolated) = 10.8 W/kg **SAR(1 g) = 7.97 W/kg ; SAR(10 g) = 6.1 W/kg** Maximum value of SAR (measured) = 8.83 W/kg 

Plot12#: FM 12.5kHz_460.5125MHz Body_Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

Communication System: FM; Frequency: 460.512 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 460.512$ MHz; $\sigma = 0.875$ S/m; $\epsilon_r = 43.603$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 460.512 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x17x1): Measurement grid: dx=15mm, dy=15mm

Maximum value of SAR (measured) = 7.34 W/kg

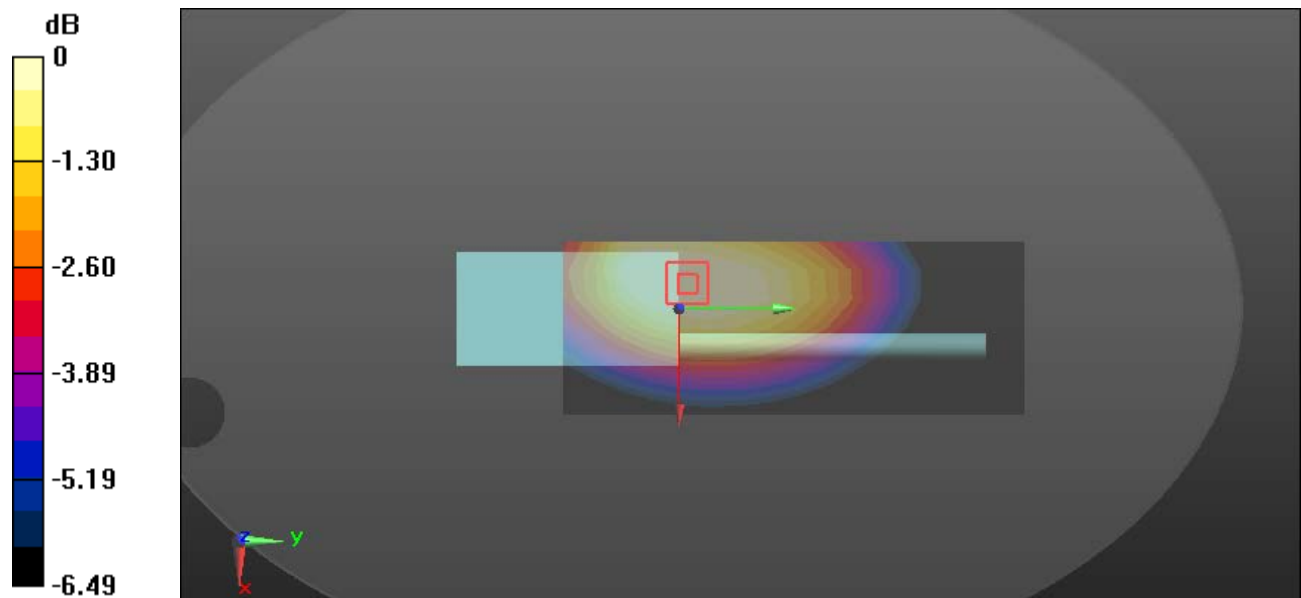
Zoom Scan (7x10x7)/Cube 0: Measurement grid: dx=8mm, dy=8mm, dz=5mm

Reference Value = 95.34 V/m; Power Drift = 0.15 dB

Peak SAR (extrapolated) = 8.26 W/kg

SAR(1 g) = 6.74 W/kg; SAR(10 g) = 5.4 W/kg

Maximum value of SAR (measured) = 6.99 W/kg



0 dB = 6.99 W/kg = 8.44 dBW/kg

Plot13#: FM 12.5kHz_480.4875MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

Communication System: FM; Frequency: 480.488 MHz; Duty Cycle: 1:1

Medium parameters used: $f = 480.488$ MHz; $\sigma = 0.879$ S/m; $\epsilon_r = 43.459$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 480.488 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x17x1): Measurement grid: dx=15mm, dy=15mm

