







DECLARATION OF COMPLIANCE SAR ASSESSMENT Part 1 of 2

Motorola Solutions Inc. EME Test Laboratory

Motorola Solutions Malaysia Sdn Bhd Plot 2A, Medan Bayan Lepas,

Mukim 12 SWD 11900 Bayan Lepas Penang, Malaysia.

Date of Report: 06/18/2020

Report Revision: A

Responsible Engineer: Ch'ng Jian Sheng (EME Engineer) **Report Author:** Lee Kin Kting (Senior Technician)

Date/s Tested: 04/27/2020

Manufacturer: Motorola Solutions Inc.

DUT Description: CLS1410 Black; 450-470 MHz at 1.0W

Test TX mode(s): CW (PTT)

Max. Power output: 1.3 W

Nominal Power: 1.0 W

Tx Frequency Bands: 450-470 MHz

Signaling type: FM

Model(s) Tested: CU1410BKV4BA (HCUE1081G)

Model(s) Certified: AP1810BKN8BB (RLA1002G), CU1110GYN1BA (HCUE1080G),

CU1110GYN1BB (HCUE1080G), CU1410BKV4BB (HCUE1081G),

CU1410BKV4BS (HCUE1142G), HCUE1082G,

GS1810BKN8BB (RLA1001G),P24VPC03D2BA (HCUE1157G)

Serial Number(s): 134TWDB799, 134TWDB803
Classification: Occupational/Controlled
Applicant Name: Motorola Solutions Inc

Applicant Address: 8000 West Sunrise Boulevard, Fort Lauderdale, Florida 33322.

FCC ID: AZ489FT4963; 450-470 MHz

IC: 109U-89FT4963

ISED Test Site registration: 24843

FCC Test Firm Registration

Number: 823256

The test results clearly demonstrate compliance with FCC Occupational/Controlled RF Exposure limits of 8 W/kg averaged over 1 gram per the requirements of FCC 47 CFR § 2.1093 and RSS-102 (Issue 5).

Based on the information and the testing results provided herein, the undersigned certifies that when used as stated in the operating instructions supplied, said product complies with the national and international reference standards and guidelines listed in section 4.0 of this report (no deviation from standard methods). This report shall not be reproduced without written approval from an officially designated representative of the Motorola Solutions Inc EME Laboratory.

I attest to the accuracy of the data and assume full responsibility for the completeness of these measurements. This reporting format is consistent with the suggested guidelines of the TIA TSB-150 December 2004. The results and statements contained in this report pertain only to the device(s) evaluated.

Tiong Nguk Ing Deputy Technical Manager (Approved Signatory) Approval Date: 6/18/2020

Part 1 of 2

| 1.0 | Introduction | 4 |
|-------|---|----|
| 2.0 | FCC SAR Summary | 4 |
| 3.0 | Abbreviations / Definitions | 4 |
| 4.0 | Referenced Standards and Guidelines | 5 |
| 5.0 | SAR Limits | 6 |
| 6.0 | Description of Device Under Test (DUT) | 6 |
| 7.0 | Optional Accessories and Test Criteria | 7 |
| | 7.1 Antenna | 7 |
| | 7.2 Battery | 7 |
| | 7.3 Body worn Accessories | 7 |
| | 7.4 Audio Accessories | 7 |
| 8.0 | Description of Test System | 8 |
| | 8.1 Descriptions of Robotics/Probes/Readout Electronics | 8 |
| | 8.2 Description of Phantom(s) | 9 |
| | 8.3 Description of Simulated Tissue | 9 |
| 9.0 | Additional Test Equipment | 10 |
| 10.0 | SAR Measurement System Validation and Verification | 11 |
| | 10.1 System Validation | 11 |
| | 10.2 System Verification | 11 |
| | 10.3 Equivalent Tissue Test Results | 11 |
| 11.0 | Environmental Test Conditions | 12 |
| 12.0 | DUT Test Setup and Methodology | 12 |
| | 12.1 Measurements | 12 |
| | 12.2 DUT Configuration(s) | 13 |
| | 12.3 DUT Positioning Procedures | 13 |
| | 12.3.1 Body | 13 |
| | 12.3.2 Head | |
| | 12.3.3 Face | |
| | 12.4 DUT Test Channels | |
| | 12.5 SAR Result Scaling Methodology | |
| | 12.6 DUT Test Plan | |
| 13.0 | DUT Test Data | |
| | 13.1 Assessments at the Body for 450-470 MHz FCC band | |
| | 13.2 Assessments at the Face for 450-470 MHz FCC band | |
| | 13.3 Assessment for Industry Canada | |
| 1 4 0 | 13.4 Shortened Scan Assessment | |
| | Results Summary | |
| | Variability Assessment | |
| 16.0 | System Uncertainty | 19 |

| API | PENDICES | |
|-----|---|----|
| A | Measurement Uncertainty Budget | 20 |
| В | Probe Calibration Certificates | 23 |
| C | Dipole Calibration Certificates | 36 |
| Par | rt 2 of 2 | |
| API | PENDICES | |
| D | System Verification Check Scans | |
| E | DUT Scans | 4 |
| F | Shorten Scan of Highest SAR Configuration | 9 |
| G | DUT Test Position Photos | 11 |
| Н | DUT, Body worn and audio accessories Photos | 12 |

Report Revision History

| Date | Revision | Comments |
|------------|----------|-----------------|
| 05/12/2020 | A | Initial release |

FCC ID: AZ489FT4963 / IC: 109U-89FT4963

1.0 Introduction

This report details the utilization, test setup, test equipment, and test results of the Specific Absorption Rate (SAR) measurements performed at the Motorola Solutions Inc. EME Test Laboratory for handheld portable model number CU1410BKV4BA (HCUE1081G). This device is classified as Occupational/Controlled.

2.0 FCC SAR Summary

Table 1

| Tubic 1 | | | | | |
|------------------------|----------------------|----------------------------|-------------------------------|--|--|
| Equipment Class | Frequency band (MHz) | Max Calc at Body (W/kg) | Max Calc at Face (W/kg) | | |
| | | 1g-SAR | 1g-SAR | | |
| TNF | 450-470 | 0.60 | 1.42 | | |

3.0 Abbreviations / Definitions

CNR: Calibration Not Required

CW: Continuous Wave DUT: Device Under Test EME: Electromagnetic Energy FM: Frequency Modulation LMR: Land Mobile Radio

NA: Not Applicable PTT: Push to Talk

SAR: Specific Absorption Rate

TNF: Licensed Non-Broadcast Transmitter Held to Face

Audio accessories: These accessories allow communication while the DUT is worn on the body.

Body worn accessories: These accessories allow the DUT to be worn on the body of the user.

Maximum Power: Defined as the upper limit of the production line final test station.

4.0 Referenced Standards and Guidelines

This product is designed to comply with the following applicable national and international standards and guidelines.

- IEC62209-1 (2016) Procedure to determine the specific absorption rate (SAR) for handheld devices used in close proximity to the ear (frequency range of 300 MHz to 3 GHz)
- Federal Communications Commission, "Evaluating Compliance with FCC Guidelines for Human Exposure to Radio frequency Electromagnetic Fields", OET Bulletin 65, FCC, Washington, D.C.: 1997.
- IEEE 1528 (2013), Recommended Practice for Determining the Peak Spatial-Average Specific Absorption Rate (SAR) in the Human Head from Wireless Communications Devices: Measurement Techniques
- American National Standards Institute (ANSI) / Institute of Electrical and Electronics Engineers (IEEE) C95. 1-1992
- Institute of Electrical and Electronics Engineers (IEEE) C95.1-2005
- International Commission on Non-Ionizing Radiation Protection (ICNIRP) 1998
- Ministry of Health (Canada) Safety Code 6 (2015), Limits of Human Exposure to Radio frequency Electromagnetic Fields in the Frequency Range from 3 kHz to 300 GHz
- RSS-102 (Issue 5) Radio Frequency (RF) Exposure Compliance of Radio communication Apparatus (All Frequency Bands)
- Australian Communications Authority Radio communications (Electromagnetic Radiation -Human Exposure) Standard (2014)
- ANATEL, Brazil Regulatory Authority, Resolution No. 303 of July 2, 2002 "Regulation of the limitation of exposure to electrical, magnetic, and electromagnetic fields in the radio frequency range between 9 kHz and 300 GHz." and "Attachment to resolution # 303 from July 2, 2002"
- IEC62209-2 Edition 1.0 2010-03, Human exposure to radio frequency fields from hand-held and body-mounted wireless communication devices Human models, instrumentation, and procedures Part 2: Procedure to determine the specific absorption rate (SAR) for wireless communication devices used in close proximity to the human body (frequency range of 30 MHz to 6 GHz).
- FCC KDB 643646 D01 SAR Test for PTT Radios v01r03
- FCC KDB 865664 D01 SAR Measurement 100 MHz to 6 GHz v01r04
- FCC KDB 865664 D02 RF Exposure Reporting v01r02
- FCC KDB 447498 D01 General RF Exposure Guidance v06

FCC ID: AZ489FT4963 / IC: 109U-89FT4963

5.0 SAR Limits

Table 2

| | SAR (W/kg) | | | |
|---|--|--|--|--|
| EXPOSURE LIMITS | (General Population / Uncontrolled Exposure Environment) | (Occupational / Controlled Exposure Environment) | | |
| Spatial Average - ANSI - | | | | |
| (averaged over the whole body) | 0.08 | 0.4 | | |
| Spatial Peak - ANSI - | | | | |
| (averaged over any 1-g of tissue) | 1.6 | 8.0 | | |
| Spatial Peak – ICNIRP/ANSI - | | | | |
| (hands/wrists/feet/ankles averaged over 10-g) | 4.0 | 20.0 | | |
| Spatial Peak - ICNIRP - | | | | |
| (Head and Trunk 10-g) | 2.0 | 10.0 | | |

6.0 Description of Device Under Test (DUT)

This portable device operates using frequency modulation (FM) signal incorporating traditional simplex two-way radio transmission protocol.

The band in this device operates in a half duplex system. A half duplex system only allows the user to transmit or receive. This device cannot transmit and receive simultaneously. The user must stop transmitting in order to receive a signal or listen for a response, regardless of PTT button or use of voice activated audio accessories. This type of operation, along with the RF safety booklet, which instructs the user to transmit no more than 50% of the time, justifies the use of 50% duty factor for this device.

Table 3 below summarizes the technology, band, maximum duty cycle and maximum output power. The maximum output power is defined as upper limit of the production line final test station.

Table 3

| Band (MHz) | Transmission | Duty Cycle (%) | Max Power (W) |
|------------|--------------|-----------------------|---------------|
| 450-470 | FM | *50 | 1.30 |

Note - * includes 50% PTT operation

The intended operating positions are "at the face" with the DUT at least 2.5 cm from the mouth, and "at the body" by means of the offered body worn accessories. Body worn audio and PTT operation is accomplished by means of optional remote accessories that are connected to the radio.

7.0 Optional Accessories and Test Criteria

These devices are offered with optional accessories. All accessories were individually evaluated during the test plan creation to determine if testing was required per the guidelines outlined in "SAR Test Reduction Considerations for Occupational PTT Radios" FCC KDB 643646 to assess compliance of this device. The following sections identify the test criteria and details for each accessory category. Refer to Exhibit 7B for antenna separation distances.

7.1 Antenna

This product with fixed antenna. The Table below lists their descriptions.

