

Date: February 22, 2021

To Whom It May Concern

Subject: FCC Part80 Letter

Applicant: Icom Incorporated
Product: VHF transceiver
Model: IC-M25
FCC ID: AFJ430500

Dear Sir/Madam,

This equipment meets the requirements of the FCC Rules, Parts 80.203(b)3, as applicable.

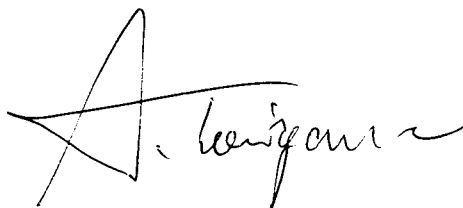
Programming of this product's transmit frequencies can be performed ONLY by the manufacturer or by service or by maintenance personal.

The operator cannot program transmit frequencies using the equipment's external operation controls.

Best regards

Icom Incorporated

Atsushi Tomiyama
General Manager of Quality Assurance Department

A handwritten signature in black ink, appearing to read 'A. Tomiyama' with a stylized flourish at the end.