Maximum value of SAR (measured) = 3.84 W/kg

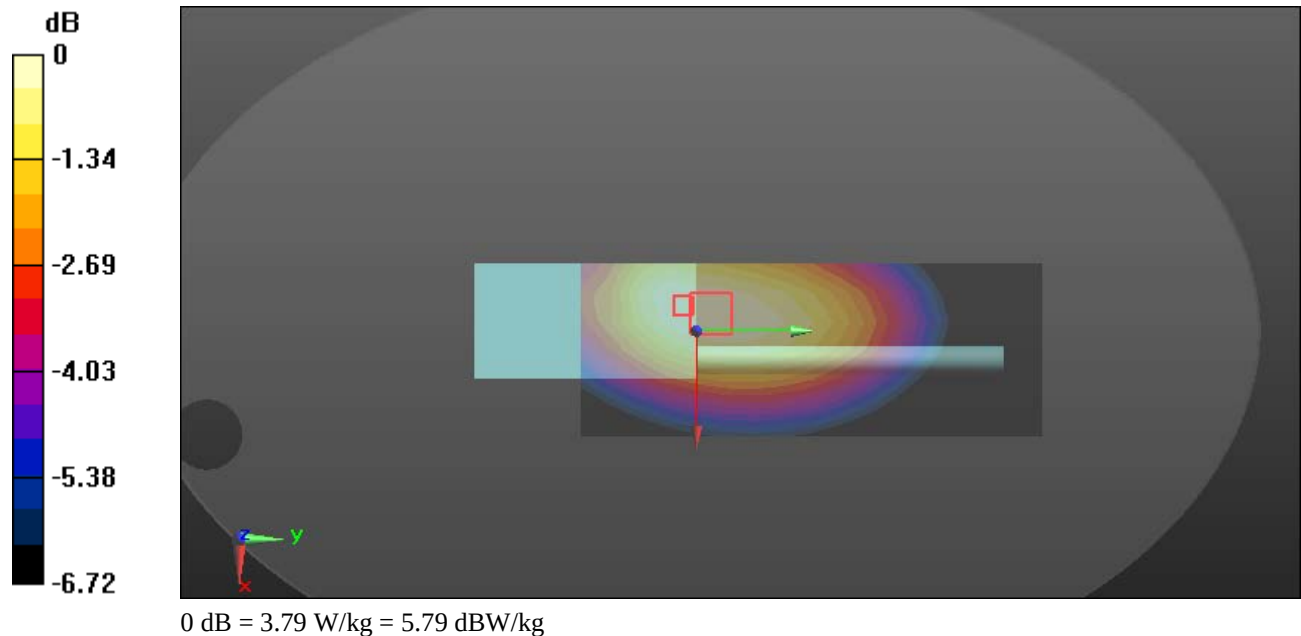
Zoom Scan (7x10x7)/Cube 0: Measurement grid: dx=8mm, dy=8mm, dz=5mm

Reference Value = 67.26 V/m; Power Drift = 0.12 dB

Peak SAR (extrapolated) = 4.54 W/kg

SAR(1 g) = 3.64 W/kg; SAR(10 g) = 2.92 W/kg

Maximum value of SAR (measured) = 3.79 W/kg



Plot14#: FM 12.5kHz_500.0125MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

Communication System: FM; Frequency: 500.012 MHz; Duty Cycle: 1:1

Medium parameters used: $f = 500.012$ MHz; $\sigma = 0.881$ S/m; $\epsilon_r = 43.168$; $\rho = 1000$ kg/m³

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 500.012 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x17x1): Measurement grid: dx=15mm, dy=15mm