Table 4

| Antenna No. | Antenna Models | Description | Comments |
|----------------|----------------|----------------------------|----------|
| 1 | Fixed | 450-470 MHz, ½ wave, 2 dBi | |

7.2 Battery

There is only one battery offered for this product. The Table below lists their descriptions.

Table 5

| Battery No. | Battery Models | Description | Comments |
|-------------|-------------------|------------------------|----------|
| 1 | PMNN4497A | Battery Li-Ion 1800mAh | |

7.3 Body worn Accessories

All body worn accessories were considered. The Table below lists the body worn accessories, and body worn accessory descriptions.

Table 6

| Body worn No. | Body worn Models | Description | Comments |
|---------------|---------------------|---------------------|----------|
| 1 | HCLN4013C | Swivel Belt Holster | |

7.4 Audio Accessories

All audio accessories were considered. The Table below lists the offered audio accessories and their descriptions. Exhibit 7B illustrates photos of the tested audio accessories.

Table 7

| Audio No. | Audio Acc. Models | Description | Selected for test | Tested | Comments |
|--------------|----------------------|---|----------------------|--------|--------------------------------------|
| 1 | HKLN4606A | Remote Speaker Microphone | Yes | Yes | Default Audio |
| 2 | HKLN4599B | Earpiece w/PTT, Mic, Slim Plug PVC Free | Yes | No | Per KDB provisions test not required |
| 3 | HKLN4601A | Dual Pin Surveillance kit with PTT | Yes | No | Per KDB provisions test not required |
| 4 | HKLN4604B | Swivel Earpiece | No | No | By similarity to HKLN4599B |

8.0 Description of Test System



8.1 Descriptions of Robotics/Probes/Readout Electronics

Table 8

| Dosimetric System type | System version | DAE type | Probe Type |
|-------------------------------|----------------|------------------|------------|
| Schmid & Partner | | | EX3DV4 |
| Engineering AG | 52.10.2.1495 | 2.10.2.1495 DAE4 | |
| SPEAG DASY 5 | | | (E-Field) |

The DASY5TM system is operated per the instructions in the DASY5TM Users Manual. The complete manual is available directly from SPEAGTM. All measurement equipment used to assess SAR compliance was calibrated according to ISO/IEC 17025 A2LA guidelines. Section 9.0 presents additional test equipment information. Appendices B and C present the applicable calibration certificates. The E-field probe first scans a coarse grid over a large area inside the phantom in order to locate the interpolated maximum SAR distribution. After the coarse scan measurement, the probe is automatically moved to a position at the interpolated maximum. The subsequent scan can directly use this position as reference for the cube evaluations.

8.2 Description of Phantom(s)

Table 9

| | | Material | Phantom Dimensions LxWxD | Material Thickness | Support Structure | Loss Tangent |
|--------------|-----------------|--|--------------------------|-----------------------|----------------------|-----------------|
| Phantom Type | Phantom(s) Used | Parameters | (mm) | (mm) | Material | (wood) |
| Triple Flat | NA | 200MHz -6GHz; Er = 3-5, Loss Tangent = ≤0.05 | 280x175x175 | | | |
| SAM | NA | 300MHz -6GHz; Er = < 5, Loss Tangent = ≤0.05 | Human Model | 2mm +/- 0.2mm | Wood | < 0.05 |
| Oval Flat | V | 300MHz -6GHz; Er = 4+/- 1, Loss Tangent = ≤0.05 | 600x400x190 | | | |

8.3 Description of Simulated Tissue

The sugar based simulate tissue is produced by placing the correct measured amount of De-ionized water into a large container. Each of the dried ingredients are weighed and added to the water carefully to avoid clumping. If the solution has a high sugar concentration the water is pre-heated to aid in dissolving the ingredients. The solution is mixed thoroughly, covered, and allowed to sit overnight prior to use.

The simulated tissue mixture was mixed based on the Simulated Tissue Composition indicated in Table 10. During the daily testing of this product, the applicable mixture was used to measure the Di-electric parameters at each of the tested frequencies to verify that the Di-electric parameters were within the tolerance of the tissue specifications.

Simulated Tissue Composition (percent by mass)

Table 10

| Ingredients | 450MHz |
|-----------------------|--------|
| Sugar | 56.0 |
| De ionized – Water | 39.1 |
| Salt | 3.8 |
| HEC | 1.0 |
| Bact. | 0.1 |

FCC ID: AZ489FT4963 / IC: 109U-89FT4963

9.0 Additional Test Equipment

The Table below lists additional test equipment used during the SAR assessment.

Table 11

| | Model | | Calibration | |
|---------------------------------|-------------------------|---------------|-------------|----------------------|
| Equipment Type | Number | Serial Number | Date | Calibration Due Date |
| SPEAG PROBE | EX3DV4 | 7533 | 11/06/2019 | 11/06/2020 |
| SPEAG DAE | DAE4 | 1488 | 07/23/2019 | 07/23/2020 |
| AMPLIFIER POWER | 10W1000C | 312859 | CNR | CNR |
| BI-DIRECTIONAL COUPLER | 3022 | 81640 | 09/22/2019 | 09/22/2020 |
| POWER METER | E4416A | MY50001037 | 08/30/2019 | 08/30/2021 |
| POWER SENSOR | E9301B | MY50290001 | 05/06/2019 | 05/06/2020 |
| POWER METER | E4418B | MY45100739 | 12/09/2019 | 12/09/2020 |
| POWER SENSOR | 8481B | MY41091243 | 12/17/2019 | 12/17/2020 |
| VECTOR SIGNAL GENERATOR | E4438C | MY45091270 | 08/13/2018 | 08/13/2020 |
| TEMPERATURE & HUMINIDITY LOGGER | DSB | 16326820 | 11/25/2019 | 11/25/2020 |
| NETWORK ANALYZER | E5071B | MY42403218 | 09/13/2019 | 09/13/2020 |
| DIELECTRIC ASSESSMENT KIT | DAK-3.5 | 1120 | 07/11/2019 | 07/11/2020 |
| NETWORK ANALYZER | E5071B | MY42403218 | 09/13/2019 | 09/13/2020 |
| TEMPERATURE PROBE | PR-10-3-100- 1/4-6-E | WNWR020579 | 07/06/2019 | 07/06/2020 |
| DIGITAL THERMOMETER | 1523 | 3492108 | 05/03/2019 | 05/03/2020 |
| SPEAG DIPOLE | D450V3 | 1054 | 03/11/2019 | 03/11/2021 |

10.0 SAR Measurement System Validation and Verification

DASY output files of the probe/dipole calibration certificates and system verification test results are included in appendices B, C & D respectively.

10.1 System Validation

The SAR measurement system was validated according to procedures in KDB 865664. The validation status summary Table is below.

Table 12

| Dates | Probe Ca Poi | | Probe SN | Measured Tissue Parameters | | Validation | | | | |
|------------|-----------------|-----|-------------|-------------------------------|------|-------------|-----------|----------|--|--|
| | roi | 111 | SIN | σ $\epsilon_{ m r}$ | | Sensitivity | Linearity | Isotropy | | |
| CW | | | | | | | | | | |
| 11/22/2019 | Head | 450 | 7533 | 0.86 | 42.8 | Pass | Pass | Pass | | |

10.2 System Verification

System verification checks were conducted each day during the SAR assessment. The results are normalized to 1W. Appendix D includes DASY plots for each day during the SAR assessment. The Table below summarizes the daily system check results used for the SAR assessment.

Table 13

| Probe Serial # | Tissue Type | Dipole Kit / Serial # | Ref SAR @ 1W (W/kg) | System Check Results Measured (W/kg) | System Check Test Results when normalized to 1W (W/kg) | Tested Date |
|-------------------|---------------|------------------------|------------------------|---|---|----------------|
| 7533 | IEEE/IEC Head | SPEAG D450V3 / 1054 | 4.57 +/- 10% | 1.19 | 4.76 | 4/27/2020 |

Note: '#' indicates that the system verification check covers the next day of testing (within 24 hours)

10.3 Equivalent Tissue Test Results

Simulated tissue prepared for SAR measurements is measured daily and within 24 hours prior to actual SAR testing to verify that the tissue is within +/- 5% of target parameters at the center of the transmit band. This measurement is done using the applicable equipment indicated in section 9.0. The Table below summarizes the measured tissue parameters used for the SAR assessment.

Table 14

| Frequency (MHz) | Tissue Type | • | Dielectric Constant Target | Conductivity Meas. (S/m) | Dielectric Constant Meas. | Tested Date |
|-----------------|-------------------|---------------------|-------------------------------|-----------------------------|---------------------------------|-------------|
| 450 | | 0.87 (0.83-0.91) | 43.5 (41.3-45.7) | 0.88 | 42.8 | |
| 460 | IEEE/ IEC Head | 0.87 (0.83-0.91) | 43.4 (41.3-45.6) | 0.89 | 42.6 | 4/26/2020# |
| 470 | | 0.87 (0.83-0.91) | 43.4 (41.2-45.6) | 0.90 | 42.4 | |

Note: '#' indicates that the Equivalent Tissue Test Results check covers the next day of testing (within 24 hours)

FCC ID: AZ489FT4963 / IC: 109U-89FT4963

11.0 Environmental Test Conditions

The EME Laboratory's ambient environment is well controlled resulting in very stable simulated tissue temperature and therefore stable dielectric properties. Simulated tissue temperature is measured prior to each scan to insure it is within +/ - 2°C of the temperature at which the dielectric properties were determined. The liquid depth within the phantom used for measurements was at least 15cm. Additional precautions are routinely taken to ensure the stability of the simulated tissue such as covering the phantoms when scans are not actively in process in order to minimize evaporation. The lab environment is continuously monitored. The Table below presents the range and average environmental conditions during the SAR tests reported herein:

Table 15

| | Target | Measured |
|---------------------|------------|--------------------------------------|
| Ambient Temperature | 18 – 25 °C | Range: 21.1 – 21.9°C Avg. 21.5 °C |
| Tissue Temperature | 18 – 25 °C | Range: 20.1 - 20.4°C Avg. 20.2 °C |

Relative humidity target range is a recommended target

The EME Lab RF environment uses a Spectrum Analyzer to monitor for extraneous large signal RF contaminants that could possibly affect the test results. If such unwanted signals are discovered the SAR scans are repeated.

12.0 DUT Test Setup and Methodology

12.1 Measurements

SAR measurements were performed using the DASY system described in section 8.0 using zoom scans. Oval flat phantoms filled with applicable simulated tissue were used for body and face testing.

The Table below includes the step sizes and resolution of area and zoom scans per KDB 865664 requirements.

Table 16

| Description | | ≤3 GHz | > 3 GHz | | |
|---|---------------|--|--|--|--|
| Maximum distance from closest measurement poir (geometric center of probe sensors) to phantom sur | 5 ± 1 mm | $\frac{1}{2} \cdot \delta \cdot \ln(2) \pm 0.5 \text{ mm}$ | | | |
| Maximum probe angle from probe axis to phanton normal at the measurement location | 30° ± 1° | 20° ± 1° | | | |
| | | ≤ 2 GHz: ≤ 15 mm | $3-4$ GHz: ≤ 12 mm | | |
| | | $2-3 \text{ GHz} \le 12 \text{ mm}$ | $4-6 \text{ GHz:} \leq 10 \text{ mm}$ | | |
| | | When the x or y dimensi | on of the test device, in | | |
| Maximum and soon spatial resolution. Av And | A * : A # = = | the measurement plane orientation, is smaller | | | |
| Maximum area scan spatial resolution: Δx Area, | ДуАтеа | than the above, the measurement resolution must | | | |
| | | be \leq the corresponding x or y dimension of the | | | |
| | | test device with at least of | one measurement point | | |
| | | on the test device. | | | |
| Maximum zoom scan spatial resolution: ΔxZoom, | ΔyZoom | ≤ 2 GHz: ≤ 8 mm | $3-4 \text{ GHz:} \leq 5 \text{ mm*}$ | | |
| | | $2-3 \text{ GHz: } \leq 5 \text{ mm*}$ | $4-6 \text{ GHz: } \leq 4 \text{ mm*}$ | | |
| Maximum zoom scan spatial uniform grid: ΔzZo | om(n) | | $3-4$ GHz: ≤ 4 mm | | |
| resolution, normal to | | ≤ 5 mm | $4-5 \text{ GHz:} \leq 3 \text{ mm}$ | | |
| phantom surface | | | $5-6 \text{ GHz: } \leq 2 \text{ mm}$ | | |

Note: δ is the penetration depth of a plane-wave at normal incidence to the tissue medium; see draft standard IEEE P1528-2011 for details.

