

Date: January 31, 2014

To Whom It May Concern

Subject: Occupational Justification Letter

Applicant: Icom Incorporated
Product: UHF Handheld transceiver
Model: IC-F4203DEX
FCC ID: AFJ353801

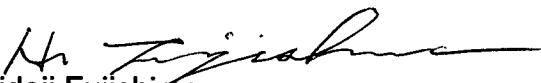
Dear Sir/Madam

This is a letter to certify that the transceivers with the above mentioned FCC ID are primarily intended for use in a portable radio application with capabilities for conventional and trunked radio communications with a conducted transmit power which is selectable from 0.6W and 1W (maximum).

This VHF handheld transceiver that operates using frequency modulation (FM) incorporating traditional simplex transmission protocol (50% duty cycle) and may be marketed to and used by employees for occupational operations, such as Federal and Public Safety agencies, e.g. police, fire and emergency medical, etc.

Sincerely,

Icom Incorporated

A handwritten signature in black ink, appearing to read 'H. Fujishima'.

Hideji Fujishima
General Manager of Quality Assurance Department