Maximum value of SAR (measured) = 2.65 W/kg

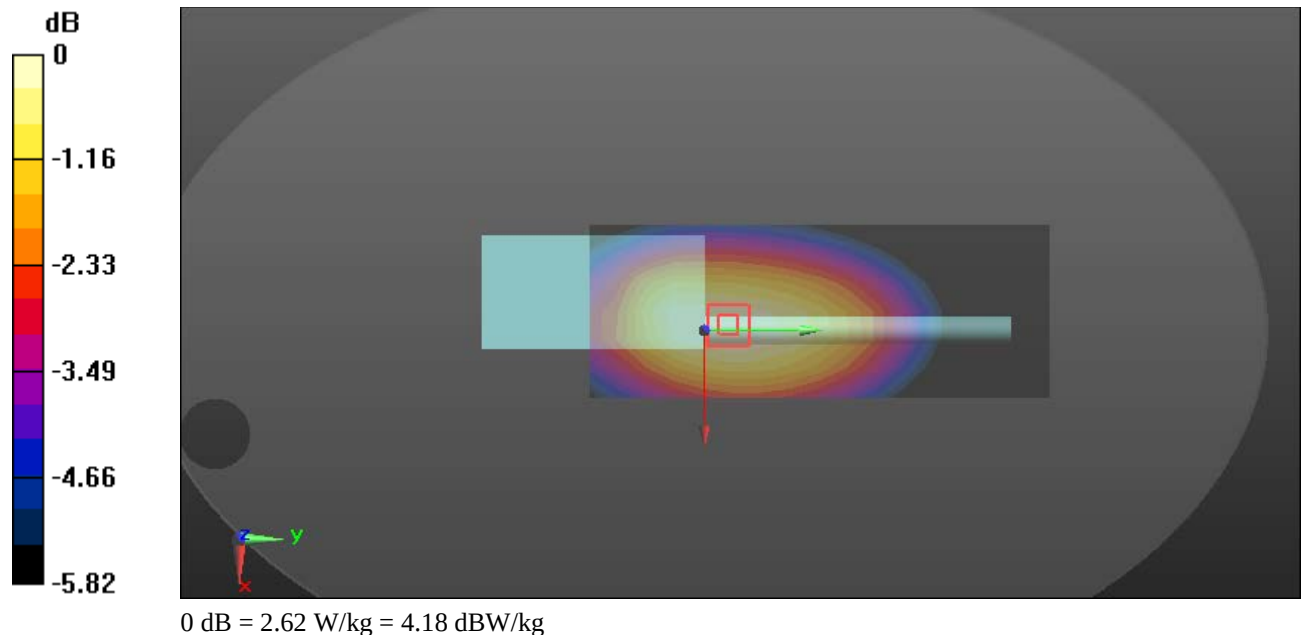
Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=8mm, dy=8mm, dz=5mm

Reference Value = 56.15 V/m; Power Drift = -0.05 dB

Peak SAR (extrapolated) = 3.04 W/kg

SAR(1 g) = 2.53 W/kg; SAR(10 g) = 2.03 W/kg

Maximum value of SAR (measured) = 2.62 W/kg



Plot15#: FM 12.5kHz_511.9875MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