12.2 **DUT Configuration(s)**

The DUT is a portable device operational at the body and face as described in section 6.0 while using the applicable accessories listed in section 7.0. All accessories listed in section 7.0 of this report were considered when implementing the guidelines specified in KDB 643646.

12.3 DUT Positioning Procedures

The positioning of the device for each body location is described below and illustrated in Appendix G.

12.3.1 Body

The DUT was positioned in normal use configuration against the phantom with the offered body worn accessory as well as with the offered audio accessories as applicable.

12.3.2 Head

Not applicable.

12.3.3 Face

The DUT was positioned with its' front side separated 2.5cm from the phantom.

^{*} When zoom scan is required and the reported SAR from the area scan based 1-g SAR estimation procedures of KDB 447498 is \leq 1.4 W/kg, \leq 8 mm, \leq 7 mm and \leq 5 mm zoom scan resolution may be applied, respectively, for 2 GHz to 3 GHz, 3 GHz to 4 GHz and 4 GHz to 6 GHz.

12.4 DUT Test Channels

The number of test channels was determined by using the following IEEE 1528 equation. The use of this equation produces the same or more test channels compared to the FCC KDB 447498 number of test channels formula.

$$N_c = 2 * roundup[10 * (f_{high} - f_{low}) / f_c] + 1$$

Where

 N_c = Number of channels

 $F_{high} = Upper channel$

 $F_{low} = Lower channel$

 F_c = Center channel

12.5 SAR Result Scaling Methodology

The calculated 1-gram averaged SAR results indicated as "Max Calc. 1g-SAR" in the data Tables is determined by scaling the measured SAR to account for power leveling variations and drift. Appendix F includes a shortened scan to justify SAR scaling for drift. For this device the "Max Calc. 1g-SAR" is scaled using the following formula:

$$Max_Calc = SAR_meas \cdot 10^{\frac{-Drift}{10}} \cdot \frac{P_max}{P_int} \cdot DC$$

 $P_{max} = Maximum Power (W)$

P_int = Initial Power (W)

Drift = DASY drift results (dB)

SAR_meas = Measured 1-g or 10-g Avg. SAR (W/kg)

DC = Transmission mode duty cycle in % where applicable

50% duty cycle is applied for PTT operation

Note: for conservative results, the following are applied:

If $P_{int} > P_{max}$, then $P_{max}/P_{int} = 1$.

Drift = 1 for positive drift

Additional SAR scaling was applied using the methodologies outlined in FCC KDB 865664 using tissue sensitivity values. SAR was scaled for conditions where the tissue permittivity was measured above the nominal target and for tissue conductivity that was measured below the nominal target. Negative or reduced SAR scaling is not permitted.

12.6 DUT Test Plan

The guidelines and requirements outlined in section 4.0 were used to assess compliance of this device. All modes of operation identified in section 6.0 were considered during the development of the test plan. All tests were performed in CW mode and 50% duty cycle was applied to PTT configurations in the final results.

13.0 DUT Test Data

13.1 Assessments at the Body for 450-470 MHz

Battery PMNN4497A was selected as the default battery for assessments at the Body because it is the only offered battery (refer to Exhibit 7B for battery illustration). The default battery was used during conducted power measurements for all test channels within FCC allocated frequency range (450-470 MHz) which are listed in Table 17. The channel with the highest conducted power will be identified as the default channel per KDB 643646 (SAR Test for PTT Radios).

Table 17

| Test Freq | |
|-----------|-----------|
| (MHz) | Power (W) |
| 450.0000 | 1.09 |
| 460.0000 | 1.02 |
| 470.0000 | 1.10 |

Assessments at the Body with Body worn HCLN4013C

DUT assessment with fixed antenna, default battery, default body worn accessory and default audio per KDB 643646. SAR plots of the highest results per Table (bolded) are presented in Appendix E.

Table 18

| Antenna | Battery | Carry Accessory | Cable Accessory | Test Freq (MHz) | Init Pwr (W) | SAR Drift (dB) | Meas. 1g-SAR (W/kg) | Max Calc. 1g- SAR (W/kg) | Run# |
|---------|------------|--------------------|--------------------|----------------------|--------------------|----------------------|---------------------------|--------------------------------------|--------------------------|
| Fixed | PMNN4497A | LICI NAO12C | HKLN4606A | 450.0000 460.0000 | | | | | |
| rixed | PWINN449/A | HCLN4013C | HKLN4000A | 470.0000 | 1.10 | -0.41 | 0.49 | 0.32 | BL(AR)-AB- 200427-08# |

Assessment at the Body with other audio accessories

Assessment per "KDB 643646 Body SAR Test Consideration for Audio Accessories without Built-in Antenna; Sec 1, A. when overall < 4.0 W/kg, SAR tested for that audio accessory is not necessary." This was applicable to all remaining accessories.

13.2 Assessments at the Face for 450-470 MHz

Battery PMNN4497A was selected as the default battery for assessments at the Face because it is the only offered battery (refer to Exhibit 7B for battery illustration). The default battery was used during conducted power measurements for all test channels within FCC allocated frequency range (450-470 MHz) which are listed in Table 19. The channel with the highest conducted power will be identified as the default channel per KDB 643646 (SAR Test for PTT Radios).

Table 19

| Test Freq (MHz) | Power (W) |
|--------------------|-----------|
| 450.0000 | 1.09 |
| 460.0000 | 1.02 |
| 470.0000 | 1.10 |

DUT assessment with fixed antenna, default battery with front of DUT positioned 2.5cm facing phantom per KDB 643646. Refer to Table 19 for highest output power channel. SAR plots of the highest results per Table (bolded) are presented in Appendix E.

Table 20

| | | | | DIC =0 | | | | | |
|---------|-----------|--------------------|--------------------|--------------------|--------------------|----------------------|---------------------------|--------------------------------------|----------------------------|
| Antenna | Battery | Carry Accessory | Cable Accessory | Test Freq (MHz) | Init Pwr (W) | SAR Drift (dB) | Meas. 1g-SAR (W/kg) | Max Calc. 1g- SAR (W/kg) | Run# |
| | | | | 450.0000 | | | | | |
| Fixed | PMNN4497A | None | None | 460.0000 | | | | | |
| | | | | 470.0000 | 1.10 | -0.23 | 0.99 | 0.61 | BL(AR)-FACE- 200427-09# |

13.3 Assessment for Industry Canada

As per ISED Notice 2016-DRS001, additional tests were required for the low, mid and high frequency channels for the configuration with the highest SAR value. SAR plots of the highest results per Table (bolded) are presented in Appendix E.

Table 21

| I UDIC #1 | | | | | | | | | | | | | |
|-----------|-----------|--------------------|---------------------|--------------------|--------------------|----------------------|-------------------------------|--------------------------------------|----------------------------|-------|------|------|--------------------------|
| Antenna | Battery | Carry Accessory | Cable Accessory | Test Freq (MHz) | Init Pwr (W) | SAR Drift (dB) | Meas. 1g- SAR (W/kg) | Max Calc. 1g- SAR (W/kg) | Run# | | | | |
| | | | В | ody | | | | | | | | | |
| | | | | 450.0000 | 1.09 | -0.32 | 0.94 | 0.60 | BL(AR)-AB- 200427-10# | | | | |
| Fixed | | HCLN4013C | HCLN4013C HKLN4606A | LN4606A 460.0000 | 1.02 | -0.35 | 0.61 | 0.42 | BL(AR)-AB- 200427-11# | | | | |
| | | | | | | | | 470.0000 | 1.10 | -0.41 | 0.49 | 0.32 | BL(AR)-AB- 200427-08# |
| | | | F | ace | | | | | | | | | |
| | | | | 450.0000 | 1.09 | -0.46 | 2.14 | 1.42 | ZZ-FACE- 200427-14# | | | | |
| Fixed | PMNN4497A | None | None | 460.0000 | 1.02 | -0.23 | 1.43 | 0.96 | BL(AR)-FACE- 200427-13# | | | | |
| | | | | 470.0000 | 1.10 | -0.23 | 0.99 | 0.61 | BL(AR)-FACE- 200427-09# | | | | |

13.4 Shortened Scan Assessment

A "shortened" scan using the highest SAR configuration overall from above was performed to validate the SAR drift of the full DASY5TM coarse and zoom scans. Note that the shortened scan represents the zoom scan performance result; this is obtained by first running a coarse scan to find the peak area and then, using a newly charged battery, a zoom scan only was performed. The results of the shortened cube scan presented in Appendix D demonstrate that the scaling methodology used to determine the calculated SAR results presented herein are valid. The SAR result from the Table below is provided in Appendix F.

Table 22

| | | | | | Init | SAR | Meas. | Max Calc. | |
|---------|--------------|-----------|-----------|-----------|------------|-------|--------|-----------|------------|
| | | Carry | Cable | Test Freq | Pwr | Drift | 1g-SAR | 1g-SAR | |
| Antenna | Battery | Accessory | Accessory | (MHz) | (W) | (dB) | (W/kg) | (W/kg) | Run# |
| Fixed | PMNN4497A | None | None | 450.0000 | 1.09 | -0.20 | 2.07 | 1.29 | ZZ-FACE- |
| rixeu | FIVININ449/A | None | None | 430.0000 | 1.09 | -0.20 | 2.07 | 1.29 | 200427-17# |

FCC ID: AZ489FT4963 / IC: 109U-89FT4963

14.0 Results Summary

Based on the test guidelines from section 4.0 and satisfying frequencies within FCC bands and ISED Canada Frequency bands, the highest Operational Maximum Calculated 1-gram average SAR values found for this filing:

| Frequency band (MHz) | Max Calc at Body (W/kg) 1g-SAR | Max Calc at Face (W/kg) 1g-SAR |
|----------------------------|---|---|
| 450-470 | 0.60 | 1.42 |

All results are scaled to the maximum output power.

The test results clearly demonstrate compliance with Occupational/Controlled RF Exposure limits of 8 W/kg averaged over 1 gram per the requirements of FCC 47 CFR § 2.1093 and RSS-102 (Issue 5).

15.0 Variability Assessment

Per the guidelines in KDB 865664 SAR variability assessment is not required because SAR results are below 4.0W/kg (Occupational).

FCC ID: AZ489FT4963 / IC: 109U-89FT4963 Report ID: P22000-EME-00001

16.0 System Uncertainty

A system uncertainty analysis is not required for this report per KDB 865664 because the highest report SAR value Occupational exposure is less than 7.5W/kg.

Per the guidelines of ISO 17025 a reported system uncertainty is required and therefore measurement uncertainty budget is included in Appendix A.

