

FCC STATEMENTS WARNING AND COMPLIANCE STATEMENT: The grantee is not responsible for any changes or modifications not expressly approved by the party responsible for compliance. Such modifications could void the user's authority to operate the equipment. Replacement of any transmitter component (crystal, semiconductor, etc) not authorized by the FCC equipment authorization for this radio could violate FCC rules. This equipment has been tested and found to comply with the limits for a Class B digital device, pursuant to part 15 of the FCC Rules. These limits are designed to provide reasonable protection against harmful interference in a residential installation. This equipment generates, uses and can radiate radio frequency energy and, if not installed and used in accordance with the instructions, may cause harmful interference to radio communications. However, there is no guarantee that interference will not occur in a particular installation. If this equipment does cause harmful interference to radio or television reception, which can be determined by turning the equipment off and on, the user is encouraged to try to correct the interference by one or more of the following measures: -Reorient or relocate the receiving antenna. -Increase the separation between the equipment and receiver. -Connect the equipment into an outlet on a circuit different from that to which the receiver is connected. -Consult the dealer or an experienced radio/TV technician for help. This device complies with RF radiation exposure limits set forth for an uncontrolled environment. Do not use this device when the antenna shows obvious damages.Hold this transmitter approximately 25 mm away from your face and speak normal with the antenna pointed up and away. Use the supplied belt clip for body-worn configuration as other accessories may not comply to the limits.	RF Exposure Statement The radio generators RF electromagnetic energy during transmit mode. This radio is designed for and classified as "Occupational Use Only" meaning it must be used only during the course of employment by individuals aware of the hazards and the ways to Minimize Such hazards. This radio is NOT intended for use by the "General Population" in an uncontrolled environment. This radio has been tested and complies with the FCC RF exposure limits for "Occupational Use Only".Inaddition, our radio complies with the following Standards and Guidelines with regard to RF energy and electromagnetic energy levels and evaluation of such levels for exposure to humans: ---IEEE Std. 1528:2013 and KDB447498, Evaluating Compliance with FCC Guidelines for Human Exposure to Radio Frequency Electromagnetic Fields. ---American National Standards Institute (C95.1-1992), IEEE Standard for Safety Levels with Respect to Human Exposure to Radio Frequency Electromagnetic Fields 3 kHz to 300 GHz. ---American National Standards Institute (C95.3-1992), IEEE Recommended Practice for the Measurement of Potentially Hazardous Electromagnetic Fields-RF and Microwave. The information listed above provides the user with the information needed to make him or her aware of RF exposure and what to do to as-sure that this radio operates with the FCC RF exposure limits of this radio. Electromagnetic Interference/Compatibility During transmissions, The radio generates RF energy that can possibly cause interference with other devices or systems. To avoid such interference, turn off the radio in areas where signs are posted to do so. DO NOT operate the transmitter in areas that are sensitive to electromagnetic radiation such as hospitals, aircraft and blasting sites.	Occupational/Controlled Use The radio transmitter is used in situations in which persons are exposed as consequence of their employment provided those persons are fully aware of the potential for exposure and can exercise control over their exposure. This device complies with part 15 of the FCC Rules. Operation is subject to the following two conditions: (1) This device may not cause harmful interference, and (2) this device must accept any interference including received interference that may cause undesired operation. WARNING: MODIFICATION OF THIS DEVICE TO RECEIVE CELLULAR RADIOTELEPHONE SERVICE SIGNALS IS PROHIBITED UNDER FCC RULES AND FEDERAL LAW.	
--	--	--	--