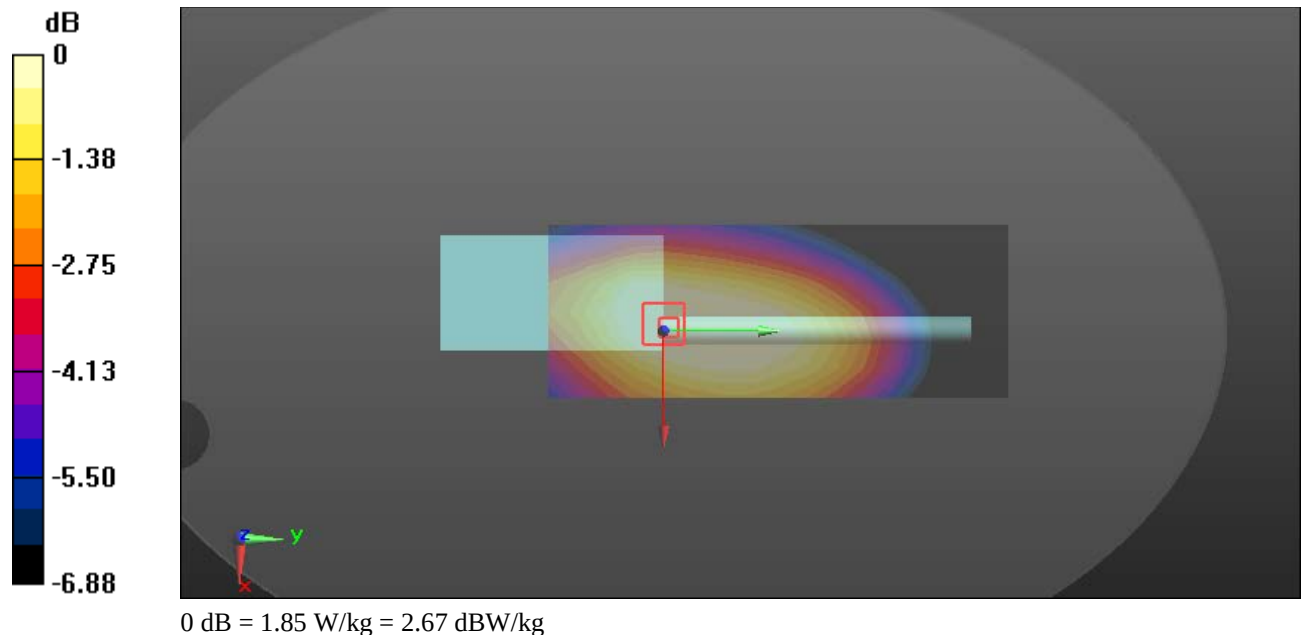
Communication System: FM; Frequency: 511.988 MHz; Duty Cycle: 1:1

Medium parameters used: $f = 511.988 \text{ MHz}$; $\sigma = 0.883 \text{ S/m}$; $\epsilon_r = 43.102$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 511.988 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x17x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 2.10 W/kg **Zoom Scan (6x6x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 51.73 V/m ; Power Drift = 0.18 dB Peak SAR (extrapolated) = 2.20 W/kg **SAR(1 g) = 1.77 W/kg ; SAR(10 g) = 1.4 W/kg** Maximum value of SAR (measured) = 1.85 W/kg 

Plot16#: FM 25kHz_440.9875MHz_ Body Back**DUT: Two way radio; Type: UV-PRO; Serial: 2C3N-1**

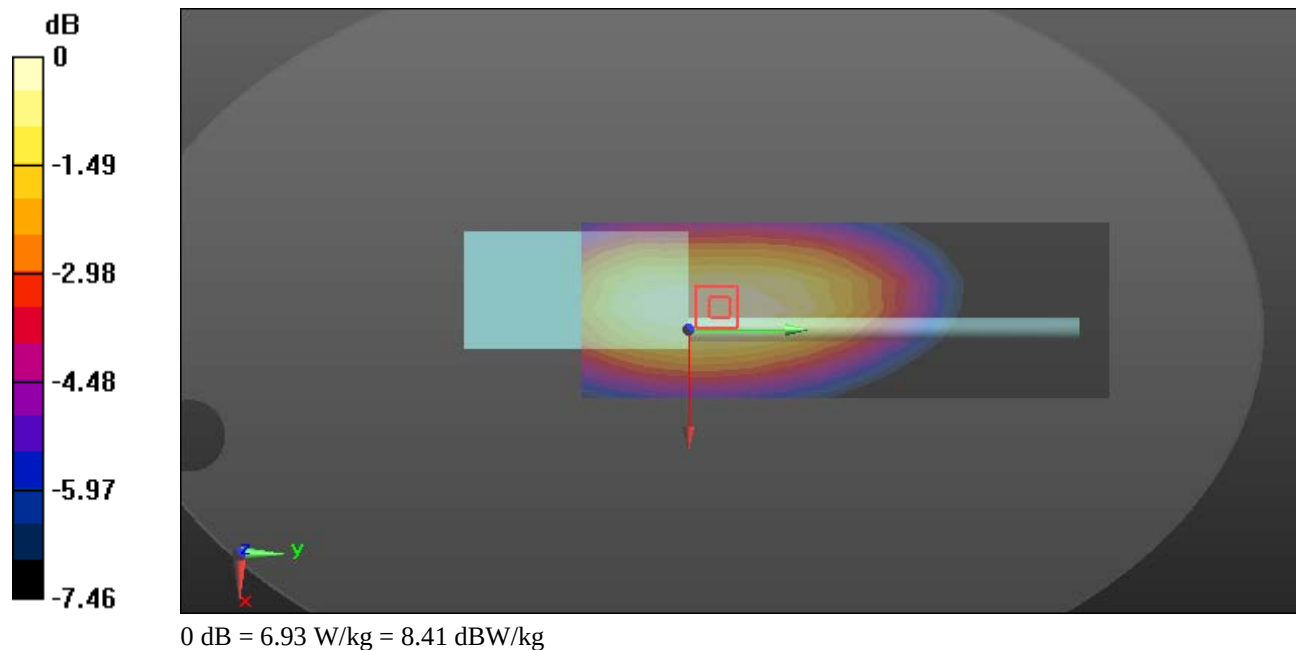
Communication System: FM; Frequency: 440.988 MHz; Duty Cycle: 1:1