FCC ID: AZ489FT4963 / IC: 109U-89FT4963 Report ID: P22000-EME-00001

Appendix A Measurement Uncertainty Budget

Uncertainty Budget for Device Under Test, for 450 MHz

| а | b | с | d | e = f(d,k) | f | g | h = c x f / e | $i = c \times g / e$ | k |
|--|-------------------------|------------|--------------|------------|-------------|--------------|-------------------------|--------------------------|----------|
| Uncertainty Component | IEEE 1528 section | Tol. (± %) | Prob Dist | Div. | c_i (1 g) | c_i (10 g) | 1 g u _i (±%) | 10 g u _i (±%) | v_i |
| Measurement System | | | | | | | | | |
| Probe Calibration | E.2.1 | 6.7 | N | 1.00 | 1 | 1 | 6.7 | 6.7 | ∞ |
| Axial Isotropy | E.2.2 | 4.7 | R | 1.73 | 0.707 | 0.707 | 1.9 | 1.9 | ∞ |
| Hemispherical Isotropy | E.2.2 | 9.6 | R | 1.73 | 0.707 | 0.707 | 3.9 | 3.9 | ∞ |
| Boundary Effect | E.2.3 | 1.0 | R | 1.73 | 1 | 1 | 0.6 | 0.6 | ∞ |
| Linearity | E.2.4 | 4.7 | R | 1.73 | 1 | 1 | 2.7 | 2.7 | ∞ |
| System Detection Limits | E.2.5 | 1.0 | R | 1.73 | 1 | 1 | 0.6 | 0.6 | ∞ |
| Readout Electronics | E.2.6 | 0.3 | N | 1.00 | 1 | 1 | 0.3 | 0.3 | ∞ |
| Response Time | E.2.7 | 1.1 | R | 1.73 | 1 | 1 | 0.6 | 0.6 | ∞ |
| Integration Time | E.2.8 | 1.1 | R | 1.73 | 1 | 1 | 0.6 | 0.6 | ∞ |
| RF Ambient Conditions - Noise | E.6.1 | 3.0 | R | 1.73 | 1 | 1 | 1.7 | 1.7 | ∞ |
| RF Ambient Conditions - | | | | | | | | | |
| Reflections | E.6.1 | 0.0 | R | 1.73 | 1 | 1 | 0.0 | 0.0 | ∞ |
| Probe Positioner Mech. Tolerance | E.6.2 | 0.4 | R | 1.73 | 1 | 1 | 0.2 | 0.2 | ∞ |
| Probe Positioning w.r.t Phantom | E.6.3 | 1.4 | R | 1.73 | 1 | 1 | 0.8 | 0.8 | ∞ |
| Max. SAR Evaluation (ext., int., | | | | | | | | | |
| avg.) | E.5 | 3.4 | R | 1.73 | 1 | 1 | 2.0 | 2.0 | ∞ |
| Test sample Related | | | | | | | | | |
| Test Sample Positioning | E.4.2 | 3.2 | N | 1.00 | 1 | 1 | 3.2 | 3.2 | 29 |
| Device Holder Uncertainty | E.4.1 | 4.0 | N | 1.00 | 1 | 1 | 4.0 | 4.0 | 8 |
| SAR drift | 6.6.2 | 5.0 | R | 1.73 | 1 | 1 | 2.9 | 2.9 | ∞ |
| Phantom and Tissue Parameters | | | | | | | | | |
| Phantom Uncertainty | E.3.1 | 4.0 | R | 1.73 | 1 | 1 | 2.3 | 2.3 | ∞ |
| Liquid Conductivity (target) | E.3.2 | 5.0 | R | 1.73 | 0.64 | 0.43 | 1.8 | 1.2 | ∞ |
| Liquid Conductivity | | | | | | | | | |
| (measurement) | E.3.3 | 3.3 | N | 1.00 | 0.64 | 0.43 | 2.1 | 1.4 | ∞ |
| Liquid Permittivity (target) | E.3.2 | 5.0 | R | 1.73 | 0.6 | 0.49 | 1.7 | 1.4 | ∞ |
| Liquid Permittivity (measurement) | E.3.3 | 1.9 | N | 1.00 | 0.6 | 0.49 | 1.1 | 0.9 | ∞ |
| Combined Standard Uncertainty | | | RSS | | | | 11 | 11 | 477 |
| Expanded Uncertainty (95% CONFIDENCE LEVEL) | | | k=2 | | | | 23 | 22 | |

Notes for uncertainty budget Tables:

- a) Column headings *a-k* are given for reference.
- b) Tol. Tolerance in influence quantity.
- c) Prob. Dist. Probability distribution
- d) N, R normal, rectangular probability distributions
- e) Div. divisor used to translate tolerance into normally distributed standard uncertainty
- f) ci sensitivity coefficient that should be applied to convert the variability of the uncertainty component into a variability of SAR.
- g) ui SAR uncertainty
- h) vi degrees of freedom for standard uncertainty and effective degrees of freedom for the expanded uncertainty

Uncertainty Budget for System Validation (dipole & flat phantom) for 450 MHz

| | | | | <i>e</i> = | | | h = c x f | <i>i</i> = <i>c x</i> | |
|---|-------------------------|------------------|--------------|------------|----------------------|--------------|-------------------------------|--------------------------------|----------------|
| a | b | \boldsymbol{c} | d | f(d,k) | f | g | / e | g/e | k |
| Uncertainty Component | IEEE 1528 section | Tol. (± %) | Prob Dist | Div. | c _i (1 g) | c_i (10 g) | 1 g U _i (±%) | 10 g U _i (±%) | v _i |
| Measurement System | | | | | | | | | |
| Probe Calibration | E.2.1 | 6.7 | N | 1.00 | 1 | 1 | 6.7 | 6.7 | 8 |
| Axial Isotropy | E.2.2 | 4.7 | R | 1.73 | 1 | 1 | 2.7 | 2.7 | 8 |
| Spherical Isotropy | E.2.2 | 9.6 | R | 1.73 | 0 | 0 | 0.0 | 0.0 | 8 |
| Boundary Effect | E.2.3 | 1.0 | R | 1.73 | 1 | 1 | 0.6 | 0.6 | 8 |
| Linearity | E.2.4 | 4.7 | R | 1.73 | 1 | 1 | 2.7 | 2.7 | 8 |
| System Detection Limits | E.2.5 | 1.0 | R | 1.73 | 1 | 1 | 0.6 | 0.6 | ∞ |
| Readout Electronics | E.2.6 | 0.3 | N | 1.00 | 1 | 1 | 0.3 | 0.3 | 8 |
| Response Time | E.2.7 | 1.1 | R | 1.73 | 1 | 1 | 0.6 | 0.6 | ∞ |
| Integration Time | E.2.8 | 0.0 | R | 1.73 | 1 | 1 | 0.0 | 0.0 | 8 |
| RF Ambient Conditions - Noise | E.6.1 | 3.0 | R | 1.73 | 1 | 1 | 1.7 | 1.7 | ∞ |
| RF Ambient Conditions - Reflections | E.6.1 | 0.0 | R | 1.73 | 1 | 1 | 0.0 | 0.0 | 8 |
| Probe Positioner Mechanical Tolerance | E.6.2 | 0.4 | R | 1.73 | 1 | 1 | 0.2 | 0.2 | ∞ |
| Probe Positioning w.r.t. Phantom | E.6.3 | 1.4 | R | 1.73 | 1 | 1 | 0.8 | 0.8 | ∞ |
| Max. SAR Evaluation (ext., int., avg.) | E.5 | 3.4 | R | 1.73 | 1 | 1 | 2.0 | 2.0 | ∞ |
| Dipole | | | | | | | | | |
| Dipole Axis to Liquid Distance | 8, E.4.2 | 2.0 | R | 1.73 | 1 | 1 | 1.2 | 1.2 | ∞ |
| Input Power and SAR Drift Measurement | 8, 6.6.2 | 5.0 | R | 1.73 | 1 | 1 | 2.9 | 2.9 | ∞ |
| Phantom and Tissue Parameters | | | | | | | | | |
| Phantom Uncertainty | E.3.1 | 4.0 | R | 1.73 | 1 | 1 | 2.3 | 2.3 | ∞ |
| Liquid Conductivity (target) | E.3.2 | 5.0 | R | 1.73 | 0.64 | 0.43 | 1.8 | 1.2 | × × |
| Liquid Conductivity (measurement) | E.3.3 | 3.3 | R | 1.73 | 0.64 | 0.43 | 1.2 | 0.8 | ∞ |
| Liquid Permittivity (target) | E.3.2 | 5.0 | R | 1.73 | 0.6 | 0.49 | 1.7 | 1.4 | ∞ |
| Liquid Permittivity (measurement) | E.3.3 | 1.9 | R | 1.73 | 0.6 | 0.49 | 0.6 | 0.5 | ∞ |
| Combined Standard Uncertainty | | | RSS | | | | 10 | 9 | 99999 |
| Expanded Uncertainty (95% CONFIDENCE LEVEL) | | | k=2 | | | | 19 | 18 | |

Notes for uncertainty budget Tables:

- a) Column headings *a-k* are given for reference.
- b) Tol. Tolerance in influence quantity.
- c) Prob. Dist. Probability distribution
- d) N, R normal, rectangular probability distributions
- e) Div. divisor used to translate tolerance into normally distributed standard uncertainty
- f) *ci* sensitivity coefficient that should be applied to convert the variability of the uncertainty component into a variability of SAR.
- g) ui SAR uncertainty
- h) vi degrees of freedom for standard uncertainty and effective degrees of freedom for the expanded uncertainty

FCC ID: AZ489FT4963 / IC: 109U-89FT4963 Report ID: P22000-EME-00001

Appendix B Probe Calibration Certificates

Calibration Laboratory of Schmid & Partner Engineering AG Zeughausstrasse 43, 8004 Zurich, Switzerland





Schweizerischer Kalibrierdienst Service suisse d'étalonnage Servizio svizzero di taratura Swiss Calibration Service

Accreditation No.: SCS 0108

Accredited by the Swiss Accreditation Service (SAS)

The Swiss Accreditation Service is one of the signatories to the EA

Multilateral Agreement for the recognition of calibration certificates

Client

Motorola Solutions MY

Certificate No: EX3-7533_Nov19

CALIBRATION CERTIFICATE

Object

EX3DV4 - SN:7533

Calibration procedure(s)

QA CAL-01.v9, QA CAL-12.v9, QA CAL-14.v5, QA CAL-23.v5,

QA CAL-25.v7

Calibration procedure for dosimetric E-field probes

Calibration date:

November 6, 2019

This calibration certificate documents the traceability to national standards, which realize the physical units of measurements (SI). The measurements and the uncertainties with confidence probability are given on the following pages and are part of the certificate.

All calibrations have been conducted in the closed laboratory facility: environment temperature (22 ± 3)°C and humidity < 70%.

