



ZEBRA

Regulatory Engineering

Date: January 23, 2025

Federal Communications Commission

7435 Oakland Mills Road

Columbia, MD 21046

Subject: Attestation to FCC HAC Waiver DA 23-914

FCC ID: UZ7EM45A1, Model No: EM45A1

To Whom It May Concern,

We are certifying the HAC Compliance of FCC ID: UZ7EM45A1 under the ANSI C63.19-2019, and the Volume Control performance is assessed under the condition of the limited-term waiver DA 23-914.

We attest that, the package label is compliance with 47 CFR 20.19(f)(1) and states the actual conversational gain obtained under the waiver for the passing codecs demonstrated in section 2.a. and 2.b. of KDB 285076 D05 HAC Wavier and for the lowest conversational gain achieved for each 2N and 8N.

Sincerely,

Name: Dharmajit Solanki

E-mail: dsolanki@zebra.com

Zebra Technologies Corporation

3 Overlook Point | Lincolnshire, IL 60069 USA | 1.847.634.6700 phone | 1.847.913.8766 fax | www.zebra.com