Medium parameters used (interpolated): $f = 440.988 \text{ MHz}$; $\sigma = 0.873 \text{ S/m}$; $\epsilon_r = 44.058$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

DASY5 Configuration:

- Probe: ES3DV2 - SN3019; ConvF(6.97, 6.97, 6.97) @ 440.988 MHz; Calibrated: 2022/11/22
- Sensor-Surface: 3mm (Mechanical Surface Detection)
- Electronics: DAE4 Sn1354; Calibrated: 2023/11/17
- Phantom: ELI v5.0; Type: QDOVA002AA; Serial: TP:1078
- Measurement SW: DASY52, Version 52.10 (2); SEMCAD X Version 14.6.12 (7470)

Area Scan (7x19x1): Measurement grid: $dx=15\text{mm}$, $dy=15\text{mm}$ Maximum value of SAR (measured) = 7.07 W/kg **Zoom Scan (5x6x7)/Cube 0:** Measurement grid: $dx=8\text{mm}$, $dy=8\text{mm}$, $dz=5\text{mm}$ Reference Value = 85.43 V/m ; Power Drift = 0.15 dB Peak SAR (extrapolated) = 8.59 W/kg **SAR(1 g) = 6.6 W/kg ; SAR(10 g) = 4.96 W/kg** Maximum value of SAR (measured) = 6.93 W/kg 

APPENDIX A MEASUREMENT UNCERTAINTY

The uncertainty budget has been determined for the measurement system and is given in the following Table.