Calibration Equipment used (M&TE critical for calibration)

| Primary Standards | ID | Cal Date (Certificate No.) | Scheduled Calibration |
|----------------------------|------------------|-----------------------------------|------------------------|
| Power meter NRP | SN: 104778 | 03-Apr-19 (No. 217-02892/02893) | Apr-20 |
| Power sensor NRP-Z91 | SN: 103244 | 03-Apr-19 (No. 217-02892) | Apr-20 |
| Power sensor NRP-Z91 | SN: 103245 | 03-Apr-19 (No. 217-02893) | Apr-20 |
| Reference 20 dB Attenuator | SN: S5277 (20x) | 04-Apr-19 (No. 217-02894) | Apr-20 |
| DAE4 | SN: 660 | 07-Oct-19 (No. DAE4-660_Oct19) | Oct-20 |
| Reference Probe ES3DV2 | SN: 3013 | 31-Dec-18 (No. ES3-3013_Dec18) | Dec-19 |
| Secondary Standards | ID | Check Date (in house) | Scheduled Check |
| Power meter E4419B | SN: GB41293874 | 06-Apr-16 (in house check Jun-18) | In house check: Jun-20 |
| Power sensor E4412A | SN: MY41498087 | 06-Apr-16 (in house check Jun-18) | In house check: Jun-20 |
| Power sensor E4412A | SN: 000110210 | 06-Apr-16 (in house check Jun-18) | In house check: Jun-20 |
| RF generator HP 8648C | SN: US3642U01700 | 04-Aug-99 (in house check Jun-18) | In house check: Jun-20 |
| Network Analyzer E8358A | SN: US41080477 | 31-Mar-14 (in house check Oct-19) | In house check: Oct-20 |

Calibrated by:

Jeton Kastati

Name

Function Laboratory Technician Signature

Approved by:

Katja Pokovic

Technical Manager

Issued: November 8, 2019

This calibration certificate shall not be reproduced except in full without written approval of the laboratory.

Certificate No: EX3-7533_Nov19

Page 1 of 12

Calibration Laboratory of Schmid & Partner Engineering AG Zeughausstrasse 43, 8004 Zurich, Switzerland





S Schweizerischer Kalibrierdienst
C Service suisse d'étalonnage
Servizio svizzero di taratura
Swiss Calibration Service

Accreditation No.: SCS 0108

Accredited by the Swiss Accreditation Service (SAS)

The Swiss Accreditation Service is one of the signatories to the EA

Multilateral Agreement for the recognition of calibration certificates

Glossary:

TSL NORMx,y,z tissue simulating liquid sensitivity in free space sensitivity in TSL / NORMx,y,z diode compression point

ConvF DCP CF

crest factor (1/duty_cycle) of the RF signal modulation dependent linearization parameters

A, B, C, D Polarization φ

φ rotation around probe axis

Polarization 9

9 rotation around an axis that is in the plane normal to probe axis (at measurement center),

i.e., 9 = 0 is normal to probe axis

Connector Angle

information used in DASY system to align probe sensor X to the robot coordinate system

Calibration is Performed According to the Following Standards:

- a) IEEE Std 1528-2013, "IEEE Recommended Practice for Determining the Peak Spatial-Averaged Specific Absorption Rate (SAR) in the Human Head from Wireless Communications Devices: Measurement Techniques", June 2013
- b) IEC 62209-1, ", "Measurement procedure for the assessment of Specific Absorption Rate (SAR) from handheld and body-mounted devices used next to the ear (frequency range of 300 MHz to 6 GHz)", July 2016
- c) IEC 62209-2, "Procedure to determine the Specific Absorption Rate (SAR) for wireless communication devices used in close proximity to the human body (frequency range of 30 MHz to 6 GHz)", March 2010
- d) KDB 865664, "SAR Measurement Requirements for 100 MHz to 6 GHz"

Methods Applied and Interpretation of Parameters:

- NORMx,y,z: Assessed for E-field polarization 9 = 0 (f ≤ 900 MHz in TEM-cell; f > 1800 MHz: R22 waveguide). NORMx,y,z are only intermediate values, i.e., the uncertainties of NORMx,y,z does not affect the E²-field uncertainty inside TSL (see below ConvF).
- NORM(f)x,y,z = NORMx,y,z * frequency_response (see Frequency Response Chart). This linearization is
 implemented in DASY4 software versions later than 4.2. The uncertainty of the frequency response is included
 in the stated uncertainty of ConvF.
- DCPx,y,z: DCP are numerical linearization parameters assessed based on the data of power sweep with CW signal (no uncertainty required). DCP does not depend on frequency nor media.
- PAR: PAR is the Peak to Average Ratio that is not calibrated but determined based on the signal characteristics
- Ax,y,z; Bx,y,z; Cx,y,z; Dx,y,z; VRx,y,z: A, B, C, D are numerical linearization parameters assessed based on the data of power sweep for specific modulation signal. The parameters do not depend on frequency nor media. VR is the maximum calibration range expressed in RMS voltage across the diode.
- ConvF and Boundary Effect Parameters: Assessed in flat phantom using E-field (or Temperature Transfer Standard for f ≤ 800 MHz) and inside waveguide using analytical field distributions based on power measurements for f > 800 MHz. The same setups are used for assessment of the parameters applied for boundary compensation (alpha, depth) of which typical uncertainty values are given. These parameters are used in DASY4 software to improve probe accuracy close to the boundary. The sensitivity in TSL corresponds to NORMy, z * ConvF whereby the uncertainty corresponds to that given for ConvF. A frequency dependent ConvF is used in DASY version 4.4 and higher which allows extending the validity from ± 50 MHz to ± 100 MHz.
- Spherical isotropy (3D deviation from isotropy): in a field of low gradients realized using a flat phantom
 exposed by a patch antenna.
- Sensor Offset: The sensor offset corresponds to the offset of virtual measurement center from the probe tip (on probe axis). No tolerance required.
- Connector Angle: The angle is assessed using the information gained by determining the NORMx (no uncertainty required).

Certificate No: EX3-7533_Nov19

Page 2 of 12

November 6, 2019

DASY/EASY - Parameters of Probe: EX3DV4 - SN:7533

Basic Calibration Parameters

| | Sensor X | Sensor Y | Sensor Z | Unc (k=2) |
|--|----------|----------|----------|-----------|
| Norm (µV/(V/m) ²) ^A | 0.42 | 0.47 | 0.41 | ± 10,1 % |
| DCP (mV) ⁸ | 96.5 | 99.1 | 103.6 | |

Calibration Results for Modulation Response

| UID | Communication System Name | | A dB | B dB√μV | С | D dB | VR mV | Max dev. | Unc ^E (k=2) |
|-----|---------------------------|---|---------|------------|-----|---------|----------|-------------|---------------------------|
| 0 | CW | X | 0.0 | 0.0 0.0 | 1.0 | 0.00 | 145.2 | ±3.8 % | ±4.7 % |
| | | Y | 0.0 | 0.0 | 1.0 | | 159.8 | | 3000 |
| | | Z | 0.0 | 0.0 | 1.0 | | 148.5 | | |

Note: For details on UID parameters see Appendix

The reported uncertainty of measurement is stated as the standard uncertainty of measurement multiplied by the coverage factor k=2, which for a normal distribution corresponds to a coverage probability of approximately 95%.

Certificate No: EX3-7533_Nov19

Page 3 of 12

A The uncertainties of Norm X,Y,Z do not affect the E²-field uncertainty inside TSL (see Pages 5 and 6).

B Numerical linearization parameter: uncertainty not required.

E Uncertainty is determined using the max. deviation from linear response applying rectangular distribution and is expressed for the square of the field value.

EX3DV4- SN:7533 November 6, 2019

DASY/EASY - Parameters of Probe: EX3DV4 - SN:7533

Other Probe Parameters

| Sensor Arrangement | Triangular |
|---|------------|
| Connector Angle (°) | 88.9 |
| Mechanical Surface Detection Mode | enabled |
| Optical Surface Detection Mode | disabled |
| Probe Overall Length | 337 mm |
| Probe Body Diameter | 10 mm |
| Tip Length | 9 mm |
| Tip Diameter | 2.5 mm |
| Probe Tip to Sensor X Calibration Point | 1 mm |
| Probe Tip to Sensor Y Calibration Point | 1 mm |
| Probe Tip to Sensor Z Calibration Point | 1 mm |
| Recommended Measurement Distance from Surface | 1.4 mm |

Certificate No: EX3-7533_Nov19

Page 4 of 12

November 6, 2019

DASY/EASY - Parameters of Probe: EX3DV4 - SN:7533

Calibration Parameter Determined in Head Tissue Simulating Media

| f (MHz) ^C | Relative Permittivity F | Conductivity (S/m) ^F | ConvF X | ConvF Y | ConvF Z | Alpha ^G | Depth ^G (mm) | Unc (k=2) |
|----------------------|----------------------------|------------------------------------|---------|---------|---------|--------------------|----------------------------|--------------|
| 150 | 52.3 | 0.76 | 13.81 | 13.81 | 13.81 | 0.00 | 1.00 | ± 13.3 % |
| 300 | 45.3 | 0.87 | 12.94 | 12.94 | 12.94 | 0.08 | 1.20 | ± 13.3 % |
| 450 | 43.5 | 0.87 | 11.84 | 11.84 | 11.84 | 0.12 | 1.30 | ± 13.3 % |
| 750 | 41.9 | 0.89 | 10.71 | 10.71 | 10.71 | 0.38 | 0.93 | ± 12.0 % |
| 835 | 41.5 | 0.90 | 10.47 | 10.47 | 10.47 | 0.46 | 0.86 | ± 12.0 % |
| 900 | 41.5 | 0.97 | 10.25 | 10.25 | 10.25 | 0.31 | 1.01 | ± 12.0 % |
| 2450 | 39.2 | 1.80 | 7.67 | 7.67 | 7.67 | 0.32 | 0.92 | ± 12.0 % |
| 5250 | 35.9 | 4.71 | 5.35 | 5.35 | 5.35 | 0.40 | 1.80 | ± 13.1 % |
| 5500 | 35.6 | 4.96 | 4.89 | 4.89 | 4.89 | 0.40 | 1.80 | ± 13.1 % |
| 5600 | 35.5 | 5.07 | 4.74 | 4.74 | 4.74 | 0.40 | 1.80 | ± 13.1 % |
| 5750 | 35.4 | 5.22 | 4.90 | 4.90 | 4.90 | 0.40 | 1.80 | ± 13.1 % |

^C Frequency validity above 300 MHz of ± 100 MHz only applies for DASY v4.4 and higher (see Page 2), else it is restricted to ± 50 MHz. The uncertainty is the RSS of the ConvF uncertainty at calibration frequency and the uncertainty for the indicated frequency band. Frequency validity below 300 MHz is ± 10, 25, 40, 50 and 70 MHz for ConvF assessments at 30, 64, 128, 150 and 220 MHz respectively. Validity of ConvF assessed at 6 MHz is 4-9 MHz, and ConvF assessed at 13 MHz is 9-19 MHz. Above 5 GHz frequency validity can be extended to ± 110 MHz.

F At frequencies below 3 GHz, the validity of tissue parameters (s and o) can be relaxed to ± 10% if liquid compensation formula is applied to measured SAR values. At frequencies above 3 GHz, the validity of tissue parameters (s and o) is restricted to ± 5%. The uncertainty is the RSS of the ConvF uncertainty for indicated target tissue parameters.

Alpha/Depth are determined during calibration. SPEAG warrants that the remaining deviation due to the boundary effect after compensation is always less than ± 1% for frequencies below 3 GHz and below ± 2% for frequencies between 3-6 GHz at any distance larger than half the probe tip diameter from the boundary.

diameter from the boundary.