Measurement uncertainty evaluation for IEEE1528-2013 SAR test

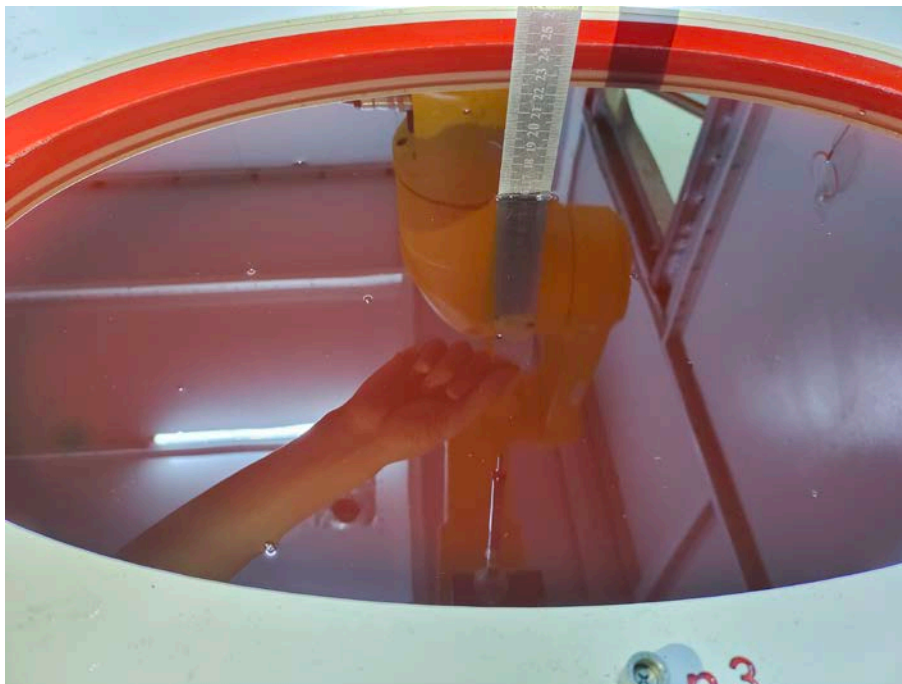
Source of uncertainty	Tolerance/ uncertainty ± %	Probability distribution	Divisor	ci (1 g)	ci (10 g)	Standard uncertainty ± %, (1 g)	Standard uncertainty ± %, (10 g)
Measurement system							
Probe calibration	6.55	N	1	1	1	6.3	6.3
Axial Isotropy	4.7	R	$\sqrt{3}$	1	1	2.7	2.7
Hemispherical Isotropy	9.6	R	$\sqrt{3}$	0	0	0.0	0.0
Boundary effect	1.0	R	$\sqrt{3}$	1	1	0.6	0.6
Linearity	4.7	R	$\sqrt{3}$	1	1	2.7	2.7
Detection limits	1.0	R	$\sqrt{3}$	1	1	0.6	0.6
Readout electronics	0.3	N	1	1	1	0.3	0.3
Response time	0.0	R	$\sqrt{3}$	1	1	0.0	0.0
Integration time	0.0	R	$\sqrt{3}$	1	1	0.0	0.0
RF ambient conditions – noise	1.0	R	$\sqrt{3}$	1	1	0.6	0.6
RF ambient conditions– reflections	1.0	R	$\sqrt{3}$	1	1	0.6	0.6
Probe positioner mech. Restrictions	0.8	R	$\sqrt{3}$	1	1	0.5	0.5
Probe positioning with respect to phantom shell	6.7	R	$\sqrt{3}$	1	1	3.9	3.9
Post-processing	2.0	R	$\sqrt{3}$	1	1	1.2	1.2
Test sample related							
Test sample positioning	2.8	N	1	1	1	2.8	2.8
Device holder uncertainty	6.3	N	1	1	1	6.3	6.3
Drift of output power	5.0	R	$\sqrt{3}$	1	1	2.9	2.9
Phantom and set-up							
Phantom uncertainty (shape and thickness tolerances)	4.0	R	$\sqrt{3}$	1	1	2.3	2.3
Liquid conductivity target)	5.0	R	$\sqrt{3}$	0.64	0.43	1.8	1.2
Liquid conductivity meas.)	2.5	N	1	0.64	0.43	1.6	1.1
Liquid permittivity target)	5.0	R	$\sqrt{3}$	0.6	0.49	1.7	1.4
Liquid permittivity meas.)	2.5	N	1	0.6	0.49	1.5	1.2
Combined standard uncertainty		RSS				12.2	12.0
Expanded uncertainty 95 % confidence interval)						24.1	23.7

Measurement uncertainty evaluation for IEC62209-1 SAR test

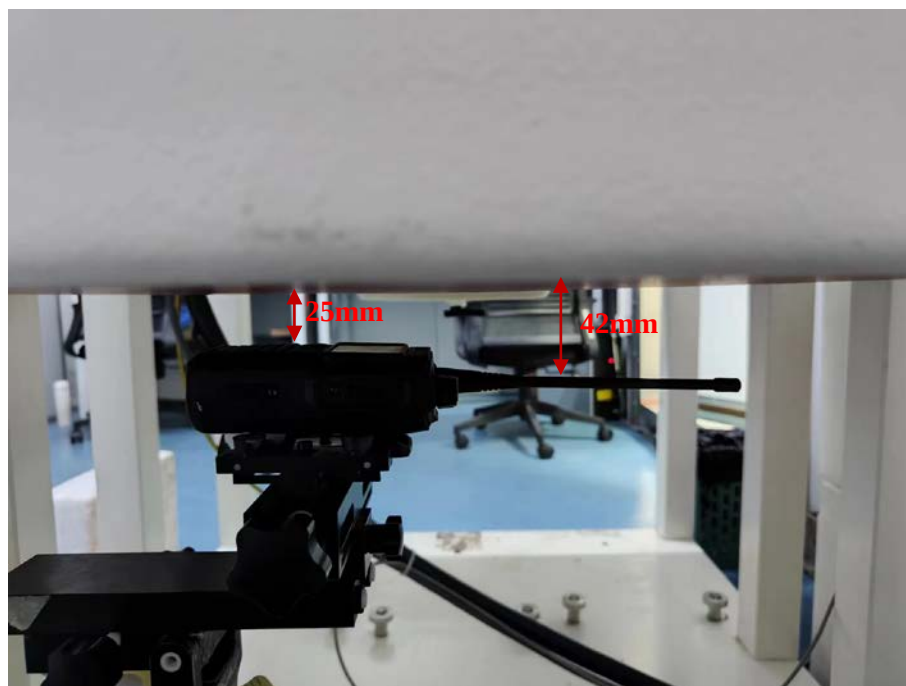
Source of uncertainty	Tolerance/ uncertainty $\pm$ %	Probability distribution	Divisor	ci (1 g)	ci (10 g)	Standard uncertainty $\pm$ %, (1 g)	Standard uncertainty $\pm$ %, (10 g)
Measurement system							
Probe calibration	6.55	N	1	1	1	6.3	6.3
Axial Isotropy	4.7	R	$\sqrt{3}$	1	1	2.7	2.7
Hemispherical Isotropy	9.6	R	$\sqrt{3}$	0	0	0.0	0.0
Boundary effect	1.0	R	$\sqrt{3}$	1	1	0.6	0.6
Linearity	4.7	R	$\sqrt{3}$	1	1	2.7	2.7
Detection limits	1.0	R	$\sqrt{3}$	1	1	0.6	0.6
Readout electronics	0.3	N	1	1	1	0.3	0.3
Response time	0.0	R	$\sqrt{3}$	1	1	0.0	0.0
Integration time	0.0	R	$\sqrt{3}$	1	1	0.0	0.0
RF ambient conditions – noise	1.0	R	$\sqrt{3}$	1	1	0.6	0.6
Probe positioning with respect to phantom shell	6.7	R	$\sqrt{3}$	1	1	3.9	3.9
Probe positioner mech. Restrictions	0.8	R	$\sqrt{3}$	1	1	0.5	0.5
RF ambient conditions– reflections	1.0	R	$\sqrt{3}$	1	1	0.6	0.6
Post-processing	2.0	R	$\sqrt{3}$	1	1	1.2	1.2
Test sample related							
Test sample positioning	2.8	N	1	1	1	2.8	2.8
Device holder uncertainty	6.3	N	1	1	1	6.3	6.3
Drift of output power	5.0	R	$\sqrt{3}$	1	1	2.9	2.9
Phantom and set-up							
Phantom uncertainty (shape and thickness tolerances)	4.0	R	$\sqrt{3}$	1	1	2.3	2.3
Liquid conductivity target)	5.0	R	$\sqrt{3}$	0.64	0.43	1.8	1.2
Liquid conductivity meas.)	2.5	N	1	0.64	0.43	1.6	1.1
Liquid permittivity target)	5.0	R	$\sqrt{3}$	0.6	0.49	1.7	1.4
Liquid permittivity meas.)	2.5	N	1	0.6	0.49	1.5	1.2
Combined standard uncertainty		RSS				12.2	12.0
Expanded uncertainty 95 % confidence interval)						24.0	23.6

APPENDIX B EUT TEST POSITION PHOTOS

Liquid depth $\geq 15\text{cm}$



Face Up Setup Photo (25mm)



Body Back Setup Photo (0mm)



APPENDIX C CALIBRATION CERTIFICATES

******* END OF REPORT *******