Certificate No: EX3-7533_Nov19

Page 5 of 12

November 6, 2019

DASY/EASY - Parameters of Probe: EX3DV4 - SN:7533

Calibration Parameter Determined in Body Tissue Simulating Media

| f (MHz) ^C | Relative Permittivity ^F | Conductivity (S/m) ^F | ConvF X | ConvF Y | ConvF Z | Alpha ^G | Depth ^G (mm) | Unc (k=2) |
|----------------------|---------------------------------------|------------------------------------|---------|---------|---------|--------------------|----------------------------|--------------|
| 150 | 61.9 | 0.80 | 13.50 | 13.50 | 13.50 | 0.00 | 1.00 | ± 13.3 % |
| 300 | 58.2 | 0.92 | 12.69 | 12.69 | 12.69 | 0.03 | 1.20 | ± 13.3 % |
| 450 | 56.7 | 0.94 | 12.06 | 12.06 | 12.06 | 0.06 | 1.30 | ± 13.3 % |
| 750 | 55.5 | 0.96 | 10.58 | 10.58 | 10.58 | 0.44 | 0.86 | ± 12.0 % |
| 835 | 55.2 | 0.97 | 10.23 | 10.23 | 10.23 | 0.45 | 0.80 | ± 12.0 % |
| 900 | 55.0 | 1.05 | 9.95 | 9.95 | 9.95 | 0.50 | 0.80 | ± 12.0 % |
| 2450 | 52.7 | 1.95 | 7.79 | 7.79 | 7.79 | 0.35 | 0.92 | ± 12.0 % |
| 5250 | 48.9 | 5.36 | 4.80 | 4.80 | 4.80 | 0.50 | 1.90 | ± 13.1 % |
| 5500 | 48.6 | 5.65 | 4.22 | 4.22 | 4.22 | 0.50 | 1.90 | ± 13.1 % |
| 5600 | 48.5 | 5.77 | 4.10 | 4.10 | 4.10 | 0.50 | 1.90 | ± 13.1 % |
| 5750 | 48.3 | 5.94 | 4.23 | 4.23 | 4.23 | 0.50 | 1.90 | ± 13.1 % |

^C Frequency validity above 300 MHz of ± 100 MHz only applies for DASY v4.4 and higher (see Page 2), else it is restricted to ± 50 MHz. The uncertainty is the RSS of the ConvF uncertainty at calibration frequency and the uncertainty for the indicated frequency band. Frequency validity below 300 MHz is ± 10, 25, 40, 50 and 70 MHz for ConvF assessments at 30, 64, 128, 150 and 220 MHz respectively. Validity of ConvF assessed at 6 MHz is 4-9 MHz, and ConvF assessed at 13 MHz is 9-19 MHz. Above 5 GHz frequency validity can be extended to ± 110 MHz.

F At frequencies below 3 GHz, the validity of tissue parameters (ε and σ) and be relaxed to ± 10% if liquid compensation formula is applied to measured SAR values. At frequencies above 3 GHz, the validity of tissue parameters (ε and σ) is restricted to ± 5%. The uncertainty is the RSS of the ConvF uncertainty for indicated target tissue parameters.

G Alpha/Depth are determined during calibration. SPEAG warrants that the remaining deviation due to the boundary effect after compensation is always less than ± 1% for frequencies below 3 GHz and below ± 2% for frequencies between 3-6 GHz at any distance larger than half the probe tip diameter from the boundary.

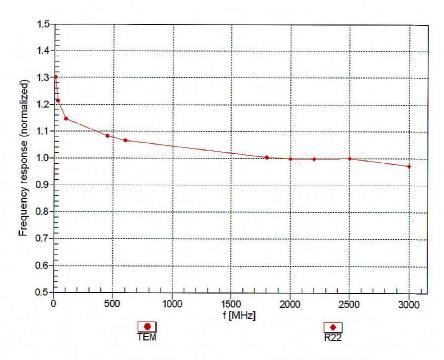
Certificate No: EX3-7533_Nov19

Page 6 of 12

diameter from the boundary.

November 6, 2019

Frequency Response of E-Field (TEM-Cell:ifi110 EXX, Waveguide: R22)



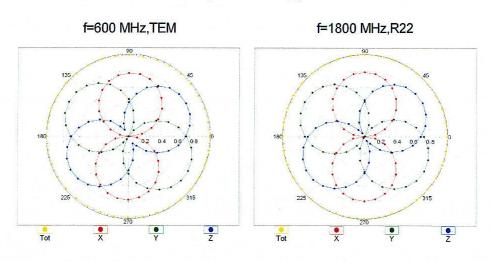
Uncertainty of Frequency Response of E-field: ± 6.3% (k=2)

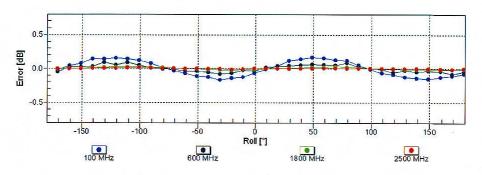
Certificate No: EX3-7533_Nov19

Page 7 of 12

November 6, 2019

Receiving Pattern (ϕ), ϑ = 0°



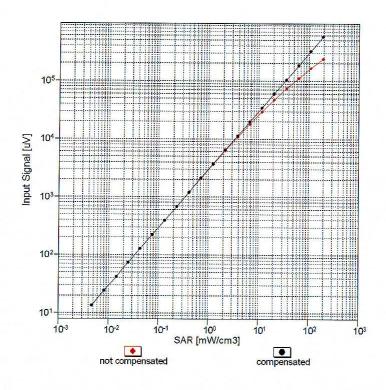


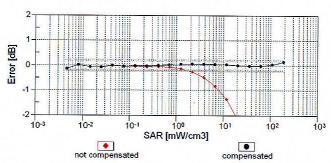
Uncertainty of Axial Isotropy Assessment: ± 0.5% (k=2)

Certificate No: EX3-7533_Nov19

Page 8 of 12

November 6, 2019





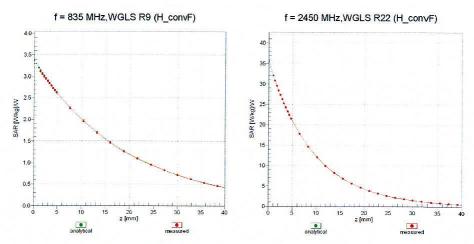
Uncertainty of Linearity Assessment: ± 0.6% (k=2)

Certificate No: EX3-7533_Nov19

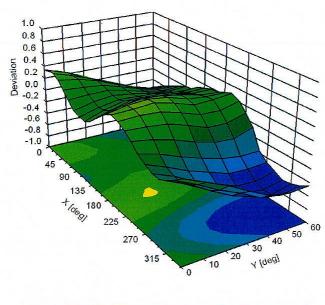
Page 9 of 12

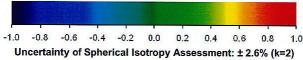
November 6, 2019

Conversion Factor Assessment



Deviation from Isotropy in Liquid Error (φ, θ), f = 900 MHz





Certificate No: EX3-7533_Nov19

Page 10 of 12

EX3DV4- SN:7533 November 6, 2019

Appendix: Modulation Calibration Parameters

| UID | Communication System Name | | A dB | B dB√μV | С | D dB | VR mV | Max dev. | Unc ^E (k=2) |
|---------------|--|---|---------|------------|------|---------|----------|-------------|---------------------------|
| 0 | CW | Х | 0.0 | 0.0 | 1.0 | 0.00 | 145.2 | ±3.8 % | ± 4.7 % |
| | | Υ | 0.0 | 0.0 | 1.0 | | 159.8 | | |
| | | Z | 0.0 | 0.0 | 1.0 | | 148.5 | | |
| 10117- CAC | IEEE 802.11n (HT Mixed, 13.5 Mbps, BPSK) | Х | 9.83 | 67.8 | 20.7 | 8.07 | 135.6 | ±3.0 % | ± 4.7 % |
| | | Υ | 9.76 | 68.0 | 20.8 | | 149.2 | | |
| | | Z | 9.86 | 68.3 | 21.0 | | 139.0 | | |
| 10196- CAC | IEEE 802.11n (HT Mixed, 6.5 Mbps, BPSK) | Х | 9.44 | 67.6 | 20.6 | 8.10 | 129.3 | ±2.7 % | ± 4.7 % |
| | | Y | 9.40 | 67.9 | 20.8 | | 141.8 | | |
| | | Z | 9.49 | 68.2 | 21.0 | | 132.6 | | |
| 10415- AAA | IEEE 802.11b WiFi 2.4 GHz (DSSS, 1 Mbps, 99pc duty cycle) | Х | 2.53 | 65.8 | 16.9 | 1.54 | 136.9 | ±0.5 % | ± 4.7 % |
| | | Υ | 2.47 | 66.8 | 17.8 | | 149.8 | | |
| | | Z | 3.39 | 72.8 | 20.7 | | 140.5 | | Participation |
| 10417- AAB | IEEE 802.11a/h WiFi 5 GHz (OFDM, 6 Mbps, 99pc duty cycle) | Х | 9.51 | 67.6 | 20.7 | 8.23 | 127.8 | ±2.5 % | ± 4.7 % |
| | | Υ | 9.49 | 67.9 | 20.9 | | 141.8 | | |
| | | Z | 9.56 | 68.1 | 21.0 | | 131.6 | | |
| 10525- AAB | IEEE 802.11ac WiFi (20MHz, MCS0, 99pc duty cycle) | Х | 9.74 | 67.8 | 20.9 | 8.36 | 130.1 | ±2.7 % | ± 4.7 % |
| | | Y | 9.69 | 68.1 | 21.1 | | 143.5 | | |
| | | Z | 9.78 | 68.3 | 21.2 | | 133.9 | | |
| 10534- AAB | IEEE 802.11ac WiFi (40MHz, MCS0, 99pc duty cycle) | Х | 10.28 | 68.3 | 21.1 | 8.45 | 137.0 | ±3.0 % | ± 4.7 % |
| | | Y | 9.85 | 67.6 | 20.7 | | 124.3 | | |
| 10511 | IEEE 000 (4 MEE) (001 M | Z | 10.31 | 68.7 | 21.4 | | 140.8 | | |
| 10544- AAB | IEEE 802.11ac WiFi (80MHz, MCS0, 99pc duty cycle) | Х | 10.60 | 68.5 | 21.1 | 8.47 | 142.9 | ±3.3 % | ± 4.7 % |
| | | Υ | 10.09 | 67.7 | 20.7 | | 128.7 | | |
| | | Z | 10.63 | 69.0 | 21.4 | | 147.0 | | |
| 10571- AAA | IEEE 802.11b WiFi 2.4 GHz (DSSS, 1 Mbps, 90pc duty cycle) | Х | 2.60 | 65.8 | 17.0 | 1.99 | 132.6 | ±0.7 % | ± 4.7 % |
| | | Υ | 2.58 | 67.1 | 18.2 | | 144.9 | | |
| 10500 | JEEE 200 44 # VIIIE - 011 | Z | 3.64 | 73.7 | 21.4 | | 136.4 | | |
| 10583- AAB | IEEE 802.11a/h WiFi 5 GHz (OFDM, 6 Mbps, 90pc duty cycle) | Х | 9.64 | 67.7 | 21.0 | 8.59 | 125.3 | ±2.5 % | ± 4.7 % |
| | | Y | 9.55 | 67.8 | 21.1 | | 136.8 | | |
| 10591- | IEEE 000 44 (UEAR LOOMIL | Z | 9.65 | 68.1 | 21.3 | | 128.7 | | |
| AAB | IEEE 802.11n (HT Mixed, 20MHz, MCS0, 90pc duty cycle) | Х | 9.75 | 67.7 | 21.0 | 8.63 | 126.7 | ±2.7 % | ± 4.7 % |
| | | Y | 9.69 | 67.9 | 21.2 | | 139.7 | | |
| 10500 | IEEE 902 44n /IJE Mind 408 11 | Z | 9.82 | 68.3 | 21.4 | 0 === | 131.0 | | |
| 10599- AAB | IEEE 802.11n (HT Mixed, 40MHz, MCS0, 90pc duty cycle) | Х | 10.38 | 68.3 | 21.4 | 8.79 | 134.2 | ±3.3 % | ± 4.7 % |
| | | Υ | 10.24 | 68.4 | 21.4 | | 146.7 | | |
| | | Z | 10.37 | 68.6 | 21.6 | | 137.3 | | |

Certificate No: EX3-7533_Nov19

November 6, 2019

| 10607- AAB | IEEE 802.11ac WiFi (20MHz, MCS0, 90pc duty cycle) | Х | 9.78 | 67.8 | 21.1 | 8.64 | 126.9 | ±3.3 % | ± 4.7 % |
|---------------|--|---|-------|------|------|------|-------|--------|---------|
| | | Υ | 9.69 | 67.9 | 21.2 | | 138.6 | | |
| | | Z | 9.83 | 68.3 | 21.4 | | 131.1 | | |
| 10616- AAB | IEEE 802.11ac WiFi (40MHz, MCS0, 90pc duty cycle) | Х | 10.41 | 68.3 | 21.4 | 8.82 | 134.4 | ±3.3 % | ± 4.7 % |
| | | Y | 10.26 | 68.4 | 21.4 | | 146.8 | | |
| | | Z | 10.43 | 68.8 | 21.6 | | 138.7 | | |
| 10626- AAB | IEEE 802.11ac WiFi (80MHz, MCS0, 90pc duty cycle) | Х | 10.71 | 68.5 | 21.4 | 8.83 | 138.9 | ±3.5 % | ± 4.7 % |
| | | Y | 10.17 | 67.6 | 20.8 | | 125.5 | | |
| | | Z | 10.74 | 69.0 | 21.6 | | 143.7 | | |

^E Uncertainty is determined using the max. deviation from linear response applying rectangular distribution and is expressed for the square of the field value.

Certificate No: EX3-7533_Nov19

Page 12 of 12

FCC ID: AZ489FT4963 / IC: 109U-89FT4963 Report ID: P22000-EME-00001

Appendix C Dipole Calibration Certificates

Calibration Laboratory of Schmid & Partner

Engineering AG Zeughausstrasse 43, 8004 Zurich, Switzerland





Schweizerischer Kalibrierdienst Service sulsse d'étalonnage Servizio svizzero di taratura Swiss Calibration Service

Accreditation No.: SCS 0108

Accredited by the Swiss Accreditation Service (SAS)

The Swiss Accreditation Service is one of the signatories to the EA

Multilateral Agreement for the recognition of calibration certificates

Client

Motorola Solutions MY

Certificate No: D450V3-1054 Mar19

| Object | D450V3 - SN:10 | 54 | |
|--|--|--|--|
| Calibration procedure(s) | QA CAL-15.v9 Calibration Proce | edure for SAR Validation Sources | s below 700 MHz |
| Calibration date: | March 11, 2019 | | |
| The measurements and the uncert | tainties with confidence p | ional standards, which realize the physical un robability are given on the following pages ar ry facility: environment temperature (22 \pm 3)% | nd are part of the certificate. |
| | | | |
| rimary Standards | ID# | Cal Date (Certificate No.) | Scheduled Calibration |
| A CONTRACTOR OF THE PARTY OF TH | ID # SN: 104778 | Cal Date (Certificate No.) 04-Apr-18 (No. 217-02672/02673) | Scheduled Calibration Apr-19 |
| ower meter NRP | | Cal Date (Certificate No.) 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) | Scheduled Calibration Apr-19 Apr-19 |
| ower meter NRP ower sensor NRP-Z91 | SN: 104778 | 04-Apr-18 (No. 217-02672/02673) | Apr-19 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 | SN: 104778 SN: 103244 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) | Apr-19 Apr-19 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination | SN: 104778 SN: 103244 SN: 103245 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) | Apr-19 Apr-19 Apr-19 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) | Apr-19 Apr-19 Apr-19 Apr-19 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5047.2 / 06327 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) | Apr-19 Apr-19 Apr-19 Apr-19 Apr-19 |
| Primary Standards Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 DAE4 Secondary Standards | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5047.2 / 06327 SN: 3877 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) 31-Dec-18 (No. EX3-3877_Dec18) | Apr-19 Apr-19 Apr-19 Apr-19 Apr-19 Dec-19 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 DAE4 Recondary Standards Power meter E4419B | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5047.2 / 06327 SN: 3877 SN: 654 ID # SN: GB41293874 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) 31-Dec-18 (No. EX3-3877_Dec18) 05-Jul-18 (No. DAE4-654_Jul18) | Apr-19 Apr-19 Apr-19 Apr-19 Apr-19 Dec-19 Jul-19 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 DAE4 Recondary Standards Power meter E4419B Power sensor E4412A | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5047.2 / 06327 SN: 3877 SN: 654 ID # SN: GB41293874 SN: MY41498087 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) 31-Dec-18 (No. EX3-3877_Dec18) 05-Jul-18 (No. DAE4-654_Jul18) Check Date (in house) 06-Apr-16 (in house check Jun-18) | Apr-19 Apr-19 Apr-19 Apr-19 Apr-19 Dec-19 Jul-19 Scheduled Check In house check: Jun-20 In house check: Jun-20 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 DAE4 Secondary Standards Power meter E4419B Power sensor E4412A Power sensor E4412A | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5047.2 / 06327 SN: 3877 SN: 654 ID # SN: GB41293874 SN: MY41498087 SN: 000110210 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) 31-Dec-18 (No. EX3-3877_Dec18) 05-Jul-18 (No. DAE4-654_Jul18) Check Date (in house) 06-Apr-16 (in house check Jun-18) 06-Apr-16 (in house check Jun-18) | Apr-19 Apr-19 Apr-19 Apr-19 Apr-19 Dec-19 Jul-19 Scheduled Check In house check: Jun-20 In house check: Jun-20 In house check: Jun-20 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 DAE4 Recondary Standards Power meter E4419B Power sensor E4412A Ref generator HP 8648C | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5047.2 / 06327 SN: 3877 SN: 654 ID # SN: GB41293874 SN: MY41498087 SN: 000110210 SN: US3642U01700 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) 31-Dec-18 (No. EX3-3877_Dec18) 05-Jul-18 (No. DAE4-654_Jul18) Check Date (in house) 06-Apr-16 (in house check Jun-18) 06-Apr-16 (in house check Jun-18) 06-Apr-16 (in house check Jun-18) 04-Aug-99 (in house check Jun-18) | Apr-19 Apr-19 Apr-19 Apr-19 Apr-19 Dec-19 Jul-19 Scheduled Check In house check: Jun-20 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 DAE4 Recondary Standards Power meter E4419B Power sensor E4412A RF generator HP 8648C | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5047.2 / 06327 SN: 3877 SN: 654 ID # SN: GB41293874 SN: MY41498087 SN: 000110210 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) 31-Dec-18 (No. EX3-3877_Dec18) 05-Jul-18 (No. DAE4-654_Jul18) Check Date (in house) 06-Apr-16 (in house check Jun-18) 06-Apr-16 (in house check Jun-18) | Apr-19 Apr-19 Apr-19 Apr-19 Apr-19 Dec-19 Jul-19 Scheduled Check In house check: Jun-20 In house check: Jun-20 In house check: Jun-20 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 DAE4 Recondary Standards Power meter E4419B | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5047.2 / 06327 SN: 3877 SN: 654 ID # SN: GB41293874 SN: MY41498087 SN: 000110210 SN: US3642U01700 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) 31-Dec-18 (No. EX3-3877_Dec18) 05-Jul-18 (No. DAE4-654_Jul18) Check Date (in house) 06-Apr-16 (in house check Jun-18) 06-Apr-16 (in house check Jun-18) 06-Apr-16 (in house check Jun-18) 04-Aug-99 (in house check Jun-18) | Apr-19 Apr-19 Apr-19 Apr-19 Apr-19 Dec-19 Jul-19 Scheduled Check In house check: Jun-20 In house check: Oct-19 |
| Power meter NRP Power sensor NRP-Z91 Power sensor NRP-Z91 Reference 20 dB Attenuator Type-N mismatch combination Reference Probe EX3DV4 DAE4 Recondary Standards Power meter E4419B Power sensor E4412A RF generator HP 8648C | SN: 104778 SN: 103244 SN: 103245 SN: 5277 (20x) SN: 5277 (20x) SN: 5047.2 / 06327 SN: 3877 SN: 654 ID # SN: GB41293874 SN: MY41498087 SN: 000110210 SN: US3642U01700 SN: US41080477 | 04-Apr-18 (No. 217-02672/02673) 04-Apr-18 (No. 217-02672) 04-Apr-18 (No. 217-02673) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02682) 04-Apr-18 (No. 217-02683) 31-Dec-18 (No. EX3-3877_Dec18) 05-Jul-18 (No. DAE4-654_Jul18) Check Date (in house) 06-Apr-16 (in house check Jun-18) 06-Apr-16 (in house check Jun-18) 04-Aug-99 (in house check Jun-18) 31-Mar-14 (in house check Oct-18) | Apr-19 Apr-19 Apr-19 Apr-19 Dec-19 Jul-19 Scheduled Check In house check: Jun-20 |

Page 37 of 45

Calibration Laboratory of

Schmid & Partner Engineering AG Zeughausstrasse 43, 8004 Zurich, Switzerland





S Schweizerischer Kalibrierdienst
C Service suisse d'étalonnage
Servizio svizzero di taratura
S Swiss Calibration Service

Accreditation No.: SCS 0108

Accredited by the Swiss Accreditation Service (SAS)

The Swiss Accreditation Service is one of the signatories to the EA

Multilateral Agreement for the recognition of calibration certificates

Glossary:

TSL tissue simulating liquid

ConvF sensitivity in TSL / NORM x,y,z N/A not applicable or not measured

Calibration is Performed According to the Following Standards:

- a) IEEE Std 1528-2013, "IEEE Recommended Practice for Determining the Peak Spatial-Averaged Specific Absorption Rate (SAR) in the Human Head from Wireless Communications Devices: Measurement Techniques", June 2013
- b) IEC 62209-1, "Measurement procedure for the assessment of Specific Absorption Rate (SAR) from hand-held and body-mounted devices used next to the ear (frequency range of 300 MHz to 6 GHz)", July 2016
- iEC 62209-2, "Procedure to determine the Specific Absorption Rate (SAR) for wireless communication devices used in close proximity to the human body (frequency range of 30 MHz to 6 GHz)", March 2010
- d) KDB 865664, "SAR Measurement Requirements for 100 MHz to 6 GHz"

Additional Documentation:

e) DASY4/5 System Handbook

Methods Applied and Interpretation of Parameters:

- Measurement Conditions: Further details are available from the Validation Report at the end
 of the certificate. All figures stated in the certificate are valid at the frequency indicated.
- Antenna Parameters with TSL: The dipole is mounted with the spacer to position its feed
 point exactly below the center marking of the flat phantom section, with the arms oriented
 parallel to the body axis.
- Feed Point Impedance and Return Loss: These parameters are measured with the dipole
 positioned under the liquid filled phantom. The impedance stated is transformed from the
 measurement at the SMA connector to the feed point. The Return Loss ensures low
 reflected power. No uncertainty required.
- Electrical Delay: One-way delay between the SMA connector and the antenna feed point.
 No uncertainty required.
- SAR measured: SAR measured at the stated antenna input power.
- SAR normalized: SAR as measured, normalized to an input power of 1 W at the antenna connector.
- SAR for nominal TSL parameters: The measured TSL parameters are used to calculate the nominal SAR result.

The reported uncertainty of measurement is stated as the standard uncertainty of measurement multiplied by the coverage factor k=2, which for a normal distribution corresponds to a coverage probability of approximately 95%.

Measurement Conditions

DASY system configuration, as far as not given on page 1.

| DASY Version | DASY5 | V52.10.2 |
|------------------------------|------------------------|-----------------------------|
| Extrapolation | Advanced Extrapolation | |
| Phantom | ELI4 Flat Phantom | Shell thickness: 2 ± 0.2 mm |
| Distance Dipole Center - TSL | 15 mm | with Spacer |
| Zoom Scan Resolution | dx, dy, dz = 5 mm | |
| Frequency | 450 MHz ± 1 MHz | |

Head TSL parameters

The following parameters and calculations were applied.

| | Temperature | Permittivity | Conductivity |
|---|-----------------|--------------|------------------|
| Nominal Head TSL parameters | 22.0 °C | 43.5 | 0.87 mho/m |
| Measured Head TSL parameters | (22.0 ± 0.2) °C | 44.1 ± 6 % | 0.87 mho/m ± 6 % |
| Head TSL temperature change during test | < 0.5 °C | | |

SAR result with Head TSL

| SAR averaged over 1 cm ³ (1 g) of Head TSL | Condition | |
|---|--------------------|--------------------------|
| SAR measured | 250 mW input power | 1.14 W/kg |
| SAR for nominal Head TSL parameters | normalized to 1W | 4.57 W/kg ± 18.1 % (k=2) |

| SAR averaged over 10 cm ³ (10 g) of Head TSL | condition | |
|---|--------------------|--------------------------|
| SAR measured | 250 mW input power | 0.763 W/kg |
| SAR for nominal Head TSL parameters | normalized to 1W | 3.06 W/kg ± 17.6 % (k=2) |

Body TSL parameters

The following parameters and calculations were applied.

| | Temperature | Permittivity | Conductivity |
|---|-----------------|--------------|------------------|
| Nominal Body TSL parameters | 22.0 °C | 56.7 | 0.94 mho/m |
| Measured Body TSL parameters | (22.0 ± 0.2) °C | 55.7 ± 6 % | 0.93 mho/m ± 6 % |
| Body TSL temperature change during test | < 0.5 °C | | **** |

SAR result with Body TSL

| SAR averaged over 1 cm ³ (1 g) of Body TSL | Condition | |
|---|--------------------|--------------------------|
| SAR measured | 250 mW input power | 1.13 W/kg |
| SAR for nominal Body TSL parameters | normalized to 1W | 4.54 W/kg ± 18.1 % (k=2) |

| SAR averaged over 10 cm ³ (10 g) of Body TSL | condition | |
|---|--------------------|--------------------------|
| SAR measured | 250 mW input power | 0.762 W/kg |
| SAR for nominal Body TSL parameters | normalized to 1W | 3.06 W/kg ± 17.6 % (k=2) |

FCC ID: AZ489FT4963 / IC: 109U-89FT4963 Report ID: P22000-EME-00001

Appendix (Additional assessments outside the scope of SCS 0108)

Antenna Parameters with Head TSL

| Impedance, transformed to feed point | 60.2 Ω - 0.4 jΩ | |
|--------------------------------------|-----------------|--|
| Return Loss | - 20.7 dB | |

Antenna Parameters with Body TSL

| Impedance, transformed to feed point | 57.7 Ω - 3.6 jΩ | |
|--------------------------------------|-----------------|--|
| Return Loss | - 22.1 dB | |

General Antenna Parameters and Design

| Electrical Delay (one direction) | 1.346 ns | |
|----------------------------------|----------|--|
|----------------------------------|----------|--|

After long term use with 100W radiated power, only a slight warming of the dipole near the feedpoint can be measured.

The dipole is made of standard semirigid coaxial cable. The center conductor of the feeding line is directly connected to the second arm of the dipole. The antenna is therefore short-circuited for DC-signals. On some of the dipoles, small end caps are added to the dipole arms in order to improve matching when loaded according to the position as explained in the "Measurement Conditions" paragraph. The SAR data are not affected by this change. The overall dipole length is still according to the Standard.

No excessive force must be applied to the dipole arms, because they might bend or the soldered connections near the feedpoint may be damaged.

Additional EUT Data

| Manufactured by | SPEAG |
|-----------------|-------|
|-----------------|-------|

DASY5 Validation Report for Head TSL

Date: 11.03.2019

Test Laboratory: SPEAG, Zurich, Switzerland

DUT: Dipole 450 MHz; Type: D450V3; Serial: D450V3 - SN:1054

Communication System: UID 0 - CW; Frequency: 450 MHz

Medium parameters used: f = 450 MHz; $\sigma = 0.87 \text{ S/m}$; $\varepsilon_r = 44.1$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

Measurement Standard: DASY5 (IEEE/IEC/ANSI C63.19-2011)

DASY52 Configuration:

Probe: EX3DV4 - SN3877; ConvF(10.5, 10.5, 10.5) @ 450 MHz; Calibrated: 31.12.2018

Sensor-Surface: 1.4mm (Mechanical Surface Detection)

Electronics: DAE4 Sn654; Calibrated: 05.07.2018

Phantom: ELI v4.0; Type: QDOVA001BB; Serial: TP:1003

DASY52 52.10.2(1495); SEMCAD X 14.6.12(7450)

Dipole Calibration for Head Tissue/d=15mm, Pin=250mW/Zoom Scan (7x7x7)/Cube 0:

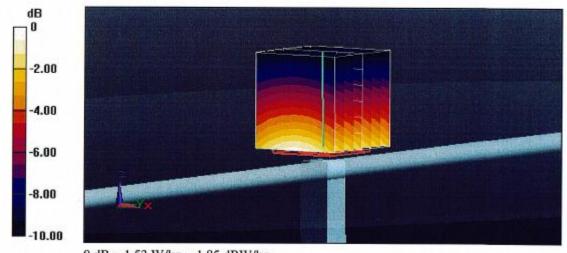
Measurement grid: dx=5mm, dy=5mm, dz=5mm

Reference Value = 38.90 V/m; Power Drift = -0.01 dB

Peak SAR (extrapolated) = 1.75 W/kg

SAR(1 g) = 1.14 W/kg; SAR(10 g) = 0.763 W/kg

Maximum value of SAR (measured) = 1.53 W/kg

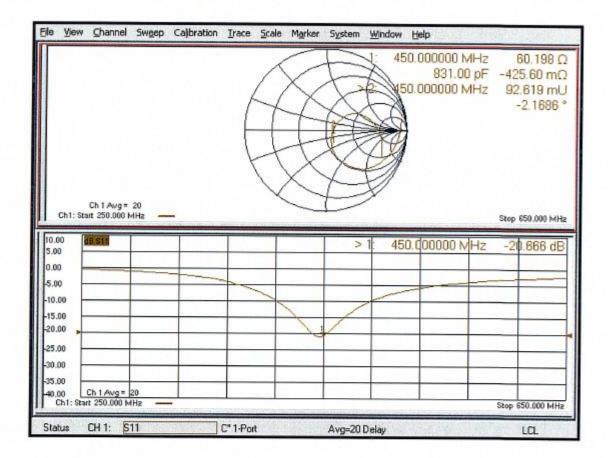


0 dB = 1.53 W/kg = 1.85 dBW/kg

Certificate No: D450V3-1054_Mar19

Page 5 of 8

Impedance Measurement Plot for Head TSL



Certificate No: D450V3-1054_Mar19

DASY5 Validation Report for Body TSL

Date: 11.03.2019

Test Laboratory: SPEAG, Zurich, Switzerland

DUT: Dipole 450 MHz; Type: D450V3; Serial: D450V3 - SN:1054

Communication System: UID 0 - CW; Frequency: 450 MHz

Medium parameters used: f = 450 MHz; $\sigma = 0.93 \text{ S/m}$; $\varepsilon_r = 55.7$; $\rho = 1000 \text{ kg/m}^3$

Phantom section: Flat Section

Measurement Standard: DASY5 (IEEE/IEC/ANSI C63.19-2011)

DASY52 Configuration:

Probe: EX3DV4 - SN3877; ConvF(10.7, 10.7, 10.7) @ 450 MHz; Calibrated: 31.12.2018

Sensor-Surface: 1.4mm (Mechanical Surface Detection)

Electronics: DAE4 Sn654; Calibrated: 05.07.2018

Phantom: ELI v4.0; Type: QDOVA001BB; Serial: TP:1003

DASY52 52.10.2(1495); SEMCAD X 14.6.12(7450)

Dipole Calibration for Body Tissue/d=15mm, Pin=250mW/Zoom Scan (7x7x7)/Cube 0:

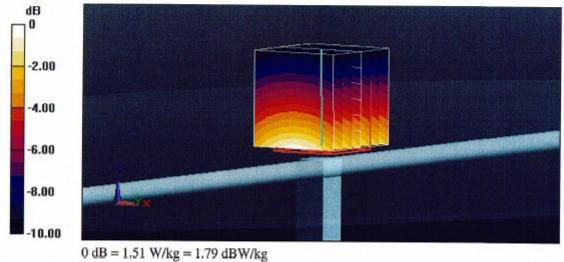
Measurement grid: dx=5mm, dy=5mm, dz=5mm

Reference Value = 41.61 V/m; Power Drift = -0.03 dB

Peak SAR (extrapolated) = 1.73 W/kg

SAR(1 g) = 1.13 W/kg; SAR(10 g) = 0.762 W/kg

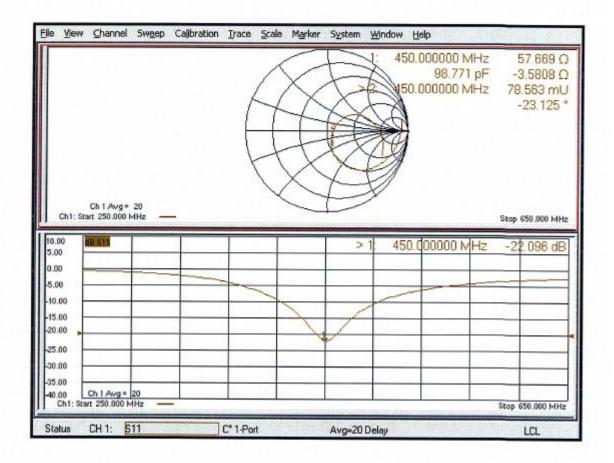
Maximum value of SAR (measured) = 1.51 W/kg



Certificate No: D450V3-1054_Mar19

Page 7 of 8

Impedance Measurement Plot for Body TSL



Certificate No: D450V3-1054_Mar19

Dipole Data

The table below includes dipole impedance and return loss measurement data measured by Motorola Solutions' EME lab. The results meet the requirements stated in KDB 865664.

| Dipole 450-1054 | Head | | | Body | | |
|------------------------|-----------|------------|--------------------|-----------|------------|--------------------|
| | Impedance | | Return Loss | Impedance | | Return Loss |
| Date Measured | real Ω | imag jΩ | dB | real Ω | imag jΩ | dB |
| 04/08/2019 | 59.46 | -4.57 | -20.36 | 56.02 | -6.09 | -21.87 |
| 04/13/2020 | 57.08 | -6.58 | -20.38 | 56.08 | -3.56 | -